



CREATIVE PULTRUSIONS, INC.

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SHANE E. WEYANT

Chief Executive Officer/President · Creative Pultrusions, Inc.

Alum Bank, Pa 15521 · (814)839-4186 ext. 248 Office · (814)285-6820 Mobile · sweyant@pultrude.com

EDUCATION

Bachelor of Science, Economics

Frostburg State University, Frostburg, Maryland

- Graduated with Magna Cum Laude Honors
- Outstanding Economics Student 1988-1989 Academic Year
- Two-Year Starting Quarterback on Football Team (1987 & 1988 Season); Team Captain 1988 Season

WORK EXPERIENCE

Creative Pultrusions, Inc., Alum Bank, Pennsylvania

June 1989 - Present

Chief Executive Officer/President (September 2008 – Present)

- Responsible for overall operations of all corporate functions

Chief Operating Officer (March 2004 - August 2008)

- Responsible for operations of all corporate functions.
- Supervise Engineering, Finance, Manufacturing, Marketing, Sales and Technology departments

Corporate Sales & Marketing Director (October 1999 – February 2004)

- Responsible for and supervise the Sales and Marketing departments

Corporate Sales & Marketing Director (February 1997 – September 1999)

- Responsible for and supervise the Sales department

Regional Sales Manager (June 1989 – January 1997)

- Increase sales within the sales regions of responsibility in accordance per the policies and goals

OTHER EMPLOYMENT

CPK Manufacturing LLC., Wilmington, DE

March 2017 – Present

Chairman / President (March 2017 – Present)

- Responsible for overall operations of all corporate functions of Kenway Composites and Tower Tech

Composite Cooling Solutions, L.P., Fort Worth, Texas

2004 – Present

General Partner

- Responsible for overall direction and governance functions to give overall strategy to manage the group

PROFESSIONAL & COMMUNITY ASSOCIATIONS

- American Composites Manufacturing Association (ACMA)
Member, Fiberglass Grating Council
Member, Pultrusion Industry Council
- Cooling Technology Institute
- Chestnut Ridge Ball League
2000 – Present (President 2006 & 2007; Vice President 2003 – 2005)
- Chestnut Ridge School Board
- 2004 – 2014 (Vice President 2006 & 2007)
- Various memberships in Masonic and Youth Organizations within the community

PUBLICATIONS & HEARINGS

- *Installed and Life Cycle Costs are Composites' Advantage Over Steel*, International Composites Expo 1998, Nashville, Tennessee, January 1998, John P. Drury, Norwegian Applied Technology ASA.; Shane E. Weyant, Creative Pultrusions, Inc.
- *The Effect of Environmental Exposure on the Behavior of Pultruded Mechanical Connections*, International Composites Expo 1997, Nashville, Tennessee, January 1997, Robert L. Yuan, Ph.D., P.E., University of Texas at Arlington; Shane E. Weyant, Creative Pultrusions, Inc.
- *"Disrupter Series: Advanced Materials and Production"*, Testify Hearing with Subcommittee on Digital Commerce and Consumer Protection, March 15, 2017 at 2322 Rayburn House Office Building, Washington DC.

PATENTS

- Wale and Retaining Wall System US 7,311,470 B¹ - Issued December 25, 2007.
- Tower/Frame Structure & Components for Same US 7,275,734 B2 - Issued October 2, 2007.