



NATIONAL ACADEMY OF PUBLIC ADMINISTRATION

1600 K Street, N.W., Suite 400
Washington, D.C. 20006

TEL: (202) 347-3190 FAX: (202) 223-0823
INTERNET: www.napawash.org

The Honorable Douglas Webster Narrative Bio

Dr. Doug Webster served a 21 year career as a US Air Force officer, after which he entered management consulting providing advisory services to federal agencies. In 2004 he temporarily reentered the federal government to serve with the Coalition Provisional Authority in Baghdad, Iraq, as the Principal Finance Advisor to the Iraqi Ministry of Transportation. In this capacity, he functioned as the de facto CFO for a ministry of nearly 40,000 persons. In 2007, Dr. Webster was appointed by the President and confirmed by the Senate to serve as the Chief Financial Officer of the US Department of Labor. In this capacity, he provided financial leadership to a department with a budget exceeding \$54 billion. After leaving the Department of Labor at the end of the prior administration, he served as the Deputy Director of the Department of Defense Business Transformation Agency. He currently serves as the founder and president of the Cambio Consulting Group, an organization focused on helping federal agencies improve stakeholder value through strategic planning, cost management, performance management, enterprise risk management, and organizational change management.

Dr. Webster also led the founding of the Association for Federal Enterprise Risk Management, and the establishment of the annual Federal Enterprise Risk Management Summits beginning in 2008. He serves on the Board of Directors of Pentagon Federal Credit Union, an \$18B financial services organization with over 1.2 million members, chairs the board risk committee, and serves on the real estate, strategic planning, and mergers and acquisitions committees. He also serves on the board of the PenFed Foundation, a 501(c)3 charity focused on helping veterans and their families. He has a BS in Engineering, a MS in Systems Management, and a Doctorate in Business Administration. He is a co-author of the books *Activity Based Costing and Performance* (AMS, 1994), *Chasing Change: Building Organizational Capacity in a Turbulent Environment* (Wiley and Sons, 2009), and *Managing Risk and Performance: A Guide for Government Decision Makers* (Wiley and Sons, 2014).