

**HEIDI SHIERHOLZ, Ph.D.**

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**PROFESSIONAL EXPERIENCE**

**Current position: Senior Economist and Director of Policy, Economic Policy Institute, Washington, DC (January 2017-present)**

**Chief Economist, U.S. Department of Labor, Washington, DC (2014-Jan 2017)**

- Advise Secretary Thomas Perez on matters relating to the labor market and the broader economy, including the economic impacts of regulations, other policy initiatives, and general economic developments.
- Draft talking points and prepare the Secretary for key interviews.
- Review and approve the development of economic impact analyses for DOL regulations, including the rule to increase the overtime salary threshold and the rule to provide paid sick days to workers on federal contracts.
- Negotiate and secure sign-off from OMB on regulatory impact analyses.
- Advise DOL leaders in developing and executing policy initiatives.
- Author blog posts, conduct presentations, and give media interviews on the labor market and on DOL policy initiatives.
- Work on administration policy initiatives with administration economists and other staff at the White House and at other agencies

**Economist, Economic Policy Institute, Washington, DC (2007-2014 and 2017 to the present)**

- Congressional Testimony
  - Testimony before the Senate Committee on Banking, Housing, and Urban Affairs. “Implementation of Title IV of the CARES Act,” June 2, 2020.
  - Testimony before the Subcommittee on Workforce Protections of the U.S. House of Representatives Committee on Education and Labor. “Restoring the Value of Work: Evaluating DOL’s Efforts to Undermine Strong Overtime Protections,” June 12, 2019
  - Testimony before the Subcommittee on Workforce Protections of the U.S. House of Representatives Committee on Education and the Workforce. “Regulatory Reform: Unleashing Economic Opportunity for Workers and Employers,” May 23, 2018
  - Testimony before the Subcommittee on Economic Policy of the U.S. Senate Committee on Banking, Housing, and Urban Affairs. “Dreams Deferred: Young Workers and Recent Graduates in the U.S. Economy,” June 25<sup>th</sup>, 2014
  - Testimony before the Joint Economic Committee of the U.S. Congress at a hearing on “Empowerment in the Workplace,” June 18<sup>th</sup>, 2014.
  - Testimony before the Subcommittee on Immigration Policy and Enforcement of the House Committee on the Judiciary, Hearing on “New Jobs in Recession and Recovery: Who are Getting Them and Who Are Not,” March 10<sup>th</sup>, 2011
  - Testimony before the Subcommittee on Income Security and Family Support of the House Committee on Ways and Means, Hearing on the Unemployment Insurance Provisions in ARRA, April 23<sup>rd</sup>, 2009
  - Testimony before the Subcommittee on Income Security and Family Support of the House Committee on Ways and Means, Hearing on Extending Unemployment Insurance, April 10<sup>th</sup>, 2008
- Public Commentator
  - NBC Nightly News, CBS Evening News, The Today Show, MSNBC, CNN, CNBC, CSPAN, Fox Business, Bloomberg, NPR, PRI, New York Times, Washington Post, Wall Street Journal, Los Angeles Times

- Reports
  - “Why unions are good for workers—especially in a crisis like COVID-19: 12 policies that would boost worker rights, safety, and wages,” EPI report with Celine McNicholas, Lynn Rhinehart, Margaret Poydock, and Daniel Perez, August 2020.
  - “Domestic workers chartbook: A comprehensive look at the demographics, wages, benefits, and poverty rates of the professionals who care for our family members and clean our homes,” EPI report with Julia Wolfe, Jori Kandra, and Lora Engdahl, May 2020.
  - “Continued surge in strike activity signals worker dissatisfaction with wage growth,” EPI report with Margaret Poydock, February 2020.
  - “The number of workers represented by a union held steady in 2019, while union membership fell,” EPI report, January 2020.
  - “Noncompete agreements: Ubiquitous, harmful to wages and to competition, and part of a growth trend of employers requiring workers to sign away their rights,” EPI report with Alex Colvin, December 2019.
  - “Working people have been thwarted in their efforts to bargain for better wages by attacks on unions,” EPI report, August 2019.
  - “Unchecked corporate power: Force arbitration, the enforcement crisis, and how workers are fighting back,” EPI report with Kate Hamaji, Rachel Deutsch, Elizabeth Nicolas, Celine McNicholas, and Margaret Poydock, May 2019
  - “More than eight million workers will be left behind by the Trump overtime proposal,” EPI Report, April 2019.
  - “What labor market changes have generated inequality and wage suppression?” EPI Report with Josh Bivens, December 2018
  - “First Day Fairness: An agenda to build worker power and ensure job quality,” with Celine McNicholas and Samantha Sanders, August 2018
  - “Right-to-work is wrong for Missouri: A breadth of national evidence shows why Missouri voters should reject RTW law,” EPI report with Janelle Jones, July 2018
  - “Supreme Court decision in *Janus* threatens the quality of public-sector jobs and public services: Key data on the roles these workers fill and the pay gaps they face,” EPI report with Celine McNicholas, June 2018.
  - “Workers’ health, safety, and pay are among the casualties of Trump’s war on regulations: A deregulation year in review,” EPI Report with Celine McNicholas and Marni von Wilpert, January 2018.
  - “Women would lose \$4.6 billion in earned tips if the administrations ‘tip stealing’ rule is finalized: Overall, workers would lose \$5.8 billion,” EPI Report with David Cooper, Julia Wolfe, and Ben Zipperer, January 2018.
  - “Employers would pocket \$5.8 billion of workers’ tips under the Trump administration’s proposed ‘tip stealing’ rule,” EPI Report with David Cooper, Julia Wolfe, and Ben Zipperer, December 2017.
  - “What’s at stake in the states if the 2016 federal raise to the overtime pay threshold is not preserved—and what states can do about it,” EPI Report with Celine McNicholas and Samantha Sanders, November 2017.
  - “Forced arbitration is bad for consumers”, EPI Report, October 2017.
  - “What union coverage numbers might look like without NLRA preemption,” Working paper prepared for a symposium on NLRA preemption hosted by the Harvard Labor and Worklife Program, September 2017.
  - “The first 100 days: President Trump’s top priorities include rolling back protections to workers’ wages, health, and safety,” EPI Report with Celine McNicholas, Josh Bivens, and Daniel Costa, April 2017
  - “Wage Inequality: A Story of Policy Choices,” with John Schmitt and Lawrence Mishel, in *The New Labor Forum*, August 2014
  - “Increasing the Overtime Salary Threshold is Family-Friendly Policy,” EPI Report, August 2014

- “Lagging Demand, Not Unemployability, is Why Long-term Unemployment Remains so High,” EPI Report, August 2014
- “It’s Time to Update Overtime Pay Rules,” EPI Report, July 2014
- “Raising America’s Pay: Why it’s Our Central Economic Policy Challenge,” EPI Report, June 2014
- “The Class of 2014: The Weak Economy is Idling Too Many Young Graduates,” EPI Report, May 2014
- “Don’t Blame the Robots: Assessing the Job Polarization Explanation of Growing Wage Inequality,” EPI Report, with John Schmitt and Lawrence Mishel, November 2013
- “Low Wages and Scant Benefits Leave Many In-Home Workers Unable to Make Ends Meet,” EPI Report, November 2013
- “A Decade of Flat Wages: the Key Barrier to Shared Prosperity and a Rising Middle Class,” EPI Report, August, 2013
- “The Class of 2013: Young graduates still face dim job prospects,” EPI Report, April 2013
- “From free-fall to stagnation: Five years after the start of the Great Recession, extraordinary policy measure are still needed, but are not forthcoming,” with Josh Bivens and Andrew Fieldhouse, EPI Report, Jan 2013
- “Labor market will lose 400,000 jobs in 2013 if UI extensions expire,” EPI Report, November 2012
- “Labor force participation: Cyclical versus structural changes since the start of the Great Recession,” EPI Report, May 2012
- “The Class of 2012: Labor market for young graduates remains grim,” EPI Report, May 2012
- “Labor market will lose over half a million jobs if UI extensions expire in 2012,” with Lawrence Mishel, EPI Report, November 2011
- “A lost decade: Poverty and income trends continue to paint a bleak picture for working families,” with Elise Gould, EPI Report, September 2011
- “Sustained, high joblessness causes lasting damage to wages, benefits, income, and wealth,” EPI Report, August 2011
- “The contraction in construction squeezed immigrants hardest,” EPI Report, August 2011
- “The class of 2011: Young workers face a dire labor market without a safety net,” with Kathryn Edwards, EPI Briefing Paper, April 2011
- “The sad but true story of wages in America,” with Lawrence Mishel, EPI Issue Brief, March 2011
- “The compensation penalty of “Right-to-work” laws,” with Elise Gould, EPI Briefing Paper, February 2011
- “Reason for Skepticism About Structural Unemployment,” with Lawrence Mishel and Kathryn Edwards, EPI Briefing Paper, September 2010
- “Recession hits workers’ paychecks,” with Lawrence Mishel, EPI Briefing Paper, August 2010
- “For job seekers, no recovery in sight – Why prospects for job growth and unemployment remain dim,” with Josh Bivens, EPI Briefing Paper, March 2010
- “The effects of citizenship on family income and poverty,” EPI Briefing Paper, February 2010
- “Immigration and Wages – Methodological advancements confirm modest gains for native workers,” EPI Briefing Paper, February 2010
- “Fix it and forget it: Index the minimum wage to growth in average wages,” EPI Briefing Paper, December 2009
- “The recession’s hidden costs,” with Lawrence Mishel, EPI Briefing Paper, August 2009
- “Without adequate public spending, a catastrophic recession for some,” with Lawrence Mishel, EPI Issue Brief, January 2009
- “A Decade of Decline: The Erosion of Employer-Provided Health Care in the United States and California, 1995-2006,” EPI Briefing Paper, April 2008

- Selected Popular Writing in Economics
  - Regular contributor to “Working Economics,” the Economic Policy Institute Blog, 2011-2014, 2016 -present
  - “The Chamber speaks: Forced Arbitration is Actually good for Workers!” *The American Prospect*, June 5, 2019
  - “The Wrong Route to Equality – Men’s Declining wages,” contribution to the Council on Contemporary Families Equal Pay Act at 50 Symposium, June 2013
  - Regular contributor to US News and World Report column “Economic Intelligence,” 2012
  - “It Takes a Policy Agenda,” Decent Jobs Forum, *New America Foundation*, June 2011
  - “Five Myths about Unemployment,” *Washington Post*, July 2010
  - “Time for President to Lead on Jobs,” *Huffington Post*, June 2010
- Books and Chapters in Books
  - “Is there Really a Shortage of Skilled Workers?” Chapter in *Restoring Shared Prosperity: A Policy Agenda from Leading Keynesian Economists*. Thomas I. Palley and Gustav A. Horn, eds. 2013
  - “The Great Recession’s Impact on Jobs, Wages, and Incomes,” with Josh Bivens. Chapter in *The Handbook of The Political Economy of Financial Crises*. Martin H. Wolfson and Gerald A. Epstein, eds. New York: Oxford University Press, 2013.
  - “A lost decade, not a burst bubble: the declining living standards of middle-class households in the US and Britain,” with Lawrence Mishel. Chapter in *The Squeezed Middle*, Sophia Parker, ed. Bristol, UK: Policy Press, 2013.
  - *The State of Working America, 12<sup>th</sup> Edition*, with Lawrence Mishel, Josh Bivens, and Elise Gould. An Economic Policy Institute Book. Ithaca, N.Y.: Cornell University Press, 2012
  - “The US Labor Market.” Chapter in *The Oxford Companion to American Politics*. David Coates, ed. Oxford University Press, June 2012.
  - *The State of Working America, 2008/2009*, with Lawrence Mishel and Jared Bernstein. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009

## EARLIER PROFESSIONAL EXPERIENCE

University of Toronto, Assistant Professor of Economics, Toronto, Ontario, Canada (2005-2007)

Pre-PhD professional experience

- Lecturer in Mathematics, St. Olaf College. Calculus I, Calculus II, Intro to Statistics (1998-1999)
- Lecturer in Statistics, Grinnell College (1998)
- Statistician, U.S. Bureau of Labor Statistics, Washington, D.C. (1996-1997)

## EDUCATION

Ph.D., Economics, University of Michigan (2005)

M.A., Economics, University of Michigan (2001)

M.S., Statistics, Iowa State University (1996)

B.A., Mathematics, Grinnell College (1994)

## BOARD OF DIRECTORS

DC Employment Justice Center, 2008-2014