

Tunya Smith

Director of the Office of Civil Rights

As the director of the N.C. Department of Transportation's Office of Civil Rights, Tunya Smith aims to leverage best practices and resources to promote civil rights programming and build a culture of equity and inclusion across the department.

Smith has extensive experience in policy and program development, advocacy and economic development through service spanning over two decades. She is committed to advancing Economic and Workforce Development initiatives to support NC's strong economy.

Joining NCDOT in May 2018, Smith has served as policy advisor for the Office of Civil Rights and program administrator for Data, Performance Metrics and Reporting for the Technical Services Division. She serves as the chair of the Secretary's Diversity, Equity and Inclusion Advisory Group and she has chaired several in-house committees such as the Diversity Spend and Office of Civil Rights Advisory Council.

Tunya currently serves as member on the regional Southern Transportation Civil Rights Executive Council (STCREC), National AASHTO Committee on Civil Rights, and AASHTO Agency Administration Managing Committee (AAMC) and the new Transportation Workforce Management committee. She also serves on the NC Clean Transportation Plan (NCCTP) Advisory Committee and the National EV Infrastructure (NEVI) Working Group.

Smith holds both a master's and bachelor's degree in business administration and continues to promote and advance all matters of civil rights and equity and inclusion.

She lives in Raleigh, is happily married and a proud mom of twin boys.