



James Roberts

President and Chief Executive Officer

Granite Construction Incorporated

James Roberts is Granite's president and chief executive officer, since September 2010, and a member of Granite's Board of Directors since 2011. He is responsible for the development and implementation of both short- and long-term company-wide strategies to ensure Granite's growth, effectiveness, sustainability and overall stakeholder return. Under his leadership, Granite has experienced diversified growth into the water, tunnel and power markets, as well as an expanded geographic footprint into the midwestern U.S. Granite's revenue has grown more than 40 percent since 2010, when the U.S. recession had its strongest impact on the Company. This revenue growth has helped drive profit improvement, with total shareholder return exceeding 220 percent since that time.

James joined Granite in 1981 and has served in various capacities including executive vice president and chief operating officer, senior vice president, Granite West manager, branch division manager, vice president and assistant branch division manager, and regional manager of Nevada and Utah Operations.

He received a B.S.C.E. and M.S.C.E. from the University of California, Berkeley, and an M.B.A. from the University of Southern California. He also completed the Stanford Executive Program in 2009.

Affiliations

Trustee Emeritus - University of Nevada, Reno Foundation (1994 - present)
Member - University of Nevada, Reno College of Engineering Advisory Board (1996 - present)
Member – Cal Poly President's Council of Advisors (2014 – present)
Past Chairman - National Asphalt Pavement Association (2006)
Past President - Associated General Contractors, Nevada Chapter
Board Member – The Beavers (2015 – present)
Board Member – Construction Industry Round Table (2012 – present)
Member - The Moles (2014-present)

James H. Roberts

Construction Experience

In construction since 1975

With Granite since 1981

Granite Construction Incorporated

- 2011 – present ◆ Director
- 2010 – present ◆ President & Chief Executive Officer
- 2009 – 2010 ◆ Executive VP & Chief Operating Officer
- 2007 - 2009 ◆ Senior Vice President, Granite West
- 2004 - 2007 ◆ Senior Vice President, Branch Division Manager & Assistant Secretary
- 1999 - 2004 ◆ Vice President, Assistant Branch Division Manager, Assistant Secretary
- 1995 - 1999 ◆ Regional Manager, Nevada/Utah Operations
- 1995 - 1999 ◆ President & Chief Executive Officer Bear River Contractors
- 1995 - 1999 ◆ President & Chief Executive Officer Intermountain Slurry Seal
- 1995 - 1999 ◆ President & Chief Executive Officer Pozzolan Products Company
(Garco)
- 1990 - 1995 ◆ Branch Manager, Nevada Operations
- 1984 - 1990 ◆ Branch Manager, Reno Branch
- 1984 ◆ Assistant Branch Manager, Reno Branch
- 1982 - 1984 ◆ Estimator, Project Manager, Project Superintendent, Project Engineer -
Stockton Branch
- 1981 - 1982 ◆ Estimator, Sacramento Branch

Previous Experience

- 1976 - 1980 ◆ Estimator, Surveyor, QC Technician, Teichert Construction (Part-time)
- 1975 ◆ Laborer, John F. Otto, Inc.

Education

B.S.C.E., University of California, Berkeley, 1979
M.S.C.E., University of California, Berkeley, 1980
M.B.A., University of Southern California, 1981
Stanford Executive Program, 2009

Affiliations

- ◆ Member - Chi Epsilon Engineering Society
- ◆ President - Associated General Contractors, Nevada Chapter, 1991-1992
- ◆ Past Chairman - Granite Construction Company Profit Sharing Plan Trust and the Non-Trust Employee Welfare Plan
- ◆ Past Trustee - Granite Construction Company Profit Sharing Plan Trust and the Non-Trust Employee Welfare Plan
- ◆ University of Nevada, Reno Foundation Trustee Emeritus, 1994-current
- ◆ UNR College of Engineering Advisory Board, 1996-current
- ◆ Member – Cal Poly President’s Council of Advisors, 2014 – current
- ◆ Board Member – The Beavers, 2015 – current
- ◆ Board Member – Construction Industry Round Table, 2012 – current
- ◆ Member – Construction Industry Ethics & Compliance Initiative, 2013 – current
- ◆ Member – The Moles, 2010 – current
- ◆ Past Chairman - Granite Construction Company Employee Stock Ownership Plan
- ◆ Past Committee Member - Granite Construction Company Employee Stock Ownership Plan
- ◆ Past Chairman – National Asphalt Pavement Association
- ◆ Member – US Chamber Board of Directors, 2012-2014
- ◆ Chairman - Boy Scouts of America Monterey Bay Area Council Friends of Scouting, 2013-2014
- ◆ Financial Advisory Board, Washoe County School District, 1997-1999
- ◆ Member - The Young Presidents Organizations (Nevada Chapter), 1997-1999