



*Ken Mushinski, President and Chief Executive Officer*

Ken Mushinski has over 30 years of leadership experience in corporate development and project management, both domestically and internationally. He currently serves as President and Chief Executive Officer and Director of Rare Element Resources. Previously Mr. Mushinski served on Rare Element Resource's Board of Directors from November 2017 until March 2022. As the former Vice President, Corporate Planning and Acquisitions for General Atomics Technologies Corporation and President of uranium companies Quasar Resource and Cotter Corporation, all subsidiaries of General Atomics, Mr. Mushinski has extensive production-related operational experience, from permitting to decommissioning, in the resource industry. His career experience includes mergers and acquisitions, operational and financial planning for uranium production operations, regulatory affairs, and governmental interactions. Throughout his career, he has been responsible for developing strategic partnerships and garnering investments from within the defense industry for projects under his direction and played a key role as a management committee member for the Honeywell/General Atomics ConverDyn partnership. Mr. Mushinski holds a Master of Business Administration and a Bachelor of Science degree in Mechanical Engineering, Summa Cum Laude, from San Diego State University.