

AUTHOR/KEYNOTE SPEAKER/MEDIA EXPERT

# CEDRIC L. ALEXANDER

WWW.CLALEXANDERGROUP.COM



Cedric L. Alexander Psy. D. is a law enforcement expert with over 40 years of experience in public safety. He has appeared on national media networks to provide comment on police-community relations and as a CNN law enforcement analyst has written editorials including “How to Build a Sensitive Cop,” “Police and Communities of Color Need to Build Trust,” and “Attacks on Police are an Attack on Community.” He has also served as Deputy Commissioner of the New York State Division of Criminal Justice Services, and as an assistant professor at the University of Rochester Department of Psychiatry. He is a former National President for the National Organization of Black Law Enforcement Executives (NOBLE). He has lectured on police stress and burnout and currently trains on topics of management and leadership, centered around 21st Century Policing. He is the author of *The New Guardians: Policing in America’s Communities for the 21st Century* and *In Defense of Public Service: How 22 Million Government Workers Will Save Our Republic*.

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## EXECUTIVE PROFILE

40 year law enforcement veteran specializing in providing consultation for public, private and government agencies around executive leadership development and training.

## AFFILIATIONS

- Appointed by Florida Governor Ron DeSantis as a member to the Emerald Coast Utilities Authority Board District 3
- International Association of Chiefs of Police
- Past National President, National Organization of Black Law Enforcement Executives (NOBLE)
- By Executive Order, appointed to President Obama's 21st Century Task Force, January 2015
- FBI National Executive Institute Graduate, 2015
- FBI National Training Advisory Board, Member
- CNN Law Enforcement Analyst, 2015 – Present

## CONTACT

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(C (214) 300-8555

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## CERTIFICATIONS

New York State Licensed Marriage and Family Therapist  
June 2006-Present

Transportation Senior Executive Service  
September 2007- Present

Leadership Development  
October 2004-Present

## WORK EXPERIENCE

**CHIEF EXECUTIVE OFFICER**  
**CL Alexander Consulting**  
**Pensacola, FL | January 2019 - present**

Specializing in providing consultation for public, private and government agencies around executive leadership development and training.

**DEPUTY MAYOR**  
**Office of the Mayor, City of Rochester**  
**Rochester, New York | April 2017 – December 2018**

Responsible for the day-to-day operations of a thriving mid-size city and as the Chief Operating Officer has oversight of Emergency Communications, Environmental Services, Finance, Fire, Law, Human Resource Management, Information Technology, Neighborhood & Business Development, Department of Recreation and Youth Services, Police, Office of Management & Budget, and the Parking & Municipal Code Violations Bureau. Maintains a working relationship with the Deputy County Executive of Monroe County, City Council President and Council members, Union leaders, and other officials within the community.

**CLINICAL PROFESSOR OF PSYCHOLOGY**  
**University of Rochester Medical Center, Department of Psychiatry**  
**Rochester, New York | April 2017 – December 2018**

Provided senior level administrative and clinical leadership direction over mental health services within the Department of Psychiatry. The population served included police officers, firefighters and their families, and members of the general population throughout western New York. Further consulted with, and provide clinical supervision to postdoctoral fellows, residents and medical students.

## WORK EXPERIENCE

### **DEPUTY CHIEF OPERATING OFFICER/PUBLIC SAFETY DIRECTOR**

DeKalb County Police Department

Tucker, Georgia | December 2013 – April 2017

Responsible for the day-to-day operations of Dekalb County of Police/Fire Department, Medical Examiner's Office, Animal Services as well as 911 Communications.

Responsible for making fiscal decisions that impacted this position's multi-million dollar budget. Maintain a close working relationship with county's CEO and Board of Commissioners to establish and develop strategic plans for the department. Ensure departmental agenda items are submitted and addressed before the Board of Commissioners to obtain essential equipment and budgetary items.

### **CHIEF OF POLICE**

DeKalb County Police Department

Tucker, Georgia | December 2013 – April 2017

Responsible for the day-to-day operations of a large metropolitan county police department (DeKalb County) with over 1200 sworn and Civilian employees that provides public safety service to over 700,000 citizens within 271 square miles. Manage a departmental budget of over \$100 million. Made a number of guest appearances on CNN with Piers Morgan, NBC Morning Joe Show, CBS Evening News, ABC World News with Diane Sawyer, NBC Nightly News.

### **FEDERAL SECURITY DIRECTOR**

United States Department of Homeland Security,

Transportation Security Administration (TSA)

Dallas, TX | September 2007 – March 2013

Responsible for statewide public safety and homeland security training that directly supports the operational and administrative functions to all law enforcement agencies across the state of New York. In addition, this position challenged my leadership ability to provide support at all levels in assisting statewide law enforcement agencies in achieving their mission in the reduction of crime and violence in their respective jurisdictions. Super Bowl XLV. From May 2011 to September 2011 deployed to Baltimore-Washington International Airport as Acting Federal Security Director at the request of TSA Headquarters Senior Leadership while still maintaining communication with an effective operation at DFW Airport.

## WORK EXPERIENCE

### DEPUTY COMMISSIONER

New York State Division of Criminal Justice Services  
Albany, New York | January 2006 – August 2007

- Responsible for statewide public safety and homeland security training that directly supports the operational and administrative functions to all law enforcement agencies across the state of New York. In addition, this position challenged my leadership ability to provide support at all levels in assisting statewide law enforcement agencies in achieving their mission in the reduction of crime and violence in their respective jurisdictions.
- Role consisted of providing daily oral and written communications with area law enforcement personnel from local police to State and Federal officials, Listening to and facilitating the needs of law enforcement agencies throughout the state of New York in carrying out the functions of public safety. This was accomplished by formal and informal public and written presentations. These presentations outlined upcoming training courses, executive development classes held for Police Chiefs and Sheriffs, sensitive briefings on combating domestic violence and international terrorism.

### ASSISTANT PROFESSOR

University of Rochester Medical Center,  
Rochester, New York | July 1997 – July 2002

- Provided senior level administrative and clinical leadership direction over mental health services within the Department of Psychiatry. The population served included police officers, firefighters and their families, and members of the general population throughout western New York.
- Further consulted with, and provide clinical supervision to postdoctoral fellows, residents and medical students.
- Provided clinical consultation and service to various school systems within Rochester/Monroe County.
- Provided leadership in training as demonstrated by guidance given to medical students and interns for approximately five years.
- Knowledge of psychology is clearly demonstrated through extensive educational training and understanding of qualitative and quantitative research as a medical school professor.
- Interpersonal and administrative skills were challenged on a daily basis in meeting with patients and making critical decisions at a senior level to prescribe the best treatment plan for their overall well-being. Evaluated, hired and trained new personnel

## WORK EXPERIENCE

### **Chief of Police/Deputy Chief Office of the Mayor City of Rochester Rochester, New York | July 2002 – December 2005**

- Responsible for the day-to-day managerial, administrative and operational leadership of a vibrant, upstate New York metropolitan police department
- Accountable for providing effective leadership and ensuring the high integrity level of the Rochester Police Department. This was evidenced through collaboration with the United States Secret Service during U.S. Presidential visits.
- Managed and provided leadership to approximately 850 sworn police and civilian employees as Chief of Police. Responsible for a \$54-million dollar budget.
- Operational and tactical responsibility was delegated to my senior staff executives, whom through the departmental chain of command delivered work expectations and assignments daily.
- Authorized and recommended personnel actions as deemed necessary.
- Other Projects included the development of a mental health training program of “best practices” to train police officers in developing a suitable approach that is proper and safe when engaging with mentally disturbed persons/criminals on the streets of our cities.

### **OTHER RELEVANT WORK EXPERIENCE**

Miami-Dade Police Department, Miami, Florida Police Officer, 1981– 1992  
Enforced Florida State laws and statutes with additional assignments in the Detective Bureau.

Orange County Sheriff's Department, Orlando, Florida Sworn Deputy Sheriff, 1980  
– 1981  
Enforced Florida State laws and statutes.

Leon County Sheriff's Department, Tallahassee, Florida Sworn Deputy Sheriff,  
1977 – 1980  
Enforced Florida State laws and statutes. Evaluated, hired and trained new personnel

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## ADDITIONAL INFORMATION

September 2016 – Congressional Testimony Hearing:  
U.S. House Committee on Homeland Security, Subcommittee on Counterterrorism and Intelligence Hearing on “State and local perspectives on federal information sharing”

November 2015 – Congressional Testimony Hearing:  
U.S. Senate Judiciary Committee on “War on Police: how the federal government undermines state and local law enforcement”

February 2015 – Congressional Testimony Hearing:  
U.S. House Committee on Homeland Security, Subcommittee on Counterterrorism and Intelligence “What progress has been made to improve the amount and quality of information shared between Federal, State and local law enforcement”

December 2014 – Congressional Testimony Hearing:  
U.S. Senate Judiciary Committee  
Subcommittee on the Constitution,  
Civil Hearing on “The State of Civil and Human Rights in the United States”

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## PUBLICATIONS

Bloomberg's Stop and Frisk Response Show He's Still Dangerously Out of Touch (USA TODAY)

Police and communities of color need to build trust, October 10, 2014 (CNN)

Attacks on police are an attack on community, September 2, 2015 (CNN)

Can we have gun rights and safety, October 16, 2015 (CNN)

Laquan McDonald's shooting took seconds; cover-up took more than a year, December 2, 2015 (CNN)

Orlando spotlights our big constitutional responsibility on guns, June 2016 (CNN)

When police are shot, America is the target, July 2016 (CNN)

Pensacola resident: What gives me hope, Dec 7, 2019 (CNN)

Why did Park Police officers kill Bijan Ghaisar? (WASHINGTON POST)

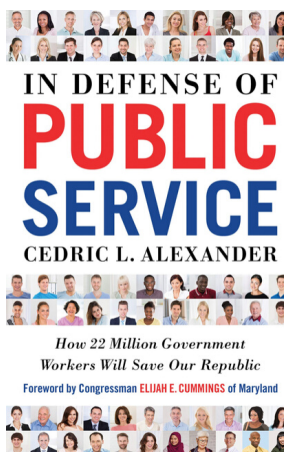


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## BOOKS & PUBLICATIONS



### IN DEFENSE OF PUBLIC SERVICE

How 22 Million Government Workers will save our Republic

When those we elect descend into partisan tribalism, criminal malfeasance, and emulation of foreign autocracies and oligarchies, Cedric Alexander says it is the unelected apolitical "fourth branch" of government—our nation's public servants, civil servants, and first responders—who must save the nation. Alexander argues that these people do not constitute a nefarious "deep state" pursuing a hidden agenda. They are the analysts, scientists, lawyers, accountants, educators, consultants, enforcers of regulations, and first responders of every kind who keep the country running and its people safe.



### THE NEW GUARDIANS

The New Guardians: Policing in America's Communities for the 21st Century embodies nearly forty years of experience in law enforcement in addition to a career in clinical psychology. In search of a better way to police our nation, Dr. Cedric L. Alexander takes us back some 200 years to the Constitution—and then some 2,400 to Plato's Republic—and shows us how to remodel the warrior cop into the Guardian at the heart of community policing. Amid today's explosion of homicide in our most-challenged neighborhoods