

NICHOLAS L. CROSSLEY

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Cincinnati, OH 45204
513-263-8200

EDUCATION

NAVAL POST GRADUATE SCHOOL – CENTER FOR HOMELAND DEFENSE AND SECURITY, Executive Leaders Program. 2011 – 2012. Graduate

UNIVERSITY OF MISSOURI AT COLUMBIA, Columbia, MO. August 1996 – May 1998. Masters of Social Work. Focus of education concerned organizational analysis and program development and administration.

AWARD - Superior Graduate Achievement Award. March 1998. Awarded by the University of Missouri Graduate School of Social Work for superior academic achievement and service to the students and faculty.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK, Little Rock, AR. September 1989 - May 1994. Bachelor of Arts - Major: History; Minor: Secondary Education and Management.

RELEVANT WORK EXPERIENCE

HAMILTON COUNTY, OH – EMERGENCY MANAGEMENT & HOMELAND SECURITY AGENCY, Cincinnati, OH. February 2015 – Present. Director. Responsible for the coordination of all actions within Hamilton County which involve preparing for, responding to, recovering from and mitigating the impact of crisis, major emergencies and disasters. Supervised office of ten professionals as well as extensive volunteer network. Managed departmental budget and all federal grants received by department. Oversaw all emergency operations and other planning, operational readiness of primary and alternate emergency operations centers, community outreach and exercises to test county, regional and state plans and procedures as well as countywide continuity of operations program.

UNIVERSITY OF CALIFORNIA, Davis, CA. August 2011 – January 2015. Director. Emergency Management and Mission Continuity. Manage, develop, analyze, implement, assess and continuously improve a comprehensive emergency management and mission continuity program involving the most complex and hazardous situations created in an intensive, dynamic research and industrial growth environment. Provide seamless integration of emergency management programs into existing campus organizations and activities; design programs that maximize efficiency and effectiveness, eliminate redundancy, and emphasize outstanding customer service and user friendliness in all aspects.

JOHNSON COUNTY GOVERNMENT, DEPARTMENT OF EMERGENCY MANAGEMENT & HOMELAND SECURITY, Olathe, KS. November 2007 – August 2011. Director. Responsible for the coordination of all actions within Johnson County which involve preparing for, responding to, recovering from and mitigating the impact of crisis, major emergencies and disasters. Supervised office of six professionals as well as extensive volunteer network. Managed departmental budget and all federal grants received by department. Oversaw all emergency operations and other planning, operational readiness of primary and alternate emergency operations centers, community outreach and exercises to test county, regional and state plans and procedures as well as countywide continuity of operations program.

JOHNSON COUNTY GOVERNMENT, DEPARTMENT OF EMERGENCY MANAGEMENT & HOMELAND SECURITY, Olathe, KS. December 2000 – November 2007. Assistant Director. Developed and maintained all county emergency management plans, hazard analyses, and capabilities assessments. Supervised Homeland Security Planner who coordinates terrorism planning resources and terrorism response plan development as well as a comprehensive automated database that will be capable of rapidly and accurately locating a broad range of resources needed during a disaster/emergency. Developed and supported business continuity plans for all county departments. Facilitated, in coordination with county and city agencies, private agencies and businesses programs to lessen prevent or lessen the impact of natural and manmade hazards within Johnson County. Promoted public outreach and awareness by helping local businesses and institutions develop emergency plans to protect their employees, customers, and the citizens of the county.

JOHNSON COUNTY GOVERNMENT, DEPARTMENT OF EMERGENCY MANAGEMENT & HOMELAND SECURITY, Olathe, KS. June 1999 – December 2000. Project Impact Coordinator. Developed countywide program to focus on natural disaster mitigation in Johnson County.

CERTIFICATIONS

CERTIFIED EMERGENCY MANAGER – (2002 – Present) Certified as an emergency manager by the International Association of Emergency Managers.

CERTIFIED PUBLIC MANAGER – (2010 to Present) Certification received through the University of Kansas which followed certification standards outlined by the National Certified Public Manager Consortium, the national CPM member and accreditation organization.

COMMITTEE ASSIGNMENTS AND COMMUNITY ACTIVITIES

INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS – USA, BOARD OF DIRECTORS, 2016-2017. 1st Vice President.

NATIONAL ASSOCIATION OF COUNTIES, JUSTICE AND PUBLIC SAFETY STEERING COMMITTEE. EMERGENCY MANAGEMENT & HOMELAND SECURITY SUBCOMMITTEE, Washington, DC. March 2015 – Present. Position – Member.

FEMA REGION V REGIONAL ADVISORY COUNCIL, 2016 – Present. Member.

INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS – GLOBAL BOARD OF DIRECTORS. 2012 – 2015. Member. Appointed to represent IAEM-USA.

NATIONAL ASSOCIATION OF COUNTIES, JUSTICE AND PUBLIC SAFETY STEERING COMMITTEE. EMERGENCY MANAGEMENT & HOMELAND SECURITY SUBCOMMITTEE, Washington, DC. July 2007 – August 2011. Position – Chair.

INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS – CERTIFIED EMERGENCY MANAGER COMMISSION, 2003 – 2010. Chair. The CEM Commission provides oversight to and administers the international Certified Emergency Manager credentialing program.

DHS/FEMA PREPAREDNESS TASK FORCE, 2010. Appointed by Department of Homeland Security Secretary to represent local emergency management on task force charged with reviewing all aspects of the current emergency management and homeland security system in the United States.