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9 hours ago - Technology

Where the tech talent pool is growing



Erica Pandey, author of [What's Next](#)



Talent pools of top tech markets

As of 2020

Large markets

	Tech Talent Pool	Percentage Change (2015-2020)
San Francisco	373 . 4k	16 . 4%
New York	348 . 3k	6 . 7
Toronto, Ontario	270 . 4k	42 . 8
Washington, D.C.	265 . 4k	10 . 0
Los		

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Seattle	184.7k	35.4
Boston	168.1k	7.2
Chicago	167.4k	4.6
Montreal, Quebec	160.7k	31.4

Small markets

	Tech Talent Pool	Percentage Change (2015-2020)
Columbus, Ohio	47.9k	5.1
Calgary, Alberta	46.7k	17.9
Orlando, Fla.	43.3k	30.0
Pittsburgh	43.1k	10.7
Sacramento, Calif.	40.2k	10.7
Indianapolis	40.0k	23.2
Cincinnati	30.1k	0.6

Data: CBRE; Chart: Will Chase/Axios

There are emerging hubs all over the U.S. and Canada pulling tech talent away from the superstar cities — but the tech centers are holding onto their dominance, according to a new analysis from the commercial real estate firm CBRE.

The big picture: The pandemic has pushed millions of people to move out of cities, but it hasn't been enough to knock places like the Bay Area and New York out of the top spots to start tech companies.

concentration of workers. About 11% of the Bay Area workforce is in tech, and the same is true for Toronto.

- Compare that with the 3.8% and 3.7% concentrations in New York and Los Angeles, respectively.
- A high concentration of tech workers can create environments more conducive to innovation, says Colin Yasukochi, executive director of CBRE's tech insights center and author of this report.

Several cities — large and small — saw huge gains in their tech talent pools in the last five years.

- Among the big metros, Toronto's pool grew by 43%, Seattle's by 35% and Montreal's by 31%.
- Among the small ones, Orlando, Florida, saw a 30% gain; Nashville, Tennessee, 36%, and Edmonton, Canada, 53%.

Worth noting: Three of the cities with the biggest gains are in Canada. [As we've reported](#), there was a steady "brain drain" from the U.S. to Canada in the age of Trump as Canada took advantage of America's hardline immigration policies to pull away talent.



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Kim Hart
Jul 12, 2021 - Technology

Column / Tech Agenda

Big Tech's small biz squeeze

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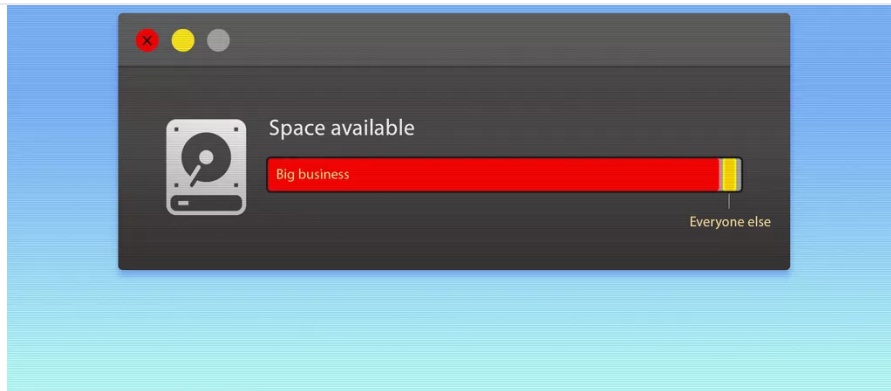


Illustration: Annelise Capossela/Axios

While Apple, Google, Amazon and Facebook all started as tiny operations in garages and dorm rooms, it's hard to imagine any of them being displaced by new startups today. President Biden's [sweeping new executive order](#) targeting big business is the most ambitious effort yet to clear space for challengers to thrive — but still faces daunting odds.

Why it matters: Tech's giants are now dominant economic forces, and the Biden administration says their market concentration may be undercutting the next generation of competitors. Biden's order calls for federal agencies to take action to reduce industry concentration, but today's tech industry is built around a "big fish eat little fish" ecology that will be hard to change.

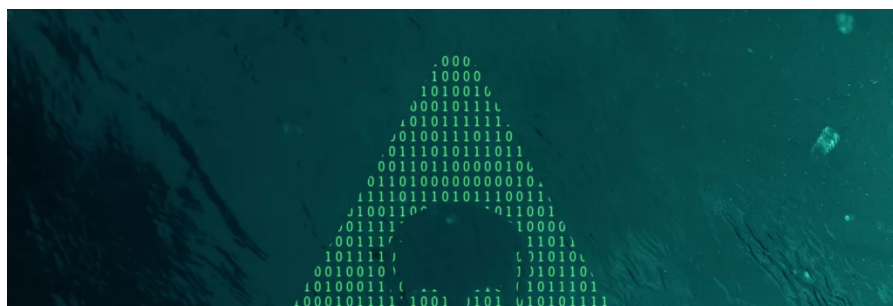
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Jacob Knutson
2 hours ago - Technology

Russian ransomware group's dark web sites mysteriously go down



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Illustration: Brendan Lynch/Axios

Dark web sites tied to the Russian-based cyber gang REvil were not operating on Tuesday, just two weeks after the group launched a large-scale ransomware campaign that affected [more than 1,500 companies](#) around the world, according to [CNBC](#).

Why it matters: It's unclear whether the sites — which REvil uses to facilitate its ransom negotiations — are down because of a technical problem, a law enforcement operation, or some other explanation. The group's public spokesperson has also been silent on message boards since last week, according to [Politico](#).

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Oriana Gonzalez
Updated 3 hours ago - Politics & Policy

Texas Democrats who fled state urge Congress to pass voting rights legislation

Texas State Rep. Chris Turner flanked by other Texas Democrats. Photo: Alex Wong/Getty Images

Dozens of Texas Democratic lawmakers held a press conference in D.C. on Tuesday to urge Congress to pass federal voting rights legislation, one day after they [fled Texas](#) to block the Republican-led legislature from passing restrictive new voting laws.

The latest: The Texas House of Representatives voted Tuesday to track down and force the Democrats to return to the legislature "under warrant of arrest if necessary," though it's unclear how that could be accomplished since Texas law enforcement lacks jurisdiction in D.C., according to the [Texas Tribune](#).

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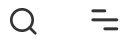
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