



Rebecca Hamilton Bio

Rebecca Hamilton is a second-generation owner and co-CEO (Collaborative Executive Officer) at W.S. Badger Company (Badger), a personal care manufacturer located in rural Gilsum, New Hampshire. The Company has received numerous awards and recognition, including being named a 2021 Real Leaders 150 Top Impact Company, New Hampshire Business of the Year 2019, B Lab's Best for the World 2019, and a Forbes Small Giant 2017.

In addition to her role as Co-CEO, Rebecca drives marketing and sustainability initiatives at Badger. As an advocate for the environment, ingredient transparency, and societal change, she has spoken at the White House, testified before Congress, addressed the UN Convention on Biological Diversity in support of organic and regenerative agriculture, and attended Senate and House briefings on Capitol Hill in support of family-friendly workplace practices.

Rebecca is an appointed, acting member of the National Women's Business Council, a nonpartisan federal advisory committee comprised of women business owners, policymakers, bankers, representatives of women's business organizations, and other stakeholders. The Council is charged with discussing potential solutions to the challenges facing national women business owners and recommending solutions to the administrator of the SBA, Congress, and the President.

In January 2020, Rebecca was invited to testify in support of the FAMILY Act (H.R. 1185) before the U.S. House Ways and Means Committee.

Through a long-standing partnership with Business for a Fair Minimum Wage, Rebecca has continued to champion raising the minimum wage nationally and in New Hampshire, which follows the current federal minimum wage of \$7.25. Badger is a member of the Monadnock Living Wage Work Group, a coalition of area businesses and organizations committed to paying workers a living wage of \$15 an hour.