

Biography for Justin B. Hooper

My name is Justin Hooper and I began my banking career in 1993 while working as a teller in college. I worked all four years either in a bank or a local credit union. Upon graduation, I was selected to be a Loan Review Analyst with First Financial Bankshares, Inc. in Abilene, TX. After serving in that role for two years, I accepted commercial lending positions with First State Bank and eventually Security Bank of Whitesboro. I remained at Security Bank of Whitesboro until 2004. It was in 2004 that I reconnected with my prior employer (First Financial Bankshares, Inc.) and moved to Weatherford, Texas to work for First Financial Bank. I have been in Weatherford for the last 21 years and have held various positions with First Financial Bank in the Weatherford (now Cross Timbers) region. My current position is CEO and Chairman for the Cross Timbers Region which covers 14 locations over 5 counties. Total assets within the region are currently \$2.6 Billion. The Cross Timbers Region is one of several regions of First Financial Bank which is a Texas based bank with assets of nearly \$14 Billion headquartered in Abilene, TX.

I received my Bachelor of Business Administration degree with a concentration in Finance from McMurry University in 1997. I am also a graduate of The Graduate School of Banking at Louisiana State University (2008).

I have had the opportunity over the years to serve in a variety of civic organizations as well as on non-profit boards. This ranges from chambers of commerce, Court Appointed Special Advocates for Children (CASA), Crime Stoppers, Weatherford College Foundation, Parker County Economic Development Council, and Trinity Christian Academy School Board.

We live in Weatherford, Texas and have been part of this community since 2004. I have been married to my lovely wife Kristi for the last 29 years and we have three beautiful daughters (22, 20, and 16).