Matt Booterbaugh
Chief Executive Officer

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Matt Booterbaugh is a results-driven executive leader with a passion for empowering teams and driving strategic business outcomes. As Chief Executive Officer of RATP Dev USA, Matt is committed to fostering a collaborative work environment where individuals are motivated to achieve common goals and are challenged to reach their full potential.

Known for his strategic vision and strong leadership, Matt excels in building a robust safety culture, achieving consistent financial success, and streamlining operations to eliminate inefficiencies. His ability to push teams out of their comfort zones enables them to meet stretch goals while maintaining a focus on customer needs and satisfaction.

Throughout his career, Matt has proven to be an effective change agent, leading organizations through significant transformations even in challenging environments. His approach to leadership is rooted in listening deeply to both employees and customers, ensuring that all stakeholders are aligned with the company's vision and goals.

- **Deputy Chief Executive Officer** at RATP Dev USA
  Chief Development Officer at RATP Dev USA
  SVP, Operations & Innovation at RATP Dev USA
  Matt has steadily grown at RATP Dev USA in many roles focusing on operational processes and leading initiatives that introduced innovative technologies and practices ensuring optimal service delivery and continuous improvement.
- **Senior Digital Leader, Global Solutions** at Iron Mountain where he collaborated with cross-functional stakeholders to introduce business process outsourcing technology solutions, which created $10M in pipeline opportunities and closed $1M in recurring revenue.