

Steven (Steve) D. Linkous [Link-US] is President and CEO of The Harford Mutual Insurance Companies (HMIC), located in Bel Air, Maryland, and serves on the Company's Board of Directors.

Steve graduated with honors from the University of Maryland in College Park, Maryland, with a degree in Information Systems Management and a concentration in Finance. Steve began his career at HMIC in 1985 as a Computer Programmer. During his 32-year tenure, he has received numerous leadership promotions including IT Manager (1987), Assistant Vice President (1993), Vice President (1997) and Senior Vice President (2004). Assuming the role of President and Chief Executive Officer in 2006, Steve is only the tenth President to lead the company since it was formed in 1842.

Steve is the current Chair of the National Association of Mutual Insurance Companies (NAMIC) Board of Directors, having assumed the role in September 2016.

Steve is very active in the local community serving as Director on the University of Maryland Upper Chesapeake Health Foundation Board; Director on the Harford Community College Foundation Board and Financial Resources Committee; Director on the Harford County Public Library Honorary Board; and a member of the Harford Family House Leadership Circle. Steve also served for more than a decade on the Board and as the Past President of the Board of Habitat for Humanity Susquehanna as well as Rebuilding Together, both in Harford County.

Steve and Sandi, with their two boys, Joel and Jacob, reside in Jarrettsville, Maryland.