MOTION BY Mr. Reschenthaler TO MAKE IN ORDER AMDT #8

Mr. Chairman, I have an amendment to the rule. I move the committee make in order amendment #8 by Representative McClain (MI) to H.R. 2026. This amendment clarifies that an Americans with Disabilities Act mixed-motive claim under the bill may not rely solely on the fact that an employer has engaged in an interactive process with an employee or job applicant to determine a reasonable accommodation.