



**Ms. Erica Bornemann**

President, National Emergency Management Association  
Director, Vermont Emergency Management

Erica Bornemann was appointed as the Director of Vermont Emergency Management in January 2017 by Governor Phil Scott. Vermont Emergency Management is charged with coordinating all emergency management activities in the state while providing support to local jurisdictions to prevent, protect, respond, recover, and mitigate disasters. Bornemann currently serves as the President for the National Emergency Management Association and has previously held positions as the Vice President, Regional



Vice President as well as Preparedness Committee Chair and Vice Chair. She was the U.S. Co-Chair of the International Emergency Management Group from 2019-21 and she also serves on the Governor's Emergency Preparedness Advisory Committee, the State Emergency Response Commission, and co-chairs the Rural Resilience and Adaptation Sub-Committee of the Vermont Climate Council.

Bornemann began working with Vermont Emergency Management in 2007 as a Planning Intern and has held many roles since that time, including All-Hazards Planner, Program Specialist for the Radiological Emergency Response Program, Planning Chief, and Chief of Staff. She has served in the State Emergency Operations Center through several disasters in Vermont, including Tropical Storm Irene and the COVID-19 Pandemic.

Bornemann holds a Bachelor of Arts in Political Science from Western New England College and a Master of Public Administration from Norwich University. She lives in Hyde Park, Vermont with her husband and two sons and spends her free time enjoying all the Vermont outdoors has to offer.

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