Walt Rodgers, C.E.O.

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Walt Rodgers took over as CEO of Family RV Group in January 2019. Prior to Family RV, Walt spent 9 years with RelaDyne LLC AS Chief Human Resources Officer. At RelaDyne, he was responsible for all human resources activities, most notably leading the company's efforts to instill a common culture throughout the organization. Rodgers' duties included all recruiting and hiring, employee benefit programs, payroll, training and other related functions for the company.

Prior to joining RelaDyne, Rodgers spent nearly 27 years with Ferguson Enterprises, Inc., Newport News, Va., one of the nation's leading plumbing; pipes, valves and fittings; and building supplies wholesale distributors. During this time, he rose through the ranks of the organization, assuming a variety of management positions with ever-increasing responsibilities. Most recently, he Directed Talent Development, a position he held since 2007. In this role, Rodgers was responsible for aligning, creating and implementing key training strategies and curriculum to optimize the effectiveness of all field and management personnel, as well as grow associate retention. Prior to that position, he was Director of Ferguson's HVAC Business Group from 2003-2007, where he drove strategies and supporting tactics of the \$1 billion division of the company.

Other positions Rodgers held at Ferguson included Manager of Branch Operations, Southern Region, from 1999-2003; Branch General Manager, in Boston from 1993-96 (\$50m in revenue) and Charlotte, NC from 1996 to 1999 (\$180m in revenue); Manager, Plumb Source Division, in Columbus, Ohio from 1991-93; Operations Manager, in Orlando from 1989-91; and Sales Executive, from 1987-89. He began his career at Ferguson as an Executive Trainee in Orlando, during 1984.

Rodgers received a B.S. Degree in Business Administration from Wake Forest University, as well as completed separate condensed M.B.A and M.B.A/Executive Education programs at the University of North Carolina and University of Virginia, respectively.