

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 3342**

OFFERED BY M ____.

Strike all after the enacting clause and insert the following:

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “BOP Direct Hire Au-
3 thority Act of 2026”.

4 SEC. 2. DIRECT HIRE AUTHORITY FOR BUREAU OF PRIS-
5 ONS.

(a) DIRECT HIRE AUTHORITY.—The Director of the Bureau of Prisons may appoint, without regard to the provisions of subchapter I of chapter 33 (other than sections 3303 and 3328 of such chapter), qualified candidates to any positions in the competitive service at Bureau of Prisons facilities.

(b) SUNSET.—The authority under subsection (a) shall expire on the date that 96 percent of the total number (as of the date of enactment of this Act) of competitive service positions at all such facilities are occupied.

