

AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 4673
OFFERED BY MS. ESTY OF CONNECTICUT

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Promoting Women in
3 the Aviation Workforce Act”.

4 SEC. 2. SENSE OF CONGRESS REGARDING WOMEN IN AVIA-
5 TION.

6 It is the sense of Congress that the aviation industry
7 should explore all opportunities, including pilot training,
8 science, technology, engineering, and mathematics edu-
9 cation, and mentorship programs, to encourage and sup-
10 port female students and aviators to pursue a career in
11 aviation.

12 SEC. 3. SUPPORTING WOMEN’S INVOLVEMENT IN THE AVIA-
13 TION FIELD.

14 (a) ADVISORY BOARD.—To encourage women and
15 girls to enter the field of aviation, the Administrator of
16 the Federal Aviation Administration shall create and fa-
17 cilitate the Women in Aviation Advisory Board (referred
18 to in this Act as the “Board”), with the objective of pro-

1 moting organizations and programs that are providing
2 education, training, mentorship, outreach, and recruit-
3 ment of women into the aviation industry.

4 (b) COMPOSITION.—The Board shall consist of mem-
5 bers whose diverse background and expertise allows them
6 to contribute balanced points of view and ideas regarding
7 the strategies and objectives set forth in subsection (f).

8 (c) SELECTION.—Not later than 9 months after the
9 date of enactment of this Act, the Administrator shall ap-
10 point members of the Board, including representatives
11 from the following:

12 (1) Major airlines and aerospace companies.

13 (2) Nonprofit organizations within the aviation
14 industry.

15 (3) Aviation business associations.

16 (4) Engineering business associations.

17 (5) United States Air Force Auxiliary, Civil Air
18 Patrol.

19 (6) Institutions of higher education and avia-
20 tion trade schools.

21 (d) PERIOD OF APPOINTMENT.—Members shall be
22 appointed to the Board for the duration of the existence
23 of the Board.

24 (e) COMPENSATION.—Board members shall serve
25 without compensation.

1 (f) DUTIES.—Not later than 18 months after the
2 date of enactment of this Act, the Board shall present a
3 comprehensive plan for strategies the Administration can
4 take, which include the following objectives:

5 (1) Identifying industry trends that directly or
6 indirectly encourage or discourage women from pur-
7 suing careers in aviation.

8 (2) Coordinating the efforts of airline compa-
9 nies, nonprofit organizations, and aviation and engi-
10 neering associations to facilitate support for women
11 pursuing careers in aviation.

12 (3) Creating opportunities to expand existing
13 scholarship opportunities for women in the aviation
14 industry.

15 (4) Enhancing aviation training, mentorship,
16 education, and outreach programs that are exclusive
17 to women.

18 (g) REPORTS.—

19 (1) IN GENERAL.—Not later than 2 years after
20 the date of enactment of this Act, the Board shall
21 submit a report outlining the comprehensive plan for
22 strategies pursuant to subsection (f) to—

23 (A) the Committee on Transportation and
24 Infrastructure of the House of Representatives;

1 (B) the Committee on Commerce, Science,
2 and Transportation of the Senate; and

3 (C) the Administrator.

4 (2) AVAILABILITY ONLINE.—The Administrator
5 shall make the report publicly available online and in
6 print.

7 (h) SUNSET.—The Board shall terminate upon the
8 submittal of the report pursuant to subsection (g).

