



MOLLY MOON NEITZEL BIO

CEO & FOUNDER, MOLLY MOON'S HOMEMADE ICE CREAM

Molly Moon Neitzel is the founder and CEO of Molly Moon's Homemade Ice Cream, with ten ice cream shops, 200 employees, and pints available in nearly 200 grocery stores in Western Washington. Molly Moon's aims to create the most delicious ice creams, life changing jobs, and welcoming spaces in every neighborhood in the Seattle region. Molly graduated from the University of Montana, where she served as Student Body President, with a B.S. in Journalism. She went on to found Music for America, an organization that partnered with bands and music venues to register and turn out young people to vote. In 2008, Molly started her business, building it to be a leader in living wages and benefits for employees, local and sustainable food business practices, pay transparency and philanthropic giving.

A granddaughter of small business owners and Idaho Democrats, Molly has worked to ensure that Molly Moon's embodies her original family values. She has advocated for fair business practices and worker rights on the local, state, and national levels, helping to win minimum-wage increases, paid safe and sick time, secure scheduling, and paid family and medical leave for workers in her region. She is a leader on living wages and benefits, and advocacy for working parents, and leads a 100% pay-transparent company. Molly Moon's has been featured in *Food & Wine* and *Bon Appetit*, for making and scooping some of the nation's most delectable ice cream, all with the objective of making the world better one scoop at a time.

