

## EXPERIENCE

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### **CHIEF EXECUTIVE OFFICER – RAPID OCEAN RESPONSE CORPORATION**

AUGUST 2015 – PRESENT

Rapid Ocean Response Corporation operates a network of offshore response vessels from twenty locations in the Continental United States (CONUS). RORC also provides Salvage and Marine fire-fighting services for vessels trading anywhere in CONUS. Through its network partners, RORC offers medical evacuation, high speed delivery and passenger transport services. RORC is a portfolio company of Lincolnshire Management, Inc., a preeminent middle market private equity fund.

### **MANAGING DIRECTOR – LINCOLNSHIRE MANAGEMENT, INC.**

AUGUST 2006 – PRESENT

Lincolnshire Management is a middle market private equity group headquartered in New York City with additional offices in Los Angeles, Atlanta, and Chicago. Lincolnshire invests in a broad array of business sectors and is currently investing its fourth fund (\$835M).

**Deal Origination:** Responsible for deal origination in the Midwest, Gulf of Mexico, and Southwest regions of the U.S and all of Canada. Establish and maintain relationships with investment banks and brokers.

**Directorships/Business Development:** assist portfolio companies with development of strategic objectives; develop growth strategies and serve as director of Allison Marine Contractors, JAB Energy Solutions, National Pen and Katherine Beich.

**Legal Oversight:** Litigation management of portfolio companies and negotiation of joint venture agreements for Saudi Arabian and Malaysian entities.

### **GENERAL COUNSEL, VICE PRESIDENT AND SECRETARY – STEPAN COMPANY**

MAY 2005 – AUGUST 2006

Stepan Company, headquartered in Northfield, Illinois, is a multi-national specialty chemical company with sales in excess of a billion dollars annually. The common and convertible preferred stocks are traded on the New York and Chicago Stock Exchanges under the symbols SCL and SCLPR.

**Acquisitions and Divestures:** Structured potential acquisitions, drafted summaries, confidentiality agreements, and information memoranda for divestures.

**Securities and Financing:** Responsible for all filings with the SEC and the NYSE including 10K, 10Q, proxy statements, and registration statements. Coordinated the private placement of \$40,000,000 of senior notes, and a \$60,000,000 credit facility.

**Corporate Governance and SOX:** Responsible for annual meeting of shareholders, subsidiaries worldwide, board of director meetings and communications with shareholder advocacy groups. Served as head legal officer for purposes of §404 compliance.

**General Legal:** Other responsibilities include litigation management, lobbying, anti-trust, labor, and employment issues.

**ASSISTANT GENERAL COUNSEL– UOP LLC/HONEYWELL**

OCTOBER 1998 – MAY 2005

UOP LLC, headquartered in Des Plaines, Illinois, is a leading international supplier and licensor of process technology, and catalysts, to the petroleum refining, petrochemical and gas processing industries.

Litigation/Arbitration Management: Responsible for management of litigation and arbitration worldwide.

Transactions: Negotiated and restructured catalyst, equipment and technology license agreements. Draft complex engineering/guarantee, construction and service agreements.

Intellectual Property: Secure and enforce the protection of trade secrets/patented technology in Asia with an emphasis on China.

**SENIOR COUNSEL – CITGO PETROLEUM CORPORATION/THE UNO-VEN COMPANY**

OCTOBER 1992 – OCTOBER 1998

Management/Operations: Served on the CITGO Lemont Refinery Management Team; Promoted to General Manager, Safety, Environmental and Health; Company- wide responsibility for all SEH programs and staff.

Refinery Counsel: Acted as primary counsel to the CITGO executive committee/directors for needle coker and chemical businesses; drafted engineering and consulting agreements and managed state and federal court litigation.

**ASSISTANT REGIONAL COUNSEL - U.S. ENVIRONMENTAL PROTECTION AGENCY - REGION 5**

JULY 1990 – SEPTEMBER 1992

Office of Regional Counsel Enforcement Staff for US EPA's Chicago regional office; Practice focused on enforcement of the Clean Water Act, Clean Air Act and CERCLA.

**NICHOLAS J. NEDEAU, ESQ.**

AUGUST 1987 – JULY 1990

Practice concentrated on sports contract negotiations, environmental law and tax litigation. Represented numerous professional athletes including two world champion boxers.

**ASSOCIATE - MARTIN CRAIG CHESTER & SONNENSCHNEIN**

MAY 1981 – AUGUST 1987

Practice concentrated on commercial litigation and environmental law including regulatory work with U.S. EPA. Specialty in Federal and State drinking water regulations and related litigation.

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**EDUCATION****MARQUETTE UNIVERSITY LAW SCHOOL, MILWAUKEE, WI****J.D. 1981**

Am Jur Award Winner Corporations II

**MICHIGAN STATE UNIVERSITY, EAST LANSING, MI****B.A. BUSINESS ADMINISTRATION 1978**

Magna Cum Laude

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## REFERENCES

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AVAILABLE UPON REQUEST