

**House Calendar No.** \_\_\_\_\_

116<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

**H. RES.** \_\_\_\_\_

**Report No. 116-**\_\_\_\_\_

Providing for consideration of the bill (H.R. 2574) to amend title VI of the Civil Rights Act of 1964 to restore the right to individual civil actions in cases involving disparate impact, and for other purposes; providing for consideration of the bill (H.R. 2639) to establish the Strength in Diversity Program, and for other purposes; providing for consideration of the bill (H.R. 2694) to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition; providing for consideration of the resolution (H. Res. 908) condemning all forms of anti-Asian sentiment as related to COVID-19; and for other purposes.

---

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 14, 2020

Ms. SCANLON, from the Committee on Rules, reported the following resolution; which was referred to the House Calendar and ordered to be printed

---

**RESOLUTION**

Providing for consideration of the bill (H.R. 2574) to amend title VI of the Civil Rights Act of 1964 to restore the right to individual civil actions in cases involving disparate impact, and for other purposes; providing for consideration of the bill (H.R. 2639) to establish the Strength in Diversity Program, and for other purposes;

providing for consideration of the bill (H.R. 2694) to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition; providing for consideration of the resolution (H. Res. 908) condemning all forms of anti-Asian sentiment as related to COVID-19; and for other purposes.

1       *Resolved*, That upon adoption of this resolution it  
2 shall be in order to consider in the House the bill (H.R.  
3 2574) to amend title VI of the Civil Rights Act of 1964  
4 to restore the right to individual civil actions in cases in-  
5 volving disparate impact, and for other purposes. All  
6 points of order against consideration of the bill are waived.  
7 The amendment in the nature of a substitute rec-  
8 ommended by the Committee on Education and Labor,  
9 modified by the amendment printed in part A of the report  
10 of the Committee on Rules accompanying this resolution,  
11 shall be considered as adopted. The bill, as amended, shall  
12 be considered as read. All points of order against provi-  
13 sions in the bill, as amended, are waived. The previous  
14 question shall be considered as ordered on the bill, as  
15 amended, and on any further amendment thereto, to final  
16 passage without intervening motion except: (1) one hour  
17 of debate equally divided and controlled by the chair and  
18 ranking minority member of the Committee on Education

1 and Labor; and (2) one motion to recommit with or with-  
2 out instructions.

3 SEC. 2. Upon adoption of this resolution it shall be  
4 in order to consider in the House the bill (H.R. 2639)  
5 to establish the Strength in Diversity Program, and for  
6 other purposes. All points of order against consideration  
7 of the bill are waived. In lieu of the amendment in the  
8 nature of a substitute recommended by the Committee on  
9 Education and Labor now printed in the bill, an amend-  
10 ment in the nature of a substitute consisting of the text  
11 of Rules Committee Print 116–62 shall be considered as  
12 adopted. The bill, as amended, shall be considered as read.  
13 All points of order against provisions in the bill, as amend-  
14 ed, are waived. The previous question shall be considered  
15 as ordered on the bill, as amended, and on any further  
16 amendment thereto, to final passage without intervening  
17 motion except: (1) one hour of debate equally divided and  
18 controlled by the chair and ranking minority member of  
19 the Committee on Education and Labor; (2) the further  
20 amendments described in section 3 of this resolution; (3)  
21 the amendments en bloc described in section 4 of this reso-  
22 lution; and (4) one motion to recommit with or without  
23 instructions.

24 SEC. 3. After debate pursuant to the second section  
25 of this resolution, each further amendment printed in part

1 B of the report of the Committee on Rules not earlier con-  
2 sidered as part of amendments en bloc pursuant to section  
3 4 of this resolution shall be considered only in the order  
4 printed in the report, may be offered only by a Member  
5 designated in the report, shall be considered as read, shall  
6 be debatable for the time specified in the report equally  
7 divided and controlled by the proponent and an opponent,  
8 may be withdrawn by the proponent at any time before  
9 the question is put thereon, shall not be subject to amend-  
10 ment, and shall not be subject to a demand for division  
11 of the question.

12 SEC. 4. It shall be in order at any time after debate  
13 pursuant to the second section of this resolution for the  
14 chair of the Committee on Education and Labor or his  
15 designee to offer amendments en bloc consisting of further  
16 amendments printed in part B of the report of the Com-  
17 mittee on Rules accompanying this resolution not earlier  
18 disposed of. Amendments en bloc offered pursuant to this  
19 section shall be considered as read, shall be debatable for  
20 20 minutes equally divided and controlled by the chair and  
21 ranking minority member of the Committee on Education  
22 and Labor or their respective designees, shall not be sub-  
23 ject to amendment, and shall not be subject to a demand  
24 for division of the question.

1           SEC. 5. All points of order against the further amend-  
2 ments printed in part B of the report of the Committee  
3 on Rules or amendments en bloc described in section 4  
4 of this resolution are waived.

5           SEC. 6. Upon adoption of this resolution it shall be  
6 in order to consider in the House the bill (H.R. 2694)  
7 to eliminate discrimination and promote women's health  
8 and economic security by ensuring reasonable workplace  
9 accommodations for workers whose ability to perform the  
10 functions of a job are limited by pregnancy, childbirth, or  
11 a related medical condition. All points of order against  
12 consideration of the bill are waived. The amendment in  
13 the nature of a substitute recommended by the Committee  
14 on Education and Labor now printed in the bill shall be  
15 considered as adopted. The bill, as amended, shall be con-  
16 sidered as read. All points of order against provisions in  
17 the bill, as amended, are waived. The previous question  
18 shall be considered as ordered on the bill, as amended,  
19 and on any further amendment thereto, to final passage  
20 without intervening motion except: (1) one hour of debate  
21 equally divided and controlled by the chair and ranking  
22 minority member of the Committee on Education and  
23 Labor; and (2) one motion to recommit with or without  
24 instructions.

1           SEC. 7. Upon adoption of this resolution it shall be  
2 in order without intervention of any point of order to con-  
3 sider in the House the resolution (H. Res. 908) con-  
4 demning all forms of anti-Asian sentiment as related to  
5 COVID–19. The resolution shall be considered as read.  
6 The previous question shall be considered as ordered on  
7 the resolution and preamble to adoption without inter-  
8 vening motion or demand for division of the question ex-  
9 cept one hour of debate equally divided and controlled by  
10 the chair and ranking minority member of the Committee  
11 on the Judiciary.

12           SEC. 8. House Resolution 967, agreed to May 15,  
13 2020 (as most recently amended by House Resolution  
14 1053, agreed to July 20, 2020), is amended—

15                   (1) in section 4, by striking “September 21,  
16 2020” and inserting “November 20, 2020”;

17                   (2) in section 11, by striking “calendar day of  
18 September 20, 2020” and inserting “legislative day  
19 of November 20, 2020”; and

20                   (3) in section 12, by striking “September 21,  
21 2020” and inserting “November 20, 2020”.