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## **JOHN ABRAMS BIO**

JOHN ABRAMS is founder, president, and CEO of South Mountain Company (SMCo), a 45-year-old integrated architecture, engineering, building, and renewable energy company committed to triple bottom line business practices. Located on Martha's Vineyard, South Mountain has been a worker cooperative for 32 years and was one of the first Beneficial Corporations in Massachusetts. SMCo is currently in transition to second generation leadership.

John is a co-founder and facilitator for Building Energy Bottom Lines, a peer group network of 60+ Northeast U.S. businesses in the architecture and construction industry. His writings include his book *COMPANIES WE KEEP: Employee Ownership and the Business of Community and Place*, which was published in 2008. He blogs at <http://www.southmountain.com/blog/> and lives at Island Cohousing, a neighborhood designed and built by SMCo.

Since 2015, SMCo has been named to the Best for Workers, Best for the Environment, and Best Overall B-Lab <https://bcorporation.net/> lists.