

# Truth in Testimony Disclosure Form

In accordance with Rule XI, clause 2(g)(5)\* of the *Rules of the House of Representatives*, witnesses are asked to disclose the following information. Please complete this form electronically by filling in the provided blanks.

Committee: Committee on Small Business

Subcommittee: \_\_\_\_\_

Hearing Date: 04/18/2023

Hearing Title :

"Paying Their Fair Share: How Tax Hikes Crush the Competitiveness of Small Businesses."

Witness Name: Warren Hudak

Position/Title: President Hudak & Company

Witness Type:  Governmental  Non-governmental

Are you representing yourself or an organization?  Self  Organization

If you are representing an organization, please list what entity or entities you are representing:

NFIB

## FOR WITNESSES APPEARING IN A NON-GOVERNMENTAL CAPACITY

Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.

Are you a fiduciary—including, but not limited to, a director, officer, advisor, or resident agent—of any organization or entity that has an interest in the subject matter of the hearing? If so, please list the name of the organization(s) or entities.

No

**Please list any federal grants or contracts (including subgrants or subcontracts) related to the hearing's subject matter that you or the organization(s) you represent have received in the past thirty-six months from the date of the hearing. Include the source and amount of each grant or contract.**

None
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**Please list any contracts, grants, or payments originating with a foreign government and related to the hearing's subject that you or the organization(s) you represent have received in the past thirty-six months from the date of the hearing. Include the amount and country of origin of each contract or payment.**

None
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**Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.**

- I have attached a written statement of proposed testimony.
- I have attached my curriculum vitae or biography.

\* Rule XI, clause 2(g)(5), of the U.S. House of Representatives provides:

(5)(A) Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof.

(B) In the case of a witness appearing in a non-governmental capacity, a written statement of proposed testimony shall include— (i) a curriculum vitae; (ii) a disclosure of any Federal grants or contracts, or contracts, grants, or payments originating with a foreign government, received during the past 36 months by the witness or by an entity represented by the witness and related to the subject matter of the hearing; and (iii) a disclosure of whether the witness is a fiduciary (including, but not limited to, a director, officer, advisor, or resident agent) of any organization or entity that has an interest in the subject matter of the hearing.

(C) The disclosure referred to in subdivision (B)(ii) shall include— (i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and (ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government.

(D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form 24 hours before the witness appears to the extent practicable, but not later than one day after the witness appears.

**False Statements Certification**

Knowingly providing material false information to this committee/subcommittee, or knowingly concealing material information from this committee/subcommittee, is a crime (18 U.S.C. § 1001). This form will be made part of the hearing record.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke, positioned above a horizontal line.

Witness signature

4/13/23

Date

**WARREN S. HUDAK, PRESIDENT  
HUDAK & COMPANY**

After a distinguished U.S. Naval career and with more than 15 years of accounting and business consulting experience Mr. Hudak formed Hudak & Company to provide a strategic perspective to the accounting relationship. As a leader in the firm's accounting and consulting service areas, he provides advice on accounting, tax and other planning issues to a diverse group of closely held businesses.

Mr. Hudak graduated from Penn State University with a Bachelor of Science degree in Accounting. Warren's community roles include Chairman PA NFIB Leadership Council, PA Minimum Advisory Board, PA Society of Enrolled Agents Second VP, PA Society of Enrolled Agents Government Relations Chair, York PA Chamber of Commerce, New Castle DE Chamber of Commerce, PA Manufacturers Association, PA Energy Association and participates on various policy committees.

Past participation in the Penn State Urban Youth Development Committee, PA Unemployment Advisory Council, National Association of enrolled Agents PAC Committee, Harrisburg Regional Chamber and Carlisle Chamber of commerce.

Past Chairman of the Board and President for the Harrisburg Junior Chamber of Commerce.

