

Ronald A. Bradley, Jr.

S u m m a r y

Leader with operating experience at Vice President / officer level in major electric/gas utility. Innovative, visionary approach, motivated by challenge and opportunity to lead change. Achieves results through application of leadership and management skills, broad and in-depth line experience, technical knowledge, and high degree of personal commitment. Active in industry, community and minority relations.

Major areas of expertise include:

**Leading Large, Complex Organizations
Performance Improvement
Plant Operations/Maintenance
Electric Distribution Operations
Electric Transmission Operations
Customer Service**

**Leading in constantly changing Environments
Security Management / BCP Planning
Emergency Response
Pipeline Corrosion / Cathodic Protection
Labor Relations
Merger Implementation**

P r o f e s s i o n a l E x p e r i e n c e

November 2009 to present

Vice President – PECO Energy, Gas Department

Philadelphia, Pa

Responsible for Gas Construction and Maintenance, Asset Management and Engineering, Gas Supply and Transportation, Gas Plant Operations and Gas System Control, Residential and Commercial New Business and Regulatory Compliance. Total of 300+ employees with an O&M budget of \$35MM, Capital of \$85MM and Natural Gas purchases of \$400-\$500MM.

March 2008 to November 2009

Vice President – PECO Energy, Support Services

Philadelphia, Pa

Responsible for safety, environmental, Electric and Gas Methods and Training, Performance Assessment, Fleet Services, Real Estate and Facilities, Information Technology and Supply. Over 150 employees with an O&M budget of \$35MM and Capital of \$25MM.

March 2007 to March 2008

Chief Security Officer – PJM Interconnection LLC

Norristown, Pa

In support of PJM's Vision and Mission, the Chief Security Officer provides development, oversight and coordination of efforts across the company involving the multitude of physical and electronic security practices and procedures that must be followed in order to protect material and information entrusted to PJM. This position also includes various interactions with Facilities, HR, Finance, Legal and other groups, to identify key corporate security initiatives and standards (for example, security risk assessments,

virus protection, security monitoring, intrusion detection, access control to facilities, and remote access policies). This position also has primary responsibility for Business Continuity and Pandemic planning.

March 2005 to March 2007

***Director of Transmission System Operations – Exelon Corporation
Philadelphia and Chicago Area Offices***

Responsible for Operations, Outage Planning, System Monitoring, Voltage Control, Emergency Operations, Training and Compliance for Commonwealth Edison (Illinois) and PECO Energy (Pennsylvania) Electric Transmission systems. Budget of \$12M O&M, and \$2M capital with a staff of 76 (includes 3 National managers and 3 Regional managers). Peak electric load of 31,000 Megawatts represents the largest transmission owner in USA. Operating improvement of 31% and an event free streak of 176 continuous days achieved over my 3 years as leader. Direct report to the Vice President of Exelon Energy Delivery, Transmission Operations and Planning.

September 2001 to March 2005

***Director of Environmental, Safety & Industrial Hygiene – Exelon Corporation
Philadelphia and Chicago Regions***

Responsible for Environmental, Safety & Industrial Hygiene programs and performance for Commonwealth Edison (Illinois) and PECO Energy Electric and Gas operating groups (Pennsylvania). Budget of \$8M O&M with a staff of 50 (includes 3 National Managers). Site Environmental Remediation budget of \$300M. Direct report to the Executive Vice President of Exelon Energy Delivery, Operations.

July 2000 to September 2001

Director of Safety, Training & Environmental - PECO Energy Delivery

Responsible for Safety, Industrial Hygiene, Training, Methods and Environmental programs and performance for PECO Energy Electric and Gas operating groups. Budget of \$4.4M O&M with a staff of 64 (includes 6 Managers). Direct report to the Vice President of Contract & Supply Services.

May 1999 to July 2000

Director of Operations - Exelon Infrastructure Services

Responsible for developing business opportunities with Investor Owned Utilities, Municipal Owned Utilities and Department of Defense facilities. This required quick assimilation of technical, legal, financial and cultural information. Matrixed reporting relationships were to my CEO, Presidents and Vice Presidents.

July 1998 to May 1999

Plant Manager - Fairless Hills Steam Generating Station

Responsible for the operational and business management of a 60 megawatt Steam Generating Station. The primary customer of this plant is U.S.Steel at Fairless Hills. This plant is operated and maintained by a staff of 24hourly and

management employees. Plant responsibilities included management of fuel (landfill gas, natural gas and oil) boiler and generator operation and maintenance.

July 1995 to July 1998

Manager - Distribution Maintenance Power Delivery

Responsible for the planning, construction and maintenance of PECO Energy electrical distribution system in Bucks and Montgomery Counties. This includes approximately 400,000 customers in South Eastern Pennsylvania. Staff included 11 Supervisors, 36 Foremen, 2 Technical Assistants, 167 aerial and underground linemen, 1 Secretary and 7 Clerks. Twenty-nine (29) of the aerial linemen are shift workers that respond to emergencies on the distribution system.

The primary challenge of creating an environment where breakthrough performance became the norm and employees are constantly sought to find better, more customer focused methods without sacrificing safety.

January 1995 to July 1995

Manager - Gas Services Department

Leader for the Re-Engineering of the Gas Services Department at PECO Energy. Staff included 6 members of Gas Services and Information Technology Groups. Managed the process of re-engineering our approach to business. This initiative resulted in the formation of new work management processes. Direct approval came from the Sr. Vice-President of Gas.

May 1991 to January 1995

Manager - Corrosion Control Gas Services Department

Responsible for the design, construction, and maintenance of the 2,000+ cathodic protection systems on Gas Distribution mains and services. Headed a team that surveyed 5,000+ miles of gas main and over 350,000 services. Staff managed included 4 Technical Analysts, 1 Senior Engineer, 1 Clerk, 1 Secretary, 4 Job Leaders and 15 Corrosion Control Mechanics. Succeeded in getting the team to focus and improve performance and realize their impact on customers.

June 1984 to May 1991

Electric Transmission & Distribution - Philadelphia and Chester Counties

Division Engineer (Acting 1989 - 1991) - Responsible for Project Management, Engineering Design and Field Construction of the electrical distribution facilities in Chester County. Staff included 6 Project Engineers, 2 Analysts and 6 Supervisors

- ♦ ***Project Engineer - 1989 - 1984 - Responsible for the on-time, on budget performance of projects related to circuit reliability, power quality, municipal improvement and new business. These projects required excellent interpersonal skill, strong technical knowledge, and excellent communications skills.***

A c c o m p l i s h m e n t s

- ♦ ***Implemented Gas Growth Strategy which has exceeded targets for 2012 and 2013.***
- ♦ ***Implemented multi-pronged approach to reverse declining revenue in Gas Department - 2011***
- ♦ ***Implemented accelerated infrastructure replacement program for natural gas distribution system - 2011***
- ♦ ***Safety improvement plan resulted in industry top decile OSHA rate improvement from 3.22 to 1.4 over a 3-year period. 1st decile performance benchmarked against EEI Survey of Utilities***
- ♦ ***Exelon Energy Delivery received Energy Association of Pa. (2004, 2003, 2002) And American Association of Gas (2004) Safety Performance awards (all years under my leadership).***
- ♦ ***Held leadership and design role in two large, successful mergers. Completed organizational design and implementation plan for consolidation of four functional support organizations.***
- ♦ ***Chair of diversity and inclusion education steering committee, responsible for developing and implementing education for 2,700 employees***
- ♦ ***Established profitable operations at steam generation plant after months of operating at a loss under prior leadership.***
- ♦ ***Completed Executive assessment by Applied Research Corporation and classified as a high potential senior-management candidate***
- ♦ ***Have formally assessed over 100 individuals for Director and Management potential at PECO Energy***
- ♦ ***Lead task team in the formation of new guidelines for upgrading individuals to Job Leader***
- ♦ ***Lead task team that modified procedures for Gas Leak classification to ensure compliance while improving cost.***
- ♦ ***Lead task team that increased efficiency by implementing "single-man" work teams***

Miscellaneous Activities

- ♦ *Recipient of BEYA Lifetime Achievement Award in support of STEM Activities 2014*
- ♦ *American Gas Association – 2nd Vice chair – Operating Section 2014*
- ♦ *Chairman of the Operating Safety Regulatory Action Committee – 2010 – present*
- ♦ *Energy Association of Pennsylvania 2009 – present*
- ♦ *American Association of Blacks in Energy (AABE) member*
- ♦ *Member of Board of Directors Executive Committee) – Urban Affairs Coalition – March 2005 – present*
- ♦ *Board of Directors African American Museum of Philadelphia 2010 - present*
- ♦ *Sponsoring Executive for Exelon African American Resource Association (EAARA) employee network group. 2009 to present*
- ♦ *Ordained Deacon – Bethlehem Baptist Church, Spring House , PA 2008*
- ♦ *Keynote speaker – Black Business Initiative, Halifax, Nova Scotia – June 2003*
- ♦ *Panel Speaker Black Business Initiative, Halifax, Nova Scotia June 2004*
- ♦ *Founding member of employee managed peer mentoring / development affinity group.*
- ♦ *Board Member of the PECO Political Action Committee - 1996 to 2000*
- ♦ *Chairperson for the “Executive Luncheon Committee” of the PECO Energy African American History Month Celebration 1994 to 1996*
- ♦ *YMCA Black Achiever Award Recipient - 1995*
- ♦ *Alumni of “Leadership, Inc.” of Philadelphia, PA - Class of 1995*
- ♦ *Member of the Board of Directors for “A Better Chance” program of Swarthmore, PA, 1995*

E d u c a t i o n

Penn State University

Malvern, Pennsylvania

Masters Of Management - Graduated August 1994

Widener University

Chester, Pennsylvania

Bachelor Of Science - Engineering - Graduated June 1984

University of Chicago, Booth School of Business

Chicago, Illinois

Rates and Regulatory Structure - 2010

ISMA (International Security Managers Association) Leadership Program – May 2007

Washington D.C. – Georgetown University

University of Penn Wharton School

Philadelphia, Pennsylvania

Mergers and Acquisitions - Completed February 2001

University of Penn Wharton School

Philadelphia, Pennsylvania

Understanding Financial Statements - Completed October 1999