

JAMES R. THOMPSON

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An experienced, senior-level executive with a broad range of fiscal and strategic responsibilities; a visionary with an unobstructed sense of purpose who is motivated to improve market share domestically and abroad through the accomplishment of manufacturing a superior product. Key qualifications include the following:

- Authored/own US Patent No. US 8,028,410 B2 for PAL-TEX regenerator.
- Designed various types of regenerators.
- Designed world's largest hydrogen brazing furnace.
- Certified Operations Qualifications Evaluator.
- Project Manager of Field Operations.
- Read/work from schematics/blueprints.
- Expert in regenerative cycle operation of gas turbines; working knowledge of various styles and sizes of regenerators throughout the United States and abroad and regenerator applications.
- Certified welder: API Standard 1104; ASME B 31.3. Experienced with plastic, stainless steel, pressure welding; steam and process piping; natural gas industry; distribution; and all types of fabrication. Skilled in ARC, TIG, MIG, and Acetylene welding.
- Certified Welding Inspector.
- Contract negotiator.
- Excellent safety record.
- Draw ISOs.

PROFESSIONAL EXPERIENCE

PAL-CON, Ltd., Stephenville TX

1995-Present

President, Board of Directors

2022-Present

Responsible for advising on strategic plans, monitoring financial affairs, contributing to the development of policies, approving audits and business decisions, and ensuring the company complies with legal requirements.

President

2010-2022

Responsible for increasing sales 70 percent; expanding product and service lines; managing 120 plus direct- and indirect-report employees consisting of shop and office personnel, repair crews, and installation crews. Responsible for negotiating ventures in new markets. Responsible for making business decisions involving production, research and development, sales, personnel, and all financial matters.

Chief Operations Officer

2008-2010

Responsible for daily operations: negotiating sales and purchase agreements, scheduling personnel and projects, managing budgets while maintaining control of all technical and manufacturing processes.

Technical Operations Director

2003-2008

Responsible for assembling and training repair crews, improving their efficiency, expanding services offered, implementing safety policies and procedures, and designing PAL-CON, Ltd.'s own regenerator – the PAL-TEX. Responsible for advancing industry with the innovative design and construction of the PAL-TEX Regenerator; patents awarded. Instrumental in designing and establishing operating guidelines for the largest hydrogen brazing furnace in the world.

Project and Field Manager

1995-2003

Responsible for assembling and training repair crews and implementing safety policies and procedures; responsible for performing the tasks necessary to successfully complete a project by effectively managing personnel. Responsible for providing excellent customer service, maintaining strong working relationships

with vendors and subcontractors, maintaining communications with the office, managing personnel and materials within budgetary constraints, and ensuring the work was performed correctly and timely. Responsible for developing procedures for repairing and refurbishing regenerators. Responsible for preparing project estimates.

Bowen M & F, Inc., El Paso TX

1980-1995

Welder Foreman/Assistant Project Manager Plant & Pipelines

Responsible for providing quality workmanship in an efficient and effective manner. Responsible for providing excellent customer service, maintaining communications with the office, managing personnel and materials within budget constraints, and ensuring the work was performed correctly, effectively, and timely.

Hood Corporation, Whittier CA

1979-1980

Welder

Responsible for providing quality workmanship in an efficient and effective manner.

OVERVIEW

- Proven track record in executive leadership roles.
- Negotiated contracts with over 20 companies in the gas and/or electric industries.
- Installed over 60 regenerators all over the United States and abroad.
- Most extensive domestic field experience in the industry.
- Personal experience with 200 plus regenerators throughout the United States and abroad.
- Innovative approach to regenerator/recuperator design and construction; advanced the industry.
- Project Manager on several compressor station projects.
- Project Manager during installation of CO₂ injection plants.
- Project Manager on installation of bag houses including installation of spark arresters and associated duct work.
- Project Manager on construction of skids.
- Project Manager on construction of natural gas gathering systems.
- Project Manager on installation of large chillers and associated pipe for DOE.
- Project Manager on construction of a 35 mega-watt co-generation plant.
- Project Manager/Welder Foreman/Welder at various compressor stations, natural gas processing facilities, refineries, power plants, pipeline mainlines gathering systems and distribution.
- Knowledgeable about piping and functions of wastewater treatment facilities, river crossings, city distribution work.

GAS COMPANY CERTIFICATES HELD

El Paso Natural Gas, Tennessee Gas, Northwest Gas Company, BP, PG&E, Southwest Gas Corporation, Transcontinental Gas Company, ARCO Gas, Marathon Oil, Texaco, Chevron, Enron, Florida Gas, Exxon, TransCanada, Texas Eastern, Spectra, Michigan-Wisconsin Gas Company, Northern Natural, Golden Valley Electric Association, Exelon Electric.