



June 22, 2021

United State Capitol  
Immigration & Citizenship Subcommittee  
First St SE  
Washington DC, 20004

Dear Subcommittee Members:

As President & CEO of the KC Tech Council, I am writing to lend our support to high-skilled immigration reform, which would increase America's global competitiveness by considering critical updates to our country's immigration policies.

American tech companies need the world's best talent to compete in today's global economy. Often, the best and brightest talent from outside the United States is educated within the United States, at our country's institutions of higher education. However, hiring those graduates in the United States can be complex, costly, and unpredictable. Other countries, such as Canada, have capitalized on America's inability to address the barriers our outdated immigration system places on companies wishing to hire this high-skilled and high-demand talent.

The technology industry changes rapidly, but the rigidity of our current system is holding back America's most innovative companies from reaching their full potential. Indeed, these barriers can create bad actors, and our government must hold accountable any US company purposely violating the rules of our immigration system.

Without necessary reforms, the US technology industry will further expand employment opportunities in other countries rather than retaining or attracting global talent who are often educated within our borders. Thus, not only does this strategy hurt the American economy, but it accelerates competing nations' ability to become more competitive and innovative.

We encourage you to consider the proposed recommendations to reform high-skilled immigration in America. Without the world's best and brightest workers employed here in America, we will lose our ability to compete globally at the level we expect.

Sincerely,

A handwritten signature in black ink that reads 'Ryan Weber'.

Ryan Weber  
President & CEO | KC Tech Council  
1100 Main St. Suite 400  
Kansas City, MO 64108