

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 2027
OFFERED BY Mr. [Conaway](#)**

Page 1, strike line 1 and all that follows and insert the following:

**1 SEC. 1. COMPTROLLER GENERAL ANALYSIS OF REORGA-
2 NIZATION PLAN FOR THE SMALL BUSINESS
3 ADMINISTRATION.**

4 With respect to any plan of the Administrator of the
5 Small Business Administration to change the permanent
6 duty station of any headquarters employees of the Admin-
7 istration to be at an office of the Administration at a loca-
8 tion outside the Washington metropolitan area. the Ad-
9 ministrator shall submit such plan to the Comptroller
10 General of the United States for analysis. Not later than
11 1 year after the date of receipt of such plan, the Comp-
12 troller General shall submit to Congress a report that in-
13 cludes the following:

- 14 (1) The cost of terminating or modifying any
15 lease for the headquarters of the Administration.
- 16 (2) The relocation costs for any headquarters
17 employees of the Administration under the plan.

1 (3) The effect such plan would have on any col-
2 lective bargaining agreements in effect at the time of
3 implementation of the plan.

4 (4) The effect of the changes to the permanent
5 duty station of headquarters employees of the Ad-
6 ministration included in the plan on the Small Busi-
7 ness Administration, including the performance of
8 program of the Administration and provision of serv-
9 ices to small business concerns by the Administra-
10 tion.

11 (5) A description of any challenges faced by
12 headquarters employees of the Administration to be
13 relocated pursuant to the plan.

14 **SEC. 2. DEFINITIONS.**

15 In this Act:

16 (1) **EMPLOYEE.**—The term “employee” has the
17 meaning given that term in section 2105 of title 5,
18 United States Code.

19 (2) **HEADQUARTERS EMPLOYEE OF THE ADMIN-**
20 **ISTRATION.**—The term “headquarters employee of
21 the Administration” means—

22 (A) an employee of the Administration
23 whose permanent duty station is at the head-
24 quarters of the Administration; or

25 (B) an employee of the Administration—

1 (i) who teleworks on a full-time basis;

2 and

3 (ii) whose rate of pay is calculated

4 based on the Washington metropolitan

5 area rate of pay.

6 (3) HEADQUARTERS OF THE ADMINISTRA-
7 TION.—The term “headquarters of the Administra-
8 tion” means the building serving as the principal
9 managerial and administrative center of the Admin-
10 istration, in accordance with section 4(a) of the
11 Small Business Act (15 U.S.C. 633(a)).

12 (4) WASHINGTON METROPOLITAN AREA.—The
13 term “Washington metropolitan area” means the ge-
14 ographic area to which the rate of pay in effect for
15 the pay locality designated as “Washington-Balti-
16 more-Arlington, DC-MD-VA-WV-PA” (as deter-
17 mined under section 5304 of title 5, United States
18 Code) applies.

