Laura Minor is an attorney who graduated from Georgetown University Law Center, and she has spent over 35 years working in both the public and private sectors. She began my career with the Legal Aid Bureau of Maryland, where she represented abused and neglected children. She then spent nine years working in higher education at her alma mater, Georgetown University, where she handled harassment and sexual harassment cases in the university context. She left that position in 1994 to join the Administrative Office of the United States Courts.

During her 23 years working in the judiciary, she served in various positions that progressively involved more and more responsibility. She began her career at the AO as an attorney advisor in the Equal Employment Opportunity (EEO) Office, where she worked with AO and court staff on matters related to the judiciary's model Equal Employment Opportunity plan. She then moved on to positions with an internal focus on the business of the Administrative Office, including overseeing the agency's budget, procurement for the AO and the judiciary, and various other internal functions. In 2004, the AO Director at the time selected Laura to serve as the Chief of the Office of the Judicial Conference Secretariat, which staffs the Judicial Conference of the United States—chaired by the Chief Justice of the United States—and the Executive Committee of the Judicial Conference. In that capacity, she was responsible for supporting the policy-making apparatus of the judiciary. During her tenure at the AO, she served as the AO's Equal Employment Opportunity Officer from 1994 to 2013, a volunteer position. Eventually, the Director of the AO chose Laura to work directly under him as the Associate Director for the Department of Program Services, where she was responsible for leading an organization of over 500 employees and contractors. In 2017, after suffering a serious injury, Laura retired from the judiciary.