

## Victoria Malaszecki - Biography

Victoria Malaszecki, MBA, is President and CEO of Envision Consultants, Ltd. (Envision). A proven and highly accomplished Architecture/Engineering/Construction (AEC) industry professional, Ms. Malaszecki has guided Envision over the past two-plus decades to become one of the region's most respected small, woman-owned, disadvantaged business enterprises. Under her leadership, Envision has become a trusted partner on some of the industry's most complex and visible capital projects, providing a targeted, results-driven slate of design and construction support services that help ensure project success.

Ms. Malaszecki is responsible for all aspects of Envision's business. She oversees all financial, accounting, legal and contractual matters, including contract negotiations, acquisitions and capital investments. Her strategic planning and business development acumen have been integral to Envision's successful expansion into new markets and services lines, including program and construction management, technology, and public involvement services.

Ms. Malaszecki pursues, negotiates and executes contracts with clients and teaming partners, and is responsible for implementing internal controls that ensure both client service and profitability. She actively manages a variety of client accounts, including all aspects of Envision's Program Management Oversight Contract with the Federal Transit Administration (FTA). Ms. Malaszecki has forged valuable, lasting relationships with both public- and private-sector clients in the region.

Ms. Malaszecki oversees all Envision's Information Technology functions, and personally directs the firm's transportation planning, technology, and public involvement departments. She works directly with clients to develop customized technologies to better manage their capital projects, provides training to ensure that clients make the most of today's technologies, and creates highly targeted public outreach plans that inform and engage the community, facilitate communication and collaboration, and drive progress.

Ms. Malaszecki oversees Envision's human resource and administrative functions, including personnel and team assignments, benefits, and company policies and procedures. She ensures that Envision meets all applicable DBE/SBE/WBE certification requirements, and that ancillary audits and state and federal documentation meet exacting internal and external standards.

Ms. Malaszecki is a sought-after speaker and panelist known for her unique insight into supporting and facilitating on-time, on-budget capital projects. She also shares her knowledge and skills with clients and young professionals through educational training seminars and speaking engagements and has been a dynamic and dedicated advocate for women and diversity in the transportation, design and construction management industries.

Ms. Malaszecki is active in several key industry organizations, including the Construction Management Association of America, MidAtlantic Chapter, President (2016-2017), Vice President (2014-2015), Board Member (2010-2019), National Diversity Committee (2014-2017); March of Dimes' Transportation, Building & Construction Luncheon – Chair 2018-2019, Co-Chair 2016-2017, Board Member 2008-2019; the Women's Transportation Seminar, Philadelphia Chapter, Programs Chair 2004-2016 and the American Public Transportation Foundation, Board Member 2015-2017.

Ms. Malaszecki holds an MBA from LaSalle University and a B.S. from Thomas Jefferson University.