



STEVE FRANCIS

IP House - Executive Chairman

PROFILE

Distinguished Executive with over twenty-eight years of combine private and public sector experience. Oversaw the investigative activities, strategic planning, policy implementation, and the development and execution of operational initiatives for a workforce of over 10,000+ special agents, criminal analysts, and staff.

Adept at building cutting edge innovative programs to manage threat mitigation. Proven leadership and communication skills to navigate a global organization collaborating across private and public sectors to ensure business continuity and crisis management. Liaising with international law enforcement partners to combat illicit trade with impactful results.

EDUCATION

Michigan State University
Bachelor of Science, Criminal Justice

CONTACT

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SKILLS

- ❖ **Crisis Management /Business Continuity**
- ❖ **Data Driven Leadership**
- ❖ **Diversity and Inclusion Leadership**
- ❖ **Crisis Response and Continuity**
- ❖ **Global Brand Protection Enforcement**
- ❖ **Non-Profit Executive Experience**
- ❖ **Regulatory and Sanctions Compliance**
- ❖ **Anti Money Laundering / Fraud**
- ❖ **Media and Congressional Engagement**
- ❖ **OECD Co-Chair Countering Illicit Trade**
- ❖ **TS/SCI National Security Leader**

WORK EXPERIENCE

Executive Chairman and President - IP House

2023 -Present (Detroit, MI)

Serve as a strategic partner to a high-performing team at IP House, a global intellectual property enforcement company with 600+ employees spanning five continents. Together, architect and execute a forward-looking mergers and acquisitions strategy that unites technology and talent to deliver a best-in-class global enforcement platform. Build enduring relationships with the world's most recognized brands by protecting their intellectual property and driving innovation at a global scale.

Acting Executive Associate Director - Homeland Security Investigations

2021-2023 (Washington, DC)

Led more than 60 Senior Executives Service (SES) members and executes a \$2 billion budget for a global workforce of 10,000+ personnel located in over 50 countries. Directed an investigative portfolio of 400+ criminal laws combating illicit trade, travel, and financial systems.

Director – National Intellectual Property Rights Coordination Center

2019-2021 (Arlington, VA)

Director of the National IPR Center and led the U.S. Government's response to combating Intellectual Property (IP) theft and the enforcement of its International Trade Laws. Led and coordinated 25 inter-agency government partners in support and coordination with private sector to protect against global IP theft.

ACCOMPLISHMENTS AND ACCOLADES

- ✚ Led, planned, and implemented an innovative overhaul of the National IPR Center to combat Covid-19 IP theft, financial and cyber, fraud investigations.
- ✚ Received Top 25 Trademark Influencer Award. Executive Co-Chair for Organization for Economic Cooperation and Development on Countering Illicit Trade.
- ✚ Oversaw the enforcement of ITAR, EAR, OFAC, and sanctions regimes resulting in billions of dollars of seizures of illicit proceeds.
- ✚ Executive oversight and implementation of the Homeland Security Investigations 2020-2021 U.S. Presidential Transition Team.
- ✚ Conducted over 100 media interviews, live press conferences, and congressional testimony.
- ✚ Established a non-profit organization – The Middle East Law Enforcement Officers Association (MELOA) and brought together DHS agencies to support community engagement among youth of Middle Eastern origin.
- ✚ DHS Secretary's Award for Outstanding Achievement in Diversity Management, HSI Excellence in Public Service Award, DHS Civil Rights and Civil Liberty's "Game Changer" Award, and Michigan State University's 2020 Wall of Fame Award.