

Evan Starr, PhD

Dr. Evan Starr is an Assistant Professor of Management & Organization at the Robert H. Smith School of Business, University of Maryland. His research examines issues at the intersection of human capital, entrepreneurship, and technology, with a focus on employer-employee contracting practices. He is particularly interested in the impacts of postemployment restrictive covenants on workers and firms. His research has played an important role in raising the issue of noncompete agreements nationally, including as a key part of the White House and Treasury reports on the topic in 2016. He also helped coordinate the 2016 White House convening on noncompetes, and regularly engages with state policymakers and the antitrust agencies, including participating in the 2018 FTC Hearings on Competition in the 21st Century in addition to meeting individually with Commissioners Phillips and Chopra. His research has been covered in major news outlets including *The New York Times*, *The Wall Street Journal*, *The Economist*, NPR, *Financial Times*, and *The Washington Post*, in addition to appearing in leading journals in management and economics. Formerly a professor at the University of Illinois, Dr. Starr received his PhD in Economics from the University of Michigan. He has received several awards for his research and teaching, including the RH Smith Distinguished Teacher Award and the University of Maryland Research Communicator Impact Award. Dr. Starr teaches undergraduate, MBA, and PhD-level courses strategic management and empirical methods.