

KEVIN D. HICKS, PE

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EXPERIENCE

2025 – PRESENT

SVP / RAIL & FREIGHT MARKET SECTOR LEADER

GFT, OMAHA, NE

After the merger of two leading US AEC firms, continued as the leader of the Rail & Freight Market Sector at an ENR Top 10 Transportation Design consulting firm. Overall responsibility for sales and execution of over \$50M annual volume, delivering railroad, port, and other freight transportation projects nationwide.

2018 – 2025

SVP AND FREIGHT MARKET SECTOR LEADER

TRANSYSTEMS CORPORATION, OMAHA, NE

Leader of the Freight Market Sector at an ENR Top 20 Transportation Design consulting firm. Overall responsibility for sales and execution of over \$25M annual volume, delivering railroad, port, and other freight transportation projects nationwide.

1993 – 2018

UNION PACIFIC RAILROAD, OMAHA, NE

Over 25 years of positions of increasing responsibility, culminating in leadership of an engineering organization delivering between \$500M and \$1B of infrastructure projects annually, including intermodal facilities, multiple main tracks and sidings, bridges, signal infrastructure, building facilities, and public projects.

Positions included:

- Management Trainee, Boise ID – 1993-1994
- Field Engineer, North Platte, NE – 1994-1997
- Manager of Project Design, Omaha, NE – 1997-2000
- Manager Track Maintenance, Dunsmuir, CA – 2000-2003
- Manager Track Projects, La Grande, OR – 2003-2004
- Director Track Maintenance, Little Rock, AR – 2004-2008
- General Director Project Design, Omaha, NE – 2008-2015
- Assistance Vice President – Design (Chief Engineer), Omaha, NE – 2015-2018

EDUCATION

MAY 1993

B.S. CIVIL ENGINEERING, UNIVERSITY OF MISSOURI - ROLLA

Involved in many facets of campus leadership, including Acacia Fraternity (President), Interfraternity Council (Treasurer), Chi Epsilon, Blue Key, Alpha Phi Omega, ASCE, and the Chancellor's Leadership Class.

REGISTRATION

2000 – PRESENT

PROFESSIONAL ENGINEER (CIVIL), STATE OF NEBRASKA

AFFILIATIONS AND MEMBERSHIPS

AMERICAN COUNCIL OF ENGINEERING COMPANIES (ACEC-NEBRASKA)

- MEMBER OF NEBRASKA LEGISLATIVE COMMITTEE

AMERICAN RAILWAY ENGINEERING & MAINT OF WAY ASSOCIATION (AREMA)

- BOARD OF DIRECTORS – 2016-2022
- GROUP VICE PRESIDENT (TRACK) – 2019-2022
- DIRECTOR, TRACK FUNCTIONAL GROUP – 2016-2019
- MEMBER, COMMITTEE 1 (ROADWAY & BALLAST) AND COMMITTEE 30 (TIES) – 2006-PRESENT

RAILWAY TIE ASSOCIATION – 2008-2018

- BOARD OF DIRECTORS – 2012-2018
- BRANDING HAMMER AWARD RECIPIENT – 2021

NATIONAL RAILWAY CONTRACTORS & MAINT ASSOCIATION (NRC)

- BOARD OF DIRECTORS – 2019 – PRESENT
- CHAIRMAN, POLICY & LEGISLATIVE COMMITTEE – 2021-PRESENT

MISSOURI S&T CORPORATE DEVELOPMENT COUNCIL (2012-PRESENT)

- MEMBER (2012-PRESENT)

INSPIRE UNIVERSITY TRANSPORTATION CENTER – MO S&T

- INDUSTRY ADVISOR 2016-PRESENT

AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE)

- MEMBER 2012-PRESENT

SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME)

- MEMBER 2020-PRESENT

PERSONAL

- MARRIED WITH 5 CHILDREN AND 2 GRANDCHILDREN
- MAINTAIN FAMILY FARM NEAR ASH GROVE, MO