

STACEY A. KINCAID

Sheriff,

Fairfax County, Virginia

PROFESSIONAL EXPERIENCE

Sheriff, Fairfax County Sheriff's Office | 2013–Present

Lead a nationally recognized 500-member public safety agency serving 1.1+ million residents across Fairfax County, the City of Fairfax, and the Towns of Herndon and Vienna.

Oversee comprehensive Sheriff's Office operations, including the Adult Detention Center, courthouse security, civil process services, and countywide community outreach.

- Provide executive leadership for a \$85 M annual budget, ensuring fiscal accountability and operational effectiveness.
 - Drive strategic modernization of detention operations, community outreach programs, and judicial security procedures.
 - Build and maintain strong partnerships with county leadership, law enforcement agencies, behavioral health professionals, and community organizations to enhance public safety and service delivery.
 - Champion initiatives focused on mental health, re-entry services, transparency, and community trust.
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Deputy Sheriff Captain | Chief, Professional Services Branch | 2010–2013

Led agency-wide strategic functions on policy development, accreditation, public information, and specialized units.

- Directed strategic planning efforts, policy revision, and compliance processes to enhance agency performance and accreditation standards.
 - Supervised the Reserve Deputy Unit and specialized teams (Honor Guard, Bike Team, Motors).
 - Expanded community outreach programs, strengthening public engagement and increasing participation in child safety initiatives.
 - Secured new business and community partnerships to enhance funding for Project Lifesaver and Shop with a Sheriff.
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Deputy Sheriff First Lieutenant | 2002–2010

Supervisor, Inmate Classification

- Developed and implemented policies governing inmate management, housing, healthcare, and workforce eligibility.
- Restructured the Sheriff's Intelligence Unit, improving gang-related intelligence and data accuracy.
- Established collaborative intelligence-sharing relationships with the FBI and regional gang task forces.

Supervisor, Court Security

- Oversaw comprehensive daily security operations for the 53-acre Public Safety Center and its 36 judges.
- Managed private security contracts and coordinated all security training for courthouse staff.
- Led security operations for high-profile trials.
- Directed the complex transition of courts to temporary facilities during new courthouse construction, and later back to the permanent location.

Occupational Health and Safety Officer

- Built and led the agency's first infection-control program.
- Strengthened vaccination, surveillance, and protective equipment programs; secured grant funds for gas masks and fit-testing.
- Reorganized and revitalized the Peer Support Program, creating a 24/7 volunteer model at no cost to the agency.
- Coordinated countywide blood donor initiatives.

Chief, Community Corrections Branch

- Managed daily operations of Community Labor Force personnel supporting government and nonprofit projects.
 - Advised judges, the Board of Supervisors, and county stakeholders on the effective use of inmate labor.
 - Designed logistical plans for major county events, including Celebrate Fairfax.
 - As a member of the Hoarding Task Force, coordinated interventions that resolved dangerous property conditions and reduced costs to taxpayers.
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Deputy Sheriff Second Lieutenant | 1998–2002

Supervisor, Booking Desk

Deputy Sheriff Sergeant | 1997–1998

Supervisor, Confinement Squad

Deputy Sheriff Corporal | 1994–1997

Booking Desk Deputy

Deputy Sheriff Private First Class | 1990–1994

Classification Deputy

Deputy Sheriff | 1987–1990

Confinement Deputy

EDUCATION

B.S., Political Science (Criminal Justice Minor) – Frostburg State University, 1987
Leadership Fairfax Graduate, 2009
