

Curriculum Vitae

WILLIAM PETER JOHNSON, R.N., M.S., CEM®

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EDUCATION

<u>EDUCATION</u>	<u>DEGREE</u>	<u>DATES</u>	<u>DISCIPLINE</u>
University of Wisconsin-Madison	M.S.	1985-1987	Nursing Administration
University of Wisconsin-Madison	B.S.N.	1979-1983	Nursing
University of Wisconsin-Stevens Point	---	1977-1979	Pre-Physicians' Assistant

PROFESSIONAL EXPERIENCE

4/2010 to present

Palm Beach County, West Palm Beach, Florida. **Director, Division of Emergency Management**, Public Safety Department. Oversee the Emergency Operations Center and County Warning Point, the County's disaster planning, preparedness, mitigation, and recovery program and primary answering point for major emergencies. Additionally, manage the County's Emergency Medical Services program. Responsibilities include the establishment of the Division's goals and objectives, overall management of 27 FTEs, and development / coordination of a \$3.9 million annual budget. Also lead organizational planning, both operational and strategic; oversee the planning and development of technological upgrades for the EOC facility; and review and approve all Division policies and countywide preparedness plans. Major accomplishments include numerous EOC activations, two revision cycles of the County's CEMP, LMS, and PDRP plans, and ultimately, Emergency Management Accreditation Program (EMAP) Accreditation in 2016.

5/2008 to 3/2010

Broward County, Ft. Lauderdale, Florida. **Assistant Director, Emergency Management Division**. Function as second-in-command of the Emergency Operations Center, the county's disaster planning, preparedness, mitigation, and recovery program. Accountable for the planning, implementation, and coordination of diversified administrative activities. Responsibilities include the establishment goals and objectives, supervision of 16 FTEs, development and coordination of a \$2.8 million annual budget, expenditure monitoring, and fiscal control. Also accountable for the direction of emergency planners involved in the planning, mitigation, response, and recovery efforts in natural and technological disaster situations. Major accomplishments include physical and procedural reorganization of the EOC structure and requisite revision of the CEMP and subordinate SOPs, re-design of the duty officer program, implementation of WebEOC® software, revision of the LMS plan, and acquisition of numerous grants to maintain the division (55% grant-funded).

6/2005 to 5/2008

URS Corporation, Miami, Florida. **Director, Emergency Management Program.** Accountable for the direction of the strategic business development activities for the Florida “All Hazards” market sector. Provide a wide array of emergency management and homeland security consulting services to numerous public and private accounts. Also serve as a corporate-wide subject matter expert for all hazards, especially homeland security. Developed strong client relationships within a highly competitive environment in order to accomplish over \$2 million in annual sales. Major accomplishments include development of a variety of all-hazards plans including CEMP, COOP/COG, plans gap-analysis, radiological response, mass fatality, pandemic/infectious diseases, TICP, terrorism response, and multi-hospital evacuation; performance of shelter assessments; performance of various exercises ranging from small table tops to full-scale functional; and training programs on many of the above plans. Achieved Project Manager Certification.

8/1995 to 6/2005

Miami-Dade County, Miami, Florida. **Assistant Director**, in the **County Manager’s Office of Emergency Management.** Function as second-in-command of the Emergency Operations Center, the county's disaster planning, preparedness, mitigation, and recovery program. Accountable for the planning, implementation, and coordination of diversified administrative activities. Responsibilities include the establishment goals and objectives, supervision of 26 FTEs, development and coordination of a \$3.1 million annual budget, expenditure monitoring, and fiscal control. Also accountable for the direction of emergency planners involved in the planning, mitigation, response, and recovery efforts in natural and technological disaster situations including operational activities such as training, exercising, evacuation, sheltering, mass feeding, sheltering of people with special needs, public information, damage assessment, and coordination of response and recovery efforts. Major accomplishments included the development of a comprehensive emergency management plan, significant reduction in shelter deficit, design and relocation to a new EOC, acquisition of over \$2 million in grants for terrorism and hazard mitigation, and numerous EOC activations. Note: served in a dual-role as Director of the Office of Trauma Services from 8/1995 to 10/1997 when the Office’s funding was eliminated.

9/1991 to 8/1995

Miami-Dade County, Miami, Florida. **Quality Management Administrator** in the County Manager's Office of Trauma Services. Accountable for the planning, development, implementation, and administration of a countywide *Trauma System Quality Management Program*. Responsibilities include reviewing trauma criteria cases and the treatment procedures used by all care providers and determining whether the cases fall within the guidelines set by the *Program* and the State; designing and revising evaluation methodologies and data collection procedures that lead to system improvement; refining the computer-based indicator monitoring system; developing reports that describe the effectiveness and efficiency of the trauma system; and coordinating inter-disciplinary groups to affect system changes in order to improve the quality of trauma care. The *Program* received a NACo Achievement Award in 1994. Instrumental in writing State statutes that provide for the confidentiality and non-discoverability of systems quality management activities. Also responsible for maintaining the Miami-Dade County *Trauma Registry* and publishing quarterly reports. In September 1992, after *Hurricane Andrew*, temporarily re-assigned to serve as Medical Operations Director for the southern portion of Miami-Dade County coordinating and reestablishing all prehospital, primary, and definitive healthcare services to the devastated area.

6/1990 to 8/1991

South Miami Hospital, Miami, Florida. **Nurse Manager** of the Emergency Department. Accountable for the operational management of a Level II emergency department and *Rapid Treatment Center*[®] together receiving over 19,000 visits annually. Responsibilities included management and implementation of departmental goals and objectives, supervision of over 26 FTEs, and fiscal responsibility for a \$1.7 million annual budget. Major accomplishments included: revision of the staffing mix and distribution based upon patient volume; implementation of departmental standards of nursing care; developed and implemented a preceptor and competency-based staff nurse orientation program; revision of the quality assurance program including implementation of a patient call-back program; and was actively involved in the planning of an extensive remodeling and expansion project to double the capacity of the department.

2/1988 to 5/1990

Sacred Heart Hospital, Eau Claire, Wisconsin. **Director** of the Emergency Medical and Trauma Center (EMTC). Accountable for the operational management of a federally designated Level II Trauma Center receiving approximately 17,000 visits annually. Responsibilities included departmental strategic planning and the implementation of departmental goals and objectives, supervision of 24.5 FTEs, and fiscal responsibility for a \$1.5 million annual budget. Major accomplishments included: facilitated the attainment of federal and state designation as a primary evacuation hospital for radiologically contaminated persons; developed and implemented an Education Coordinator position within the department; implemented a primary nursing care delivery model; developed, implemented, and tested a patient classification system; restructured the billing system to reflect patient acuity and resource demands; implemented departmental standards of nursing care; facilitated the major revision of the position description, evaluation tool, and peer review mechanism for the departments registered staff nurses; facilitated the major revision of the preceptor-based staff nurse orientation program; developed and implemented the quality assurance program including a patient call-back program; developed an extensive educational outreach program including courses in Critical Trauma Care, Basic Trauma Life Support, EMS For Children, and Trauma Nursing Core Course; and was involved in the planning of an extensive departmental remodeling project.

8/1985 to 2/1988

University of Wisconsin Hospital and Clinics, Madison, Wisconsin. **Staff Nurse III** on a neurology/neuro-surgical unit, and in 1985-86, on a renal, liver, and pancreas transplant unit. Assumed 24-hour accountability for care planning and evaluation of the pre-op, post-op, rehab, and discharge phases of neurology and neuro-surgical patients, organ transplant donors, recipients, and families under a primary nursing system. Also functioned as a "float staff nurse" in the cardiovascular surgical and cardiopulmonary intermediate care units, general medical-surgical, neuro4trauma, and pediatric units. Work also involved functions such as interdisciplinary communication and coordination; quality assurance procedures; and, management of ethical issues regarding neurological care, organ donation, and transplantation.

PROFESSIONAL ACTIVITIES AND COMMITTEE SERVICES

Member	Florida Division of Emergency Management (FDEM) Emergency Management Advisory Group (EMAG), Tallahassee, Florida, August 2016 to present.
Member	Southeast Florida Regional Domestic Security Task Force (RDSTF) Executive Advisory Board, Miami, Florida, May 2011 to present.
Member	Palm Beach County Criminal Justice Commission's Law Enforcement Planning Council's School Safety Committee. July 2018 to present.
Member	Florida Governor's Hurricane Conference Program Planning Committee, Tallahassee, FL, member 2006 to present; Chairman, July 2012 to July 2018.
Vice-President	Florida Governor's Hurricane Conference Board of Directors, Tallahassee, FL, July 2011 to 2018.
Team Member	Federal Emergency Management Agency (FEMA) Hurricane Liaison Team, Washington, D.C., September 2000 to February 2011.
Member	Broward County Regional Emergency Medical Services (EMS) Council, Ft. Lauderdale, FL, August 2008 to March, 2010.
Chairman	'Disaster: International Conference on Disaster Management' Program Committee, Florida Emergency Medicine Foundation, Orlando, Florida, May 1998 to February 2009.
President	South Florida Regional Disaster Medical Assistance Team (DMAT FL-5) Board of Directors, Miami, Florida, January 1996 to January 1999. Secretary from January 1994 to January 1996 and Director from January 1996 to January 2005.

RESEARCH, PUBLICATIONS, AND MAJOR PROJECTS

United States. Department of Homeland Security, Federal Emergency Management Agency. (August, 2008). *Emergency Management Considerations in FEMA 361: Design Construction Guidance for Community Safe Rooms* (pp. 9-1 – 9-11).

Johnson, B., (September, 2004). Miami-Dade's experience: Major drill...many lessons. Disaster Medicine: Newsletter of the American College of Emergency Physicians, 13(4), 7-12.

Lanza, C.V., Johnson, W.P., & Batista, N.H. (December, 2003). Sunshine State Scenario. Homeland Defense Journal, 1(9), 34-38.

Lanza, C.V., Johnson, W.P., & Batista, N.H. (July 31, 2002). A Blueprint for Anti-terrorism Planning. Homeland Defense Journal, 1(13), 9-10.

Lanza, C.V., Johnson, W.P., & Batista, N.H. (April 9, 2002). Smallpox: A Global Problem with Local Solutions (Part 3). Homeland Defense Journal, 1(6), 1, 9.

Lanza, C.V., Johnson, W.P., & Batista, N.H. (March 27, 2002). Smallpox: A Global Problem with Local Solutions (Part 2). Homeland Defense Journal, 1(5), 1, 10-11.

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Lanza, C.V., Johnson, W.P., & Batista, N.H. (March 1, 2002). Smallpox: A Global Problem with Local Solutions (Part 1). Homeland Defense Journal, 1(4), 1, 3.

RESEARCH, PUBLICATIONS, AND MAJOR PROJECTS continued...

Johnson, W.P. (January-March, 1996). Evaluation of the Pediatric Trauma Triage Checklist as a prehospital pediatric trauma triage tool for the State of Florida. Prehospital and Disaster Medicine, 11(1), 31-37.

Johnson, W.P., & Lanza, C.V. (April-June, 1993). After Andrew: An EMS perspective. Prehospital and Disaster Medicine, 8(2), 169-171.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

1/2002 to present	International Association of Emergency Managers
2/2002 to present	Florida Emergency Preparedness Association
7/1984 to present	University of Wisconsin-Madison Nurses' Alumni Association
1/1982 to present	National Student Nurses' Association (Sustaining Member)

PROFESSIONAL LICENSES AND CERTIFICATIONS HELD

Licensed to practice professional nursing in the State of Florida. Certified as an Emergency Medical Technician and Paramedic in the State of Florida. Certified Emergency Manager® through the International Association of Emergency Managers (IAEM) in 1997 (re-certified in 2002, 2007, 2012, and 2016 – through 2022). Certified “Florida Professional Emergency Manager” (FPEM) through the Florida Emergency Preparedness Association (FEPA) in 2016 – through 2022. Protected Critical Infrastructure Information (PCII) certified in 2009. CJIS Level 2 certified in 2016; recertified biennially. Secret clearance granted April 2018.

HONORS, AWARDS, AND SCHOLARSHIPS

2016	Chad Reed Emergency Management Professional of the Year awarded at the 2016 Florida Emergency Preparedness Association Annual Meeting
2012	Emergency Management Award, [Florida] Governor’s Hurricane Conference
2005	Dr. Robert Sheets Lifetime Achievement Award awarded at the South Florida Hurricane Conference
2001	Special Recognition for deployment to the New York City Mayor’s Office of Emergency Management Emergency Operations Center (EOC) after the September 11 th attack on the World Trade Center
1994	National Association of Counties Achievement Award
1988	Wisconsin Student Nurses' Association Honorary Lifetime Membership

1984

Wisconsin Student Nurses' Association Special Recognition

REFERENCES

Full personal and professional references provided upon request.

Revised: December 2018