Email: paulinefitzgerald40@gmail.com Mobile: (215) 852-7220

#### **PROFILE**

Candidate is a retired Criminal Investigator of the Tarrant County Criminal District Attorney's office with experience as an Agent with the Pennsylvania Office of Attorney General, Bureau of Narcotics Investigations, who held Pennsylvania ACT 120 Municipal Police Officer certification & currently Texas Commission of Law Enforcement (TCOLE) Advanced and Master Peace Officer certifications. As the equivalent to a County Sheriff's Office lieutenant, this tenured law enforcement investigator possesses multi-disciplinary / multi-state leadership skills and experienced success in each position and/or assignment as they grew in responsibility and complexity. Pauline demonstrates accountability, administrative, investigative, and teaching expertise, contributing enhancements to operational performance that translated into citizen satisfaction, high clearance rates, and overall high performance. She is adept at functioning in high stress environments, promoting interagency collaboration, cooperation, and teamwork to the benefit of the organization.

### PROFESSIONAL EXPERIENCE

02/2016--10/12/23

**Tarrant County Criminal District Attorney's Office** 

Criminal Investigator-Special Crimes

Recognized with distinction within the first year of employment and transferred to the most highly specialized unit in the office to conduct complex capital murder /death penalty investigations and other high-profile violations of State and Local law. Provides lead support to prosecutors by utilizing innovative investigative techniques, analyzing critical information, obtaining, and corroborating witness statements. Works and maintains close contact with local, state, and federal agencies, medical personnel, and businesses. Conducts searches, prepares warrants, locates, and interviews witnesses. Serves in and out of county subpoenas, obtains, and interprets complex records, manages the collection/preservation of evidence, and documents critical case notes. Assists with the presentation of the Deferred Prosecution Program (DPP) for first time offenders between the ages of 17-24 years of age and trains new investigators to facilitate the program. Frequently provides assistance to out of state agencies with homicide-related witness/offender location, contacts, and special prosecutions cases.

7/2015-02/2016

Pennsylvania Office of Attorney General

Narcotics Agent II

Conducted highly confidential investigations into mid/major drug offenders; duties include the detection, apprehension, and preparation of dangerous drug offender cases for prosecution of crimes of violence, violations of the Controlled Substance, Drug, Device and Cosmetic Act, and other applicable statutes in the Commonwealth of PA. Provides expert-level assistance to county District Attorney's offices, local law enforcement agencies, Commonwealth and Federal prosecutors and law enforcement agencies. Assisted with the collection and destruction of Statewide Drug take back program narcotics, presented programs that educated students and provided dignitary protection for the PA Attorney General.

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8/2014-7/2015

## Northampton County (PA) Office of the Coroner

Deputy Coroner-Death Investigator

Investigated all sudden, unnatural, suspicious, or violent deaths in Northampton County, PA. Worked closely with investigative agencies and advised law enforcement officers and prosecutors on the scientific and evidentiary details regarding death scene investigations. Prepared detailed reports providing analysis of the circumstances of death and provided pertinent information regarding the deceased. Determined whether autopsies were necessary; collected evidence at the death/crime scenes, including medical histories, medications, psychological states at the time of death, weapons, etc. Determined the cause and manner of death; secured photographs/videos of scenes, and documented interviews of family members, friends, and witnesses. Conferred with physicians of deceased persons to determine previous medical, psychological, or psychiatric history; obtained/reviewed medical and dental records, investigative reports from a plethora of agencies, and assisted Forensic Pathologists in postmortem examinations, the collection, preservation, and transfer of evidence within a lawful and uninterrupted chain of custody.

# 7/2010-7/2014 City of Stafford (TX) Police Department-Criminal Investigations Division Detective/Corporal

Specialized in the investigation of crimes against children, sexual assaults, domestic violence, and other violent crimes. Served as lead detective in homicides, child pornography, missing persons, misdemeanors, and felonies cases of all types; organized and enforced sex offender registrations, and prepared and executed arrest warrants, search warrants, and grand jury subpoenas (medical, business, and telephone records). Demonstrated ability to facilitate collaboration and improved communication among multiple agencies while working intimately, effectively, and seamlessly with multiple District Attorney Offices.

# 8/2009-7/2010 City of Stafford (TX) Police Department-Tri-City Special/Street Crimes Unit Detective/Corporal

Became the first female supervisor assigned to the Tri-City Special Crimes Unit. Responsible for training officers in three (3) jurisdictions in the investigation and management of high-risk plainclothes operations/investigations. Supervised all drug, gambling, and prostitution stings, developed operations plans, cultivated criminal informants, and worked undercover to secure search & arrest warrants.

# 04/2002-8/2009 City of Philadelphia (PA) Police Department-Narcotics-Citywide Vice Unit Police Officer/Investigator

Responsibilities included undercover decoy operations, investigations of illegal lotteries, dismantling illegal gambling operations, identifying, and ceasing operations of liquor code violators/nuisance bars, human trafficking/prostitution operations, and debriefing/interviewing prisoners. Prepared detailed reports used at COMPSTAT that directed deployment strategies and investigated complaints generated through the Mayor's Office, City Council, the Police Commissioner, and those emanating from concerned citizens. Led all CWV members in investigations, arrests, search and seizure warrants, and confiscations. Applied expertise as an on-call expert in criminal trials by presenting testimony assisting the District Attorney's Office in the prosecution of hundreds of defendants, many of which were arrested in high-profile city-wide operations. Worked in joint operations with federal and state agencies in large scale homeland security and human-trafficking investigations.

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<u>06/1998-4/2002</u>

Philadelphia Police Department-Patrol Bureau (35th/5th District)

Police Officer

Assigned to patrol duties while working in the City of Philadelphia's (the 6th largest city in the US) one of the most violent police divisions. Demonstrated command of all patrol-related aspects of policing leading to frequent assignments in operations and administrative duties requiring high-level analytical skills, and the ability to prioritize to meet and exceed organizational objectives.

### **DISTINCTIONS**

- 2012-Awarded Detective of the Year-Stafford, TX Police Department
- 2011-Awarded Special Crimes Unit Citation-Missouri City Police Department
- Hosted regional monthly Criminal Investigative Division (CID) Intelligence Meetings in Fort Bend County, TX
- Commended by the City of Philadelphia Police Commissioner for outstanding performance.
- FEMA Incident Command System- 100/200/700/800

#### **EDUCATION**

2020 Texas Commission on Law Enforcement Standards and Education- Master Certification

2010 Texas Commission on Law Enforcement Standards and Education Certified Police Instructor School

Gus George Law Enforcement Academy - Sugar Land Police Department, Sugar Land, Texas

2009-2010 Texas Commission on Law Enforcement Standards and Education
Advanced Intermediate and Basic Peace Officer Certifications
Stafford Police Department, Stafford, Texas

2008 Bachelor of Science (Student) - Business Administration/Criminal Justice Holy Family University, Philadelphia, Pennsylvania

> 2006-2007 Bachelor of Science (Student) - Criminal Justice Philadelphia Community College, Philadelphia, Pennsylvania

1998 City of Philadelphia Police Department-Police Academy (MPOTEC-Graduate)
Philadelphia, Pennsylvania

\*Awarded Numerous (Advanced) certifications in Sexual Assault and Crimes against Children\*

**Note:** Copies of TCOLE-Master, Advanced, Intermediate, and Basic Peace Officer Certifications >2000+total training hours, college transcripts, and additional training records can be furnished upon request. PA Act 120 MPOTEC-1998-2016; TCOLE-2009-present

### **PAST AFFILIATIONS**

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Member of Deferred Prosecution Program
Member of Deferred Prosecution Initiative
Member of the Dallas Internet Crimes against Children Task Force
Member of the Houston Internet Crimes against Children Task Force
Member of the Fort Bend County Crime Victim's Response Team
Member of the Child Advocates of Fort Bend County Multi-Disciplinary Team
Member of the Fort Bend County Texas Child Fatality Review Board