



**Thomas G. Kadien**

Senior Vice President

Consumer Packaging, IP Asia & IP India

**Tom Kadien** joined International Paper as a sales representative in 1978 and has held various sales, manufacturing and leadership roles throughout his career. He became president of International Paper Europe in April 2003, and served in that capacity until his appointment as president of xpedx, International Paper's distribution business, in October 2005. In January 2010, Tom became the senior vice president of the company's Consumer Packaging and IP Asia businesses. In October 2011, Tom assumed further responsibility for IP's newly acquired business in India. He also has responsibility for the company's supply chain operations group.

Tom serves on the Board of Directors of the Sherwin-Williams Company and on the Board of Visitors for The University of Memphis. He is also a member of the Baptist Memorial Hospital Community Advisory Board. Tom previously served on the Board of Directors for the Confederation of European Paper Industries (CEPI). In 2007-2008, he was the Chairman of the National Paper Trade Association (NPTA) and previously was a member of the Executive Committee of the NPTA (USA).

Tom holds a bachelor's degree in science & business administration from Bucknell University and an MBA in marketing from Drexel University.

Tom and his wife, Anne Marie, have four children: Samantha, Jack, Beth Anne, and Scott. They live in Memphis, Tenn.