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March 25, 2026

The Honorable Mike Lawler
U.S. House of Representatives
324 Cannon House Office Building
Washington, D.C. 20515

Dear Representative Lawler:

On behalf of the National Federation of Independent Business (NFIB), the nation's leading small business advocacy organization, I'm writing to express our support for H.R. 6453, the *ADA 30 Days to Comply Act*. This bipartisan legislation provides small businesses with an opportunity to correct potential violations to the Americans with Disabilities Act (ADA), before they face crippling "drive-by" lawsuits, that prioritize quick settlements, while allowing for meaningful improvements in accessibility.

In 1990, Congress enacted the ADA to ensure equal opportunity and accessibility for all Americans. Unfortunately, in the decades since its passage, plaintiff lawyers have weaponized the law to extract quick settlements out of small businesses. In fact, many small businesses have faced increasing exposure to costly and often predatory litigation over technical compliance issues.

A small California business recently faced a lawsuit over a picture taken of a single ADA non-compliant patio table from an individual who had no intention of patronizing the store. The small business was strong-armed into a settlement for \$12,000. Unfortunately, this is just one example, but it demonstrates why 94% of NFIB members agreed Congress should amend the ADA to protect small businesses from these abusive lawsuits¹. For our 300,000 members, with an average of 5-10 employees, being targeted with just one predatory lawsuit could end their business.

¹ NFIB Member Ballot, Mandate, Vol. 585., August 2024, Should Congress amend the Americans with Disabilities Act to protect small businesses from frivolous lawsuits? (Yes: 94% No: 2% Undecided 4%)

H.R. 6453 offers a bipartisan and practical solution to provide small businesses with a short notice-and-cure period before a civil lawsuit can proceed. This important step will allow small businesses the opportunity to make corrections to ensure compliance with the ADA.

NFIB supports the *ADA 30 Days to Comply Act* and urges Congress to enact this legislation to reduce the number of frivolous lawsuits targeting small businesses. We look forward to working with you to advance this legislation.

Sincerely,

A handwritten signature in cursive script that reads "Mary Alex Hamby".

Mary Alex Hamby
Principal, Federal Government Relations
NFIB