Randy opened his Michigan-based Fish Window Cleaning franchise location in 2003. By 2005, Randy was named Fish Window Cleaning's Franchisee of the Year. After achieving that honor, he continued to grow his business for several more years, and by 2008, he was ready for a new challenge. Randy began working with the FISH corporate team part-time while still growing his own franchise location. Today, Randy is proud to play a leadership role in the corporate setting, though he still is actively involved in the running of his successful Michigan-based FISH location, drawing on his experience as a FISH franchisee to build the company and relate to franchisees on a personal level.