Phillip Atiba Goff, Ph.D.

EDUCATION

Stanford University, Stanford, CA

2005, Ph.D., Social Psychology

2001, M.A., Social Psychology Committee: Claude M. Steele (chair), Jennifer L. Eberhardt, Hazel R. Markus, Lee Ross, Monica McDermott (outside chair)

• Dissertation: The Space Between Us: Stereotype Threat for Whites in Interracial Domains

Harvard University, Cambridge, MA

1999, A.B., Afro-American Studies, Magna Cum Laude

Advisors: Cornel West & William Julius Wilson

- Senior Thesis: The Truth Shall Set Us Free: Social Science as the Language for Race Advocacy in the Twentieth Century
- Received high honors

RESEARCH INTERESTS

Translational psychology, psychology in criminal justice/policing, dehumanization, stereotype threat, intersectionality, stigma, racial conflict and discrimination, mental representation

ACADEMIC POSITIONS

•	2016-present	Inaugural Franklin A. Thomas Professor in Policing Equity, John Jay College of Criminal Justice, New York, NY
•	2017-present	Adjunct Professor, New York University School of Law
•	2016-present	Adjunct Professor, Columbia University School of Law
•	2016-18	Inaugural Thurgood Marshall Institute Fellow, NAACP LDF
•	2014-16	Associate Professor, Department of Psychology, University of California, Los Angeles
•	2014-16	Visiting Scholar, Harvard Kennedy School of Government, Cambridge, MA
•	2013-14	Inaugural Director, Diversity Research Office, University of California, Los Angeles
•	2008-14	Assistant Professor, Department of Psychology, University of California, Los Angeles
•	2008-09	[On Leave From UCLA] Russell Sage Foundation, New York, NY
•	2005-08	Assistant Professor, Department of Psychology, The Pennsylvania State University, University Park, PA
•	2005-07	Founder and Coordinator, Africana Research Center Post-Doctoral Fellowship Programs, The Pennsylvania State University, University Park, PA
•	2004-05	Post-Doctoral Fellow and Lecturer, Department of Psychology, The Pennsylvania State University, University Park, PA

LAW ENFORCEMENT/DIVERSITY CONSULTING

•	2015-2018	Training and Community Engagement Consultant, New York Police Department, New York, NY
•	2008-present	Center for Policing Equity, Co-Founder and President (http://www.policingequity.org), New York, NY
•	2008-2014	John Jay College of Criminal Justice-Center for Race Crime and Justice, Advisory Board Member, New York, NY
•	2008-2012	Research Consultant, City and County of Denver, CO
•	2007-2012	Research Consultant, Denver Police Department, Denver, CO

HONORS, AWARDS & INITIATIVES

- 2019 Schwab Foundation Social Entrepreneur Award
- 2016 American Association of School Administrators Effie Hall Jones Award
- 2013 White House Office of Science and Technology Policy Rising Star Award
- 2011 Woodrow Wilson Institute Career Enhancement Fellow
- 2011 Distinguished Lecturer, University of Padova, Italy
- 2011 American Psychological Society "Rising Star"
- 2010 William T. Grant Scholar
- 2010 Elected member, Society of Experimental Social Psychology (SESP)
- 2009 Louise Kidder Early Career Award, Society for the Psychological Study of Social Issues (APA Division 9)
- 2009 Association for Women in Psychology Distinguished Publication Award (Contributor)
- 2009 Peace Psychology Early Career Award (APA Division 48)
- 2009 National Organization of Black Law Enforcement Executives Lloyd G. Sealy Award for Leadership in Law Enforcement
- 2008 Woodrow Wilson Institute Career Enhancement Fellow [declined]
- 2008 The Pennsylvania State University Department of Psychology Diversity Research Grant
- 2008 Society for the Psychological Study of Social Issues Gordon W. Allport Award for Intergroup Relations, Honorable Mention
- 2008 Fellow, John Jay College of Criminal Justice Center for Race, Crime, and Justice [declined]
- 2007 Outstanding Service Award, The Pennsylvania State University
- 2005 Andrew W. Mellon Foundation Grant for The Pennsylvania State University's Emerging Scholars Speakers Series
- 2005 Founder, Emerging Scholars Speakers Series, The Pennsylvania State University
- 2005 Founder, Africana Research Center Post-Doctoral Fellowship Program, The Pennsylvania State University
- 2004 National Institute of Mental Health National Research Service Award [declined]
- 2002 Stanford Department of Psychology Distinguished Teaching Award
- 2001 Western Psychological Association Student Scholarship Award
- 1999 Ford Foundation Pre-Doctoral Fellowship for Minorities
- 1999 David McCord Prize
- 1999 William Plummer French Prize
- 1998 John Harvard Scholarship
- 1998 Harvard Foundation Award
- 1998 Rhodes Scholarship Nominee, Harvard University
- 1998 Truman Scholarship Finalist
- 1997 Mellon Minority Undergraduate Fellowship

GRANTS: (\$53,769,170 in Lifetime Grants and Award Monies)

- 2019 The Joyce Foundation: Developing a sustainable feedback mechanism to reduce racial disparities in policing (\$258,750)
- 2019 TED The Audacious Project (\$30,000,000)
- 2018 Players Coalition Charitable Foundation: COMPSTAT for Justice expansion (\$350,000)
- 2018 Anonymous Foundation (\$500,000)
- 2017 Rosenberg Foundation: Toolkit for Equitable Public Safety: Developing Local Vision for National Change (\$50,000)
- 2017 Arthur Hill Foundation: Research Development Program (\$120,000)
- 2016 Google.org: Justice Database Expansion (\$5,000,000)
- 2016 The Atlantic Philanthropies: Research Fellowship (\$189,816)
- 2016 Rosenberg Foundation: Toolkit for Equitable Public Safety: Developing Local Vision for National Change (\$50,000)
- 2016 National Science Foundation: Under the Hood of Policing: Examining How Procedural Mechanisms Produce Systemic Inequality in Municipal Law Enforcement (\$900,000)
- 2016 Community Oriented Policing Services Offices, DOJ COPS Office Guidebook (\$172,767)
- 2016 Open Society Institute, Baltimore: Justice Survey: Popular legitimacy and 21st century policing (\$149,700)
- 2016 Russell Sage Foundation National Justice Survey: Residential Legitimacy and 21st Century Policing (\$146,049)
- 2016 San Joaquin County Department of Probations: Reducing Racial and Ethnic Disparities (\$40,000)
- 2015 Department of Justice Police: Diversity Research (\$125,000)
- 2015 Open Society Foundations: The Justice Database: Engaging Scholars, Communities, and Police in an Evidence-Based Approach Towards Social Justice (\$2,000,000)
- 2015 Schott Foundation: Policing and Education (\$795,000)
- 2014 Open Society Institute, Baltimore: A Collaboration between the Baltimore Police Department and the Center for Policing Equity (\$125,000)
- 2014 US Department of Justice: National Initiative to Build Community Trust and Justice (\$4,750,000)
- 2014 CA Endowment: An Evidence-Based Youth Justice Training (\$500,000)
- 2014 Atlantic Philanthropies: The Justice Database: Engaging Scholars, Communities, and Police in an Evidence-Based Approach Towards Social Justice (\$1,000,000)
- 2013 Open Society Foundation: The Justice Database (\$130,000)
- 2013 Community Oriented Policing Services (COPS) / Department of Justice: The Justice Database (\$149,999)
- 2013 W.K. Kellogg Foundation: Toolkit for Equitable Public Safety: Developing Local Vision for National Change (\$500,000)
- 2013 National Science Foundation: IBSS: Measuring Justice, Managing Equity: An Interdisciplinary, Multi-level Approach to Understanding Bias and Equity in Police Stops and Use of Force (\$1,000,000)
- 2013 The Russell Sage Foundation: Policing Inequality: Building an Agenda for Research on Racial Bias in Law Enforcement (\$275,000)
- 2013 Sol Leshin Program for BGU-UCLA Academic Cooperation (\$25,000)
- 2013 The Atlantic Philanthropies: Policing racial bias (\$300,000)
- 2012 John D. and Catherine T. MacArthur Foundation: The Weight of Fairness: Measuring the Impact of Chicago Police Departments Procedural Justice Initiative (\$463,000)
- 2012 W.K. Kellogg Foundation: The public spheres initiative (\$489,849)
- 2011 The Russell Sage Foundation: Working Group Award (\$381,669)
- 2011 The Atlantic Philanthropies: Policing racial bias (\$150,000)
- 2011 Woodrow Wilson Institute: Career Enhancement Fellowship (\$30,000)
- 2010 William T. Grant Foundation: Broken Windows, Broken Youth: The Effect of Law Enforcement Activity on Non-White Adolescent Male Development (\$350,000)

- 2010 UCLA Center for American Politics and Public Policy (\$5,000)
- 2009 National Institute of Child Health and Human Development: Co-Investigator (\$1,780,906)
- 2009 Russell Sage Foundation: Working Group Award (\$340,450)
- 2009 Russell Sage Foundation Presidential Award: New Directions in Research on Equity in Law Enforcement (\$27,910)
- 2009 Russell Sage Foundation Scholars Award: Summit on Police Leadership in Equity (\$20,000)
- 2008 Russell Sage Foundation: Visiting Scholar Fellowship Award (\$57,414)
- 2008 The Pennsylvania State University Department of Psychology: Diversity Research Grant (\$2,500)
- 2007 Social Science Research Institute Grant, The Pennsylvania State University: Research on racial bias in policing contexts including recruitment, training, retention, and community relations (\$23,000)
- 2007 Social Science Research Institute Grant, The Pennsylvania State University: Research on the role of racial discrimination in producing intimate partner violence among African Americans (\$12,191)
- 2005 Andrew W. Mellon Foundation: grant for The Pennsylvania State University's Emerging Scholars Speaker Series (\$10,000)
- 2002 Stanford Center for the Humanities: Mellon Workshop grant (\$600)
- 2001 Stanford Center for Teaching and Learning grant (\$2,500)

PUBLICATIONS

Peer-Reviewed Works

*Current or former students, post-docs, or staff researchers

- 1. *Buchanan, K. S. & **Goff, P. A.** (Accepted). Racist stereotype threat in civil rights law. *UCLA Law Review*.
- 2. *Pryor, M., *Buchanan, K. S., & **Goff, P. A.** (In Press). Risky situations: Sources of racial disparity in police behavior. *Annual Review of Law and Social Science*.
- 3. **Goff, P. A.** & *Buchanan, K. S. (In Press). A data-driven remedy for racial disparities: COMPSTAT for Justice. *NYU Annual Survey of American Law.* 76(2)
- 4. **Goff, P. A.**, *Rau, H. (2020). Predicting bad policing: Theorizing burdensome and racially disparate policing through the lenses of social psychology and routine activities. *The ANNALS of the American Academy of Political and Social Science*, 687(1), 67–88. https://doi.org/10.1177/0002716220901349.
- 5. *Buchanan, K. S. & **Goff, P. A.** (2019). Bodycams and gender equity: Watching men, ignoring justice. *Public Culture*. 31 (3): 625-644. https://doi.org/10.1215/08992363-7532739
- 6. *Kerrison, E., **Goff, P. A.**, *Burbank, C., & Hyatt, J. M. (2019). On creating ethical, productive, and durable action research partnerships with police officers and their departments: A case study of the National Justice Database. *Police Practice and Research*. 20:6, 567-584, DOI: 10.1080/15614263.2019.1657627
- 7. Weisburd, D. Majmunda, R. K. Aden, H. Braga, A. Bueermann, J. Cook, P. J. **Goff, P. A.** Harmon, R. A. Haviland, A. Lum, C. Manski, C. Mastrofski, S. Meares, T. Nagin, D. Owens, E. Raphael, S. Ratcliffe, J. Tyler, T. (2019). *Proactive policing: effects on crime and communities*. Asian Journal of Criminology.
- 8. Trinkner, R., *Kerrison, E., & **Goff, P. A**. (2019). The force of fear: Police stereotype threat, self-legitimacy, and support for excessive force. *Law and Human Behavior*
- 9. *Del Toro, J., *Lloyd, T., *Buchanan, K. S., *Robins, S. J., *Bencharit, L. Z., *Reddy, K. S., *Pouget, E. R., *Kerrison, E., & Goff, P. A. (2019). The criminogenic and psychological effects of police stops on adolescent black and Latino boys. *Proceedings of the National*

- Academy of Sciences. 116 (17) 8261-8268.
- 10. *Bandes, S. A., *Pryor, M. C., *Kerrison, E., & **Goff, P. A.** (2019). The mismeasure of Terry Stops: Assessing the psychological and emotional harms of stop and frisk to individuals and communities. *Behavioral Sciences & Law.* 37 (2) 176-194.
- 11. *Mentovich, A., Ben-Porat, G., Levy, N., **Goff, P. A.**, & Tyler, T. (2019). Policing alienated minorities in divided cities. *Regulation and Governance*. doi:10.1111/rego.12232.
- 12. *Does, S., Ellemers, N., Dovidio, J. F., Norman, J., *Mentovich, A., Van der Lee, R. & Goff, P. A. (2018). Implications of research staff demographics for psychological science. *American Psychologist.* 73(5), 639-650.
- 13. *Swencionis, J. K. & **Goff, P. A.** (2017). The psychological science of racial bias and policing. *Psychology, Public Policy, and Law, 23*(4), 398-409.
- 14. **Goff, P. A.** (2016). Identity traps: How to think about race & policing. *Behavioral Science & Policy*, 2(2), 11–22.
- 15. *Kahn, K. B., **Goff. P. A.**, Lee. J.K. & Motamed, D. (2016). Protecting whiteness: White phenotypic racial stereotypicality reduces police use of force. *Social Psychological and Personality Science*, 7(5), 403-411.
- 16. Trinkner, R., Tyler, T. R. & **Goff, P. A.** (2016). Justice from within: The relations between a procedurally just organizational climate and police organizational efficiency, endorsement of democratic policing, and officer well-being. *Psychology, Public Policy, and Law, 22*(2), 158-172
- 17. Tyler, T. R., **Goff, P. A.** & MacCoun, R. (2015). The impact of psychology on American policing: Procedural justice, legitimacy and effective law enforcement. *Psychological Science in the Public Interest*, 16(3), 75-109.
- 18. Najdowski, C. J., Bottoms, B. L. & **Goff, P. A.** (2015). Stereotype threat and racial differences in citizens' experiences of police encounters. *Law and Human Behavior*, 39(5), 463-477
- 19. Richardson, L. S. & Goff, P. A. (2014). Interrogating racial violence. *Ohio State Journal of Criminal Justice*, 12, 115-152.
- 20. *Wilde, V. K., *Martin, K. D. & **Goff, P. A.** (2014). Dehumanization as a distinct form of prejudice. *Testing, Psychometrics, Methodology in Applied Psychology*, 21(3), 1-7.
- 21. **Goff, P. A.**, *Jackson, M. C., *Di Leone, B. A. L., *Culotta, C. M. & *DiTomasso, N. A. (2014). The essence of innocence: Consequences of dehumanizing Black children. *Journal of Personality and Social Psychology*, 106(4), 526-545
- 22. Richardson, L. S. & Goff, P. A. (2014). From interraciality to racial realism: Book Review of according to our hearts: Rhinelander v. Rhinelander and the law of the multiracial family. *University of Texas Law Review*, 92(669), 669-687.
- 23. **Goff, P. A.**, *Mentovich, A. & *Martin, K. D. (2013). (The need for) a model of translational mind science justice research. *Journal of Social and Political Psychology*, *1*(1), 385-399.
- 24. **Goff, P. A.** & *Kahn, K. B. (2013). How psychological science impedes intersectional thinking. *Du Bois Review: Social Science Research on Race, 10*(2), 365-384.
- 25. Richardson, L. S. & **Goff, P. A.** (2013). Implicit racial bias in public defender triage. *The Yale Law Journal*, 122, 2626-2649.
- 26. **Goff, P. A.**, *Epstein, L. M. & *Reddy, K. S. (2013). Crossing the line of legitimacy: The impact of cross-deputization policy on crime reporting. *Psychology, Public Policy, and Law,* 19(2), 250-258.
- 27. *Epstein, L. M., **Goff, P. A.**, Huo, Y. J. & Wong, L. (2013). A taste for justice: Unpacking identity politics in a nascent democracy. *Political Psychology*, *34*(5), 779-789.
- 28. **Goff, P. A.**, *Jackson, M. C., *Nichols, A. H. & *Di Leone, B. A. (2013). Anything but Race: Avoiding racial discourse to avoid hurting you or me." *Psychology*, 4(3A), 335-339.
- 29. **Goff, P. A.**, *Epstein, L. M., *Mentovich, A. & *Reddy, K. S. (2013). Illegitimacy is dangerous: How authorities experience and react to illegitimacy. *Psychology*, 4(3A), 340-344
- 30. Richardson, L. S. & Goff, P. A. (2012). Self-defense and the suspicion heuristic. *Iowa Law*

- Review, 98, 293-336.
- 31. **Goff, P. A.** & *Kahn, K. B. (2012). Racial bias in Policing: Why we know less than we should. *Social Issues and Policy Review*, *6*, 175-207.
- 32. **Goff, P. A.**, *Di Leone, B.A.L. & *Kahn, K.B. (2012). Racism leads to pushups: How racial discrimination threatens subordinate men's masculinity. *Journal of Experimental Social Psychology*, 5, 1111-1116.
- 33. Trail, T. E., **Goff, P. A.**, Bradbury, T. N. & Karney, B. R. (2012). The costs of racism for marriage: How racial discrimination hurts, and ethnic identity protects, newlywed marriages among Latinos. *Personality and Social Psychology Bulletin*, *38*, 454-465.
- 34. *Epstein, L. M. & **Goff, P. A.** (2011). Safety or liberty: The bogus tradeoff of cross-deputization policy. *Analyses of Social Issues and Public Policy*, 11(1), 314-324.
- 35. **Goff, P. A.**, Eberhardt, J. L., Williams, M. & *Jackson, M. C. (2008). Not yet human: Implicit knowledge, historical dehumanization, and contemporary consequences. *Journal of Personality and Social Psychology*, 94, 292-306. [Honorable Mention: Gordon W. Allport Award for Intergroup Relations].
- 36. **Goff, P. A.**, Steele, C. M. & Davies, P. G. (2008). The space between us: Stereotype threat and distance in interracial contexts. *Journal of Personality and Social Psychology*, 94, 91-107.
- 37. **Goff, P. A.**, *Thomas, M. A. & *Jackson, M. C. (2008). Ain't I a woman: Towards an intersectional approach to person perception and group-based harms. *Sex Roles*, *59*, 392-403. [Part of the special issue of *Sex Roles* honored with the Association for Women in Psychology Distinguished Publication Award, 2009].
- 38. Azar, S. T. & Goff, P. A. (2007). Can science help Solomon? Child maltreatment cases and the potential for racial and ethnic bias in decision-making. *St. John's Law Review*, 81, 533-573.
- 39. Lowery, B. S., Unzueta, M., Knowles, E. D. & **Goff, P. A.** (2006). Concern for the ingroup and opposition to Affirmative Action. *Journal of Personality and Social Psychology*, 90, 961-974.
- 40. Marx, D. M. & **Goff, P. A.** (2005). Clearing the air: The effects of Black experimenters on Black students' subjective experience and verbal test performance. *British Journal of Social Psychology*, 44, 1-14.
- 41. Eberhardt, J. L., **Goff, P. A.**, Purdie, V. J. & Davies, P. G. (2004). Seeing Black: Race, representation, and visual processing. *Journal of Personality and Social Psychology*, 87, 876-893.
- 42. **Goff, P. A.** (1999). Empathic barriers and lines of invisibility: Examining the competitive race relations model in America. *The Mellon Minority Undergraduate Fellowship Journal*.

Book Chapters

- 43. *Kahn, K. B., **Goff, P. A.**, & Glaser, J. (2016). Research and training to mitigate the effects of implicit stereotypes and masculinity threat on authority figures' interactions with adolescents and non-whites. In Inequality in school discipline (pp. 189-205). *Palgrave Macmillan, New York*.
- 44. Richardson, L. S., & Goff, P. A. (2016). Chapter 2: The psychology of racial violence. In state & local law news (2nd ed., Vol. 39). American Bar Association.
- 45. Trinkner, R. & **Goff, P.A.** (2016). The color of safety: The psychology of race & policing. In B. Brandford, B. Jauregui, I. Loader, & J. Steinberg (Eds.), *Handbook of global policing*. London, England: Sage Publications.
- 46. **Goff, P. A.** & Godsil, R. (2016). The moral ecology of policing. In: J. Jackson & J. Jacobs (Eds.), *Routledge handbook of criminal justice ethics*. New York, NY: Psychology Press.
- 47. *Jackson, M. C. *Wilde, V. K. & Goff, P. A. (2016). Seeing color blindness: Color-blind

- racial ideology research methods in social psychology. In H.A. Neville, M.E. Gallardo & D.W. Sue (Eds.), *The myth of racial color blindness: Manifestations, dynamics, and impact.* New York, NY: American Psychological Association.
- 48. **Goff, P. A.** & *Khan. K. (2015). Prejudice x dehumanization: A theoretical model for integrating two literatures. In W.D. Hund & C.W. Mills (Eds.), *Simianization: Apes, gender, class, and race*. Berlin, Germany: Lit Verlag.
- 49. **Goff, P. A.** (2014). Saying 'no' to whiteness: Negotiating the unstated requests of the academy. Fryberg, S.& Martínez, E. (Eds.). *The truly diverse faculty: New dialogues in American higher education*. New York NY: Springer.
- 50. **Goff, P. A.** (2013). A measure of justice: What policing racial bias research reveals. In F.C. Harris & R.C. Lieberman (Eds.), *Beyond discrimination: Racial inequality in a post-racist era*. New York, NY: Russell Sage Press (pp. 157-185).
- 51. *Jackson, M. C. & **Goff, P. A.** (2012). Stereotype threat and intergroup relations. In Christie, D. J. (Ed.), *The encyclopedia of peace psychology* (Vol. 3, pp. 1065-1068). West Sussex, UK: Blackwell Publishing Ltd.
- 52. **Goff, P. A.** & Richardson, L. S. (2012). No bigots required: What the science of racial bias reveals in the wake of Trayvon Martin. In J. Yancy & J. Jones (Eds.), *Pursuing Trayvon Martin: Historical contexts and contemporary manifestations*, (pp. 59-72). New York, NY: Lexington Books.
- 53. Eberhardt, J. L. & Goff, P. A. (2005). Seeing Race. In C.S. Crandall & M. Schaller (Eds.), *Social psychology of prejudice: Historical and contemporary issues* (pp. 163-183). Seattle, WA: Lewinian Press.

Manuscripts Under Review and In Preparation

- 54. *Swencionis, J. K., *Pouget, E. R., & **Goff, P. A.** (Under Review) From order maintenance to hierarchy maintenance: Social dominance and police use of force.
- 55. *Laniyonu, A. & **Goff, P. A.** (Under Review). *Policing the most vulnerable: Measuring disparities in police use of force and injury among persons with serious mental illness.*
- 56. *Lloyd, T., *Kerrison, E., Geller, A., Glaser, J., Haviland, A., & **Goff, P. A.** (Under Review). *The kids aren't alright: Childhood is differentially protective against police use of force for Black and White children.*
- 57. McCarthy, M., Trinkner, R., & **Goff, P. A**. (Under Invited Resubmission) The threat of the 'racist cop' stereotype: Impacts on police self-legitimacy and coercion in an Australian policing jurisdiction. *Criminal Justice & Behavior*
- 58. Geller, A., **Goff, P. A.,** *Lloyd, T., Obermark, D., & Glaser, J. (Under Invited Resubmission). *Police use of force: Does measurement matter?*

Technical Reports

- 1. **Goff, P. A.**, *Swencionis, J. K., & *Bandes, S. A. (2018). Why behavioral reforms are more likely than implicit bias training to reduce racial conflicts in U.S. policing. Policy Brief at the Scholars Strategy Network: https://goo.gl/dceKUa
- 2. *Bandes, S. A., *Pouget, E. R., Broadus, J., Charbonneau, A., *Beckles, C., *Dunn, K., *Mebius, C., Glaser, J., Geller, A., **Goff, P. A.** (2018). The science of policing equity: Measuring fairness in the [mid-sized mountain west city] police department.
- 3. *Buchanan, K. S., *Pouget, E. R., **Goff, P. A.** (2018). The science of policing equity: Measuring fairness in the Berkeley Police Department.
- 4. Trinkner, R., *Buchanan, K. S., *Pouget, E. R., Broadus, J., Charbonneau, A., *Dunn, K., *Mebius, C., Glaser, J., Geller, A., Goff, P. A. (2018). The science of policing equity: Measuring fairness in the [large mid-western city] policing department.

- 5. National Academies of Sciences, E. (2017). *Proactive policing: effects on crime and communities*. Retrieved from https://www.nap.edu/catalog/24928/proactive-policing-effects-on-crime-and-communities.
- 6. **Goff, P. A.,** Obermark, D., La Vigne, N.& Geller, A. (2017). *The science of policing equity: Measuring fairness in the Austin Police Department*: https://www.urban.org/sites/default/files/publication/85096/2000970_science_of_policing_equity_1.pdf.
- 7. Johnson, A. M., Godsil, R. D., MacFarlane, J., Tropp, L. R., & **Goff, P. A.** (2017). *The "good hair" study: Explicit and implicit attitudes toward Black women's hair.* Perception Institute.
- 8. **Goff, P. A.**, *Lloyd, T., Geller, A., Raphael, S. & Glaser, J. (2016). *Science of justice: City report*. http://policingequity.org/wp-content/uploads/2016/07/EverytownPD.City_.Report-FINAL.pdf.
- 9. Johnson, A. M., Godsil, R. D., MacFarlane, J., Tropp, L. R., & Goff, P. A. (2016). The Science of Equality, Volume 2: The Effects of Gender Roles, Implicit Bias, and Stereotype Threat on the Lives of Women and Girls. Perception Institute.
- 10. **Goff, P. A.,** *Lloyd, T., Geller, A., Raphael, S. & Glaser, J. (2016). *The science of justice: Race, arrests, and police use of force*. http://policingequity.org/wp-content/uploads/2016/07/CPE SoJ Race-Arrests-UoF 2016-07-08-1130.pdf.
- 11. **Goff, P.A.** & *Does, S.R.S. (2015). *Training assessment LAPD gang unit: Analysis of training effects.* Technical report issued by the Center for Policing Equity.
- 12. Godsil, R. D., Tropp, L. R., **Goff, P. A.** & Powell, J. A. (2014). *Addressing implicit bias, racial anxiety, and stereotype threat in education and health care*. The Science of Equality, 1.
- 13. **Goff, P. A.** & *Martin, K. D. (2013). *Protecting equity: The consortium for police leadership in equity report on the San Jose Police Department.* A report submitted by the Consortium for Police Leadership in Equity at the San Jose Police Department.
- 14. **Goff, P. A.** & *Martin, K. D. (2013). *Unity breeds fairness: The consortium for police leadership in equity report on the Las Vegas Metropolitan Police Department*. A report submitted by the Consortium for Police Leadership in Equity at the Las Vegas Metropolitan Police Department.
- 15. **Goff, P. A.** & *Martin, K. D. (2012). *Measuring justice: A report issued by The Consortium for Police Leadership in Equity in collaboration with the US Department of Justice*. Los Angeles, CA: The Consortium for Police Leadership in Equity.
- 16. **Goff, P. A.,** *Jackson, M. C. & Keesee, T. L. (2010). *Policing manhood: New evidence demonstrating the relationship between threats to masculinity and racially disparate use of force*. A report submitted by the Consortium for Police Leadership in Equity to the Denver Police Department.
- 17. **Goff, P. A.**, *Epstein, L. M., Burbank, C. & Keesee, T. L. (2010). *Deputizing discrimination: Causes & effects of cross-deputization policy in Salt Lake City, Utah.* A report submitted by the Consortium for Police Leadership in Equity to the Salt Lake City Police Department.
- 18. **Goff, P. A.**, *Epstein, L. M., *Jackson, M. C., *Kliengklom, T. J., *Smiedt, M. G. & Keesee, T. L. (2010). *Safe because we are fair: How cross-deputization undermines police officer and community safety*. A report submitted by the Consortium for Police Leadership in Equity to the Salt Lake City Police Department.
- 19. **Goff, P. A.**, Tyler, T. R., Sidanius, J., Dovidio, J. F., Deaux, K., Sommers, S. R., Keesee, T. L., Baldwin, M., Biernat, M., Beletsky, L., Brooke, J., Eberhardt, J. L., Epstein, L. M., Smiedt, M. G., Glaser, J., Goff, E. L., Hagan, J., Harris, D., *Jackson, M. C., Jones-Brown, D., *Kahn, K. B., *Kliengklom, T. J., Land, K., Moon, S. H., Motto, M., Najdowski, C., Plaut, V., Sesko, A., Smith, P., Sturm, S., Thomas, E. & Zatz, M. (2010). *The contract for policing justice*. A report published by the Consortium for Police Leadership in Equity. Los Angeles, CA: The Consortium for Police Leadership in Equity.

NATIONAL PRESENTATIONS: PAPERS AND POSTERS

- 1. Swencionis, J., Pouget, E.R., **Goff, P. A.** (2020, November) *Hierarchy Maintenance Policing: Social Dominance and Police Use of Force.* Paper to be presented at the American Society of Criminology Annual Meeting. Washington, D.C.
- 2. Tindel, J., **Goff, P. A.** (2020, November) *Incorporating Geospatial Analysis Techniques to Analyze Bias in Stop Rates on the Officer Level.* Paper to be presented at the American Society of Criminology Annual Meeting. Washington, D.C.
- 3. Lloyd, T., **Goff, P. A.** (2020, November) *Beyond Bad Apples: A Sociological Theory of Police Violence*. Paper to be presented at the American Society of Criminology Annual Meeting. Washington, D.C.
- 4. Laniyonu, A., **Goff, P. A.** (2020, November) *Measuring disparities in police use of force against suspects with perceived mental illness: Results from an approach using small area estimation and Bayesian hierarchical modeling.* Paper to be presented at the American Society of Criminology Annual Meeting. Washington, D.C.
- 5. **Goff, P. A.** (2020, November) A Place for Police Violence: The Geography of Policing Disparities. Panel Chair. To be presented at the American Society of Criminology Annual Meeting. Washington, D.C.
- 6. Lloyd, T., Kerrison, E. M., Geller, A., Glaser, J., Haviland, A., **Goff, P. A.** (2019, November). *Racial disparities in police use of force against children*. Thematic Panel presented at the American Society of Criminology Annual Meeting, San Francisco, CA.
- 7. **Goff, P. A.** (2019, October). *The lids aren't alright*. Paper presented at the Society of Experimental Social Psychology annual conference, Toronto, ON
- 8. **Goff, P. A.** (2019, September). *Testimony given before the United States House Committee on the Judiciary Oversight Hearing on Policing Practices*, Washington, DC.
- 9. **Goff, P. A.** (2019, August). Why is the child crying? Police force, race, and childhood. Paper presented at the American Sociological Association annual conference. New York, NY
- 10. **Goff, P. A.** (2019, April). *How we can make racism a solvable problem—and improve policing.* TED Talk presented at TED Global Conference. Vancouver, BC.
- 11. **Goff, P. A.** (2018, November). *Understanding police use of force: Does measurement matter?* Thematic Presentation at the 2018 American Society of Criminology meeting, Atlanta, GA.
- 12. Del Toro, J., Robins, S. & Goff, P. A. (2018, April). Developmental antecedents and consequences of stereotype threat from police officers among Black and Latino boys. Paper presented as part of a symposium at the Society for Research on Adolescence (SRA), Minneapolis, MN.
- 13. Del Toro, J., Johnson-Ahorlu, R. N., Robins, S., & **Goff, P. A**. (2018, April). *Antecedents and consequences of discrimination events and appraisals among Black and Latino boys*. Paper presented as part of a roundtable at the American Education Research Association (AERA) annual conference, New York, NY.
- 14. Swencionis, J. K. & Goff, P. A. (2018, March). *Racial bias in the real world: Social dominance orientation and police use of force*. Talk presented at the 19th annual conference of the Society for Personality and Social Psychology, Atlanta, GA.
- 15. **Goff, P.A.** (2017, November). *Solving the problem of police data: The National Justice Database.* Panel presentation at American Society of Criminology, Philadelphia, PA.
- 16. **Goff, P.A.** (2017, November). *Crime is insufficient: Explaining racial disparities in use of force*. Panel presentation at American Society of Criminology, Philadelphia, PA.
- 17. **Goff, P.A.** (2017, October). *The force of fear: Police stereotype threat, self-legitimacy, and intention to use force.* Paper presented at Society of Experimental Social Psychology conference, Boston, MA.
- 18. Swencionis, J.K. & Goff, P.A. (2017, October). Racial bias in the real world: Social dominance orientation and police use of force. Paper presented at Society of Experimental Social Psychology conference, Boston, MA.

- 19. **Goff, P.A.** (2017, September). *The history of policing Black America and its 13th Amendment roots.* Panelist, Congressional Black Caucus Annual Legislative conference, Washington, D.C.
- 20. **Goff, P.A.** (2017, September). *Judiciary braintrust: Criminal justice reform: Making America accountable for Black lives*. Panelist at the Congressional Black Caucus Annual Legislative conference, Washington, D.C.
- 21. **Goff, P.A.** (2017, September). *Congressional forum: Walking while Black & the NFL protests.* Panelist at the Congressional Black Caucus Annual Legislative conference, Washington, D.C.
- 22. **Goff, P.A.** (2017, August). *A language of justice: Making sense of race, policing, and 2016.* Plenary address at the American Psychological Association, Washington, D.C.
- 23. **Goff, P.A.** (2017, May). *A language of justice: Making sense of race, policing, and 2016.* Keynote address at the Lakeshore Ethnic Diversity conference, Grand Rapids, MI
- 24. Trinkner, R. & Goff, P.A. (2017, March). Stereotype threat as a source of self-legitimacy in police officers. Paper presented at the American Psychology Law-Society's annual conference, Seattle, WA.
- 25. Swencionis, J. K., Robins, S. J., Lloyd, T., Johnson-Ahorlu, R. N., Bencharit, L. Z., Smiedt, M., Reddy, K. & **Goff, P. A.** (2017, January). *Injustice is criminogenic: Youth police interactions and delinquency.* Poster presented at the 18th annual conference of the Society for Personality and Social Psychology, San Antonio, TX.
- 26. **Goff, P.A.** (2016, November). *Policing and community issues*. Panelist at the National Violence Summit, Washington, D.C.
- 27. Swencionis, J. K., Robins, S. J., Lloyd, T., Johnson-Ahorlu, R. N., Bencharit, L. Z., Smiedt, M., Reddy, K. & **Goff, P. A.** (2016, October). *Injustice is criminogenic: Youth police interactions and delinquency*. Talk presented at the Society for Experimental Social Psychology Annual conference, Santa Monica, CA.
- 28. Goff, P.A. (2016, October). Presentation given at Major City Chiefs conference, San Diego, CA.
- 29. **Goff, P.A.** (2016, September). A New Language of Justice: Policing, Race, and Identity Traps in the Era of Trump. Keynote address given at the National Association of Corporate Directors, Washington, D.C.
- 30. **Goff, P.A.** (2016, July). Keynote address given at Center for Policing Equity convening, Washington, D.C.
- 31. **Goff, P.A.** (2016, April). Keynote address given at National Initiative convening, Minneapolis, MN.
- 32. **Goff, P.A.** (2016, February). Keynote address given at American Association of School Administrators conference, Washington, D.C.
- 33. **Goff, P.A.** (2015, November). *The fire this time: Race, policing, and the psychology of justice in contemporary America*. Keynote address given at the Department of Education, Wayne, NJ.
- 34. **Goff, P. A.** (2015, July). Panelist on Implicit Bias 21st Century Policing Task Force convening, Washington, D.C.
- 35. **Goff, P. A.** (2016, February). Testimony given before the Presidential Task Force on 21st Century Policing convening. Washington, D.C.
- 36. Bell, A. & Goff, P. A. (2014, June). *Putting ourselves together: Intersectional health consequences of gender expression*. Paper presented at the biennial meeting of the Society for the Psychological Study of Social Issues, Portland, OR.
- 37. Bell, A. & Goff, P. A. (2014, May). *Health implications of intersectional approaches to race, sexual orientation, and gender expression*. Poster presented at the annual conference of the Association for Psychological Science, San Francisco, CA.
- 38. Cabral, M., Garcia, G. & **Goff, P. A.** (2014, May). *The effects of race and gender on intergroup perceptions of pain*. Poster presented at the University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 39. Capellino, Y., Castro-Moino, K., Zhang, Y. & Goff, P. A. (2014, May). *Intersections of race, sexual orientation and gender: Implications for health outcomes*. Poster presented at the

- University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 40. Capellino, Y., Zhang, Y. & Goff, P. A. (2014, May). *Undecided about gay marriage in America: What it means for research on sexual prejudice.* Poster presented at the University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 41. Capellino, Y., Hsu, T., Tuvshin, S., Zhang, Y. & **Goff, P. A.** (2014, May). *The Essence of men is... sexist? Perceiving biological bases of male sexism inhibits confronting sexism.* Poster presented at the University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 42. Fareed, K. B. M., Sawyer, K. B. & Goff, P. A. (2014, May). The effects of age, race and socioeconomic status on the likelihood to report crime. Poster presented at the University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 43. Soo, A. & Goff, P. A. (2014, May). Women in STEM: Examining stereotype threat across the life span. Poster presented at the University of California, Los Angeles Psychology Undergraduate Research conference, Los Angeles, CA.
- 44. Bell, A. N. & Goff, P. A. (2014, February). *Health implications of intersectional approaches to race, sexual orientation, and gender expression*. Poster presented at the Association for Psychological Science annual conference, San Francisco, CA.
- 45. Bell, A. N. & Goff, P. A. (2014, February). *The Essence of men is... sexist? Perceiving biological bases of male sexism inhibits confronting sexism.* Paper presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 46. Rock, P. & Goff, P. A. (2014, February). How can I help you? Black men desire different social support after racism than observers predict. Poster presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 47. Goodale, B. M. & **Goff, P. A.** (2014, February). Should I stay or should I go Now?: How group norms encourage stereotype threat and the exodus of women from science, technology, engineering and mathematics (STEM) fields. Poster presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 48. Onyeador, I. N. & **Goff, P. A.** (2014, February). What's race got to do with it? Race, gender, and perceptions of domestic violence. Poster presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 49. Kazerooni, F., Bell, A. N., & **Goff, P. A.** (2014, February). *Undecided about gay marriage in America: Who they are, and what it means for research on sexual prejudice*. Poster presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 50. Robins, S. J., Bell, A. N., & Goff, P. A. (2014, February). Sociocultural vulnerabilities as mediators of the effects of individual risk factors on body dissatisfaction in college-age women." Poster presented at the Society for Personality and Social Psychology annual conference, Austin, TX.
- 51. Bell, A. N. & Goff, P. A. (2013, October). *Undecided about marriage equality in America: Who they are, and what it means for research on sexual prejudice.* Paper presented at the University of California, Los Angeles Annual LGBT Graduate Research conference, Los Angeles, CA.
- 52. Kantawala, V. B., Pakou, V., Bell, A. & **Goff, P. A.** (2013, May). *The perceived biological basis of sexism in males as a barrier to confronting*. Poster presented at the Psychology Undergraduate Research conference, Los Angeles, CA.
- 53. Radford, D., McCrystal, R., Lin, A., Bell, A. N. & **Goff, P. A.** (2013, May). *Questioning the victim: How contemporary sexism manifests in conversations.* Poster presented at the Psychology Undergraduate Research conference, Los Angeles, CA.
- 54. Bevan, I., Bell, A. N. & Goff, P. A. (2013, January). *Questioning the victim: How contemporary sexism manifests in conversations*. Poster presented at the Society for Personality and Social Psychology conference, New Orleans, LA.
- 55. Ahn, J., Reddy, K. S. & Goff, P. A. (2013, January). Sexist racism and racist sexism: How

- group exemplars obscure intersectional discrimination. Poster presented at the Annual conference of the Society of Personality and Social Psychology conference, New Orleans, I.A.
- 56. **Goff, P. A.** & Jackson, M. C. (2012, October). *The kids are not all right: Differences between prejudice and dehumanization targeting children*. Symposium presented at the Society for Experimental Social Psychology conference, Austin, TX.
- 57. **Goff, P. A.** (2012, October). *The situation of manhood: How race and authority shape adolescent male development.* Symposium paper presented at the Society for Experimental Social Psychology conference, Austin, TX.
- 58. Najdowski, C. J., Bottoms, B. L., **Goff, P. A.** & Spanton, J. (2012, June). *Minorities'* experiences of police encounters: Effects of racial/ethnic identity on stereotype threat and anxiety. Paper presented at the John Jay College of Criminal Justice Tenth Biennial International conference, New York, NY.
- 59. Najdowski, C. J., Bottoms, B. L., **Goff, P. A.** & Spanton, J. (2012, March). "Do Hispanics experience stereotype threat in police encounters? Paper presented at the annual conference of the American Psychology- Law Society, San Juan, Puerto Rico.
- 60. Jackson, M. C. & Goff, P. A. (2012, January). *Male pattern blindness: The consequences (and possible mechanisms) of defending manhood.* Poster presented at 2012 Society for Personality and Social Psychology annual conference, San Diego, CA.
- 61. **Goff, P. A.** & Sommer, S. R. (2011, October). What the courts think we know: Social science, bias, and the law. Symposium presented at the Society for Experimental Social Psychology conference, Washington, D.C.
- 62. **Goff, P. A.** (2011, October). *Lost in translation: Psychology's troubled relationship with the law.* Symposium paper presented at the Society for Experimental Social Psychology conference, Washington, D.C.
- 63. Epstein, L. & Goff, P. A. (2011, August). Collateral damage of cross-deputization: Exploring how immigration policy negatively affects the Latino population. Poster presented at the American Psychological Association conference, Washington, D.C.
- 64. Najdowski, C. J., **Goff, P. A.** & Bora, A. (2011, August). Why experiencing racial profiling leads to anxiety in future police encounters: The mediating effects of trust in the police and stereotype threat. Poster presented at the American Psychological Association conference, Washington, D.C.
- 65. Najdowski, C. J. & **Goff, P. A.** (2011, March). A social psychological approach to understanding racial profiling: Stereotype threat in police encounters. Poster presented at the International Congress on Psychology and Law conference, Miami, FL.
- 66. **Goff, P. A.** (2011, January). *It's not you, it's me: When self-threats trump prejudice.*" Symposium paper presented at the Society for Personality and Social Psychology conference, San Antonio, TX.
- 67. **Goff, P. A.** (2010, November). *Safe because we are fair: What you need to know about the science of police bias.*" Invited address given at Department of Justice, Washington, D.C.
- 68. **Goff, P. A.** (2010, October). *Policing Bias: Contemporary Science of Police Bias*. Invited address given at the International Association of Chiefs of Police conference, Orlando, FL.
- 69. **Goff, P. A.** (2010, October). *A path forward: An agenda for research on equity in policing.*" Invited address given at the Major Cities Chiefs Association conference, Orlando, FL.
- 70. **Goff, P. A.** (2010, September). The science of contemporary bias. Paper presented at the Department of Justice and Department of Education Joint Conference on Civil Rights and School Discipline, Washington, D.C.
- 71. Epstein, L. M. & Goff, P. A. (2010, August). *Understanding behavioral and psychological consequences of the threat of deportation*. Paper presented at the 118th annual conference of the American Psychological Association. San Diego, CA.
- 72. Epstein, L. M. & Goff, P. A. (2010, June). Horizontal versus vertical citizenship: A

- social psychological conceptualization. Paper presented at the biennial conference of the Society for the Psychological Study of Social Issues. New Orleans, LA.
- 73. **Goff, P. A.** (2010, June). *A measure of justice: How research can facilitate equitable policing.* Plenary talk presented at the Society for the Psychological Study of Social Issues conference, New Orleans, LA.
- 74. **Goff, P. A.** (2010, June). *A measure of justice: How research can facilitate equitable policing*. Symposium paper presented at the Stockholm Criminology Symposium, Stockholm, Sweden.
- 75. Jackson, M. C. & Goff, P. A. (2010, June). *The essence of innocence: Consequences of dehumanizing outgroup children.* Symposium paper presented at the Society for the Psychological Study of Social Issues. New Orleans, LA.
- 76. **Goff, P. A.** & Keesee, T.L. (2010, March). *The consortium for police leadership in equity: A path forward for research and equity in law enforcement.* Plenary session presented at the American Psychology-Law Association conference, Vancouver, British Columbia.
- 77. **Goff, P. A.** (2010, March). *Measuring justice: A new model for racial profiling research*. Plenary paper presented at the American Psychology-Law Association conference, Vancouver, British Columbia.
- 78. Epstein, L. M., **Goff, P. A.** & The Salt Lake City Police Department Crime Analysis Unit. (2010, March). *Deputizing discrimination: Consequences of immigration policy for policing.* "Plenary paper presented at the American Psychology-Law Society conference, Vancouver, British Columbia.
- 79. Jackson, M. C. & Goff, P. A. (2010, February). *The essence of innocence: consequences of dehumanizing outgroup children.* Symposium paper presented at the 2010 Society for Personality and Social Psychology Annual conference, Las Vegas, NV.
- 80. Thomas, M. A. & Goff, P. A. (2010, January). A new tradition: Intersectionality in person perception and intergroup conflict. Symposium paper presented at the Society for Personality and Social Psychology conference, Las Vegas, NV.
- 81. **Goff, P. A.** & Keesee, T. L. (2009, November). Police equity research: Partnerships for transparency and accountability. Plenary paper presented at the National Association for Civilian Oversight of Law Enforcement conference, Austin, TX.
- 82. **Goff, P. A.** & Keesee, T. L. (2009, October). *Disparities across the diaspora: Race and law enforcement in the U.S. and Brazil.* Plenary paper presented at the Brazil/U.S. Joint Action Plan to Combat Racial Discrimination, Salvador, Brazil.
- 83. **Goff, P. A.** (2009, October). *Equity in policing through excellence in research: The Consortium for Police Leadership in Equity.* Plenary address presented at the International Association of Chiefs of Police conference, Denver, CO.
- 84. **Goff, P. A.** (2009, October). *Measuring justice: A new model for racial profiling research.* Plenary address presented at the International Association of Chiefs of Police conference, Denver, CO.
- 85. **Goff, P. A.** (2009, October). *Policing equity: Studying and reducing biased policing.* Plenary address presented at the National Association for the Advancement of Colored People Legal Defense and Education Fund conference, Airlie, VA.
- 86. **Goff, P. A.** (2009, September). *Measuring justice: A new model for racial profiling research.* Talk presented at the Congressional staff briefing, Washington, D.C.
- 87. **Goff, P. A.** (2009, August). *How to measure justice*. Acceptance address presented for the Early Career Award, American Psychological Association Division 48. Peace Psychology Division at the American Psychological Association conference, Toronto, Ontario.
- 88. **Goff, P. A.** & Keesee, T. L. (2009, August). *Leadership in police equity: A case study in participatory research*. Symposium paper presented at the American Psychological Association conference, Toronto, Ontario.
- 89. Keesee, T. L. & **Goff, P. A.** (2009, July). *The Consortium for Police Leadership in Equity:*Police equity in research and practice. Plenary paper presented at the Department of Justice,

- Title VI conference, Washington, D.C.
- 90. **Goff, P. A.** & Sinclair, S. (2009, July). *The psychology of bias*. Symposium paper presented at the Department of Justice, Title VI conference, Washington, D.C.
- 91. **Goff, P. A.** (2009, June). The Consortium for Police Leadership in Equity: Using research to solve equity problems in law enforcement. Talk presented to the Major Cities Chiefs Association conference, Sun Valley, ID.
- 92. **Goff, P. A.** (2009, March). *Policing (in)equality: How to do research on racial bias in policing.* Symposium paper presented at the Critical Race Studies conference, Los Angeles, CA.
- 93. Keesee, T. L. & **Goff, P. A.** (2009, February). *Leadership in police equity: Using research to reduce racial bias.* Lloyd G. Sealy Memorial Lecture, sponsored by the National Organization of Black Law Enforcement Executives and John Jay College of Criminal Justice, New York, NY.
- 94. Jackson, M. C. & **Goff, P. A.** (2009, February). When music makes the man: Black culture and the performance of masculine identity. Symposium paper presented at the Society for Personality and Social Psychology conference, Tampa, FL.
- 95. Di Leone, B. A. L. & Goff, P. A. (2009, February). *I am a man: The gendered consequences of racial discrimination*. Poster presented at the Society for Personality and Social Psychology conference, Tampa, FL.
- 96. **Goff, P. A.** & Jackson, M. C. (2008, August). Sankofa stereotyping: Looking backward to see the future of racial stereotypes. Symposium paper presented at the American Psychological Association conference, Boston, MA.
- 97. **Goff, P. A.** (2008, March). *Hung like a Black guy: Notions of Black male 'cool' across social, sexual, and criminal justice contexts.* Symposium paper presented at the Critical Race Studies conference, Los Angeles, CA.
- 98. **Goff, P. A.** (2008, February). *The elusive nature of racial bias and implications for police training, the Denver experience and beyond.* Symposium paper presented at the 2nd Annual Fyfe Police Accountability conference, New York, NY.
- 99. Jackson, M. C. & **Goff, P. A.** (2008, February). *I'm sure they didn't mean it: Racist intent and the erasure of harm.* Poster presented at the Society for Personality and Social Psychology conference, Albuquerque, NM.
- 100. Di Leone, B. A. L. & Goff, P. A. (2008, February). Racism leads to pushups: Does the experience of racism elicit compensatory masculine behavior in Black men? Poster presented at the Society for Personality and Social Psychology conference, Albuquerque, NM.
- 101. **Goff, P. A.** & Eberhardt, J. L. (2007, May). *Not yet human: Implicit knowledge, historical dehumanization, and contemporary consequences.* Symposium paper presented at the Association for Psychological Science conference, Washington, D.C.
- 102. **Goff, P. A.** & Eberhardt, J. L. (2007, January). *Not yet human: Race, animal imagery, and criminal justice in the United States, contemporary and historical Perspectives.* Symposium paper presented at the Society for Personality and Social Psychology conference, Memphis, TN.
- 103. Jackson, M. C. & Goff, P. A. (2007, January). When knowing is half the battle: Expectations of Black racial expertise and stereotype Threat for Whites. Poster presented at the Society for Personality and Social Psychology conference, Memphis, TN.
- 104. Di Leone, B. A. L. & **Goff, P. A.** (2007, January). When intersection becomes incongruity: Perceived conflict between multiple identities. Poster presented at the Society for Personality and Social Psychology conference, Memphis, TN.
- 105. Eberhardt, J. L. & **Goff, P. A.** (2006, October). *Less than human: Race, animal imagery, and criminal justice*. Symposium paper presented at the Society for Experimental Social Psychology conference, Philadelphia, PA.
- 106. **Goff, P. A.** & Markus, H. R. (2006, August). *Portrait of a raced person: Examining lived experiences*. Symposium presented at the American Psychological Association conference,

- New Orleans, LA.
- 107. **Goff, P. A.** & Thomas, M. A. (2006, August). *At the crossroads of discrimination: When race and sex matter at the same time.* Symposium paper presented at the American Psychological Association conference, New Orleans, LA.
- 108. Jackson, M. C., **Goff, P. A.** & Thomas, M. A. (2006, August). When music makes the man: Hip hop and performed masculinity. Symposium paper presented at the American Psychological Association conference, New Orleans, LA.
- 109. Randall Crosby, J. & **Goff, P. A.** (2006, June). *Talking about race, gender, and discrimination: The effects of group membership and perceived standing.* Symposium presented at the 2006 Society for the Psychological Study of Social Issues conference, Long Beach, CA.
- 110. **Goff, P. A.** (2006, June). When knowing is half the battle: Expectations of Black racial expertise and stereotype threat for Whites. Symposium paper presented at the 2006 Society for the Psychological Study of Social Issues conference, Long Beach, CA.
- 111. **Goff, P. A.** & Thomas, M. A. (2006, January). *At the crossroads of discrimination: When race and sex matter at the same time*. Poster presented at the Society for Personality and Social Psychology conference, Palm Springs, CA.
- 112. Jackson, M. C., **Goff, P. A.** & Thomas, M. A. (2006, January). When music makes the man: Hip hop and the performance of masculinity. Poster presented at the Society for Personality and Social Psychology conference, Palm Springs, CA.
- 113. Jimenez, M., Goff, P. A. & Jackson, M. C. (2006, January). *The race experts are coming!:* Racial expertise as a cue for stereotype threat among Whites. Poster presented at the Society for Personality and Social Psychology conference, Palm Springs, CA.
- 114. Thomas, M. A. & **Goff, P. A.** (2006, January). *Performing gender: A conscious engagement in gendered behavior*. Poster presented at the Society for Personality and Social Psychology conference, Palm Springs, CA.
- 115. **Goff, P. A.** & Markus, H. R. (2004, August). *Finding our place: Identity norms across ideologies, cultures, and time.* Symposium presented at the American Psychological Association conference, Honolulu, HI.
- 116. **Goff, P. A.**, Knowles, E. D.& Shepherd, H. R. (2004, August). *How history repeats itself:* When intergroup history constructs identity. Symposium paper presented at the American Psychological Association conference, Honolulu, HI.
- 117. **Goff, P. A.**, Knowles, E. D.& Shepherd, H. R. (2004, February). *Navigating histories: How representations of intergroup history shape racial attitudes and the self.* Symposium paper presented at the Society for Personality and Social Psychology conference, Austin, TX.
- 118. Lowery, B. S., Unzueta, M., Knowles, E. D.& **Goff, P. A.** (2004, February). *When Affirmative Action crosses the line: The self-interested limit of distributive justice.*Symposium paper presented at the Society for Personality and Social Psychology conference, Austin, TX.
- 119. **Goff, P. A.**, Choi, Y. S., Eberhardt, J. L., Ambady, N., Toosi, N. & Schwarz, K. F. (2004, February). *Dangerous moves: Race, threat, and motion.* Poster presented at the Society for Personality and Social Psychology conference, Austin, TX.
- 120. **Goff, P. A.** & Branscombe, N. R. (2003, February). *White identity: What is it and why does it matter?* Symposium presented at the Society for Personality and Social Psychology conference, Universal City, CA.
- 121. **Goff, P. A.**, Steele, C. M. & Davies, P. G. (2003, February). *Beyond prejudice: The impact of White identity threat on social distance*. Symposium paper presented at the Society for Personality and Social Psychology conference, Universal City, CA.
- 122. Eberhardt, J. L. & **Goff, P. A.** (2003, February). *Seeing Black: Race and visual perception.*" Poster presented at the Society for Personality and Social Psychology conference, Universal City, CA.
- 123. Goff, P. A. & Marx, D. M. (2003, February). Clearing the air: When Black experimenters

- change the subjective experience and verbal test performance of Black students. Poster presented at the Society for Personality and Social Psychology conference, Universal City, CA.
- 124. **Goff, P. A.** & Eberhardt J. L. (2002, February). *It's a Black thing: Crime as a racialized concept.* Symposium paper presented at the Society for Personality and Social Psychology conference, Savannah, GA.
- 125. Steele, C. M. & Goff, P. A. (2002, February). *The threat of injustice: Dominant group identity threat and its consequences.* Poster presented at the Society for Personality and Social Psychology conference, Savannah, GA.
- 126. Choi, Y. S., Ambady, N., Eberhardt, J. L. & **Goff, P. A.** (2002, February). *Race in motion: Detecting racial identity through body movement.* Poster presented at the Society for Personality and Social Psychology conference, Savannah, GA.
- 127. **Goff, P. A.** & Steele, C. M. (2001, May). *Colorblind?: Motivational and situational factors in racial justice ideologies.* Paper presented at the Western Psychological Association conference, Maui, HI.

INVITED PAPERS: PAPERS, SYMPOSIA, AND TALKS

- 1. **Goff, P. A.** (2020, January). *The Reality of Racial Bias*. Invited talk given at the World Economic Forum, Davos, Switzerland.
- 2. **Goff, P. A.** (2019, December). *Race and Policing: Fixing What's Broken*. Invited talk given at Bryn Mawr College, Bryn Mawr, PA.
- 3. **Goff, P. A.** (2019, November). *Debating the American creed*. Invited Keynote Address, given at Social Science Research Council 75 Anniversary Conference, New York, NY.
- 4. **Goff, P. A.** (2019, September). *Sustainability pioneers: Tackling the divide*. Panelist at the Closing Plenary of the World Economic Forum's Sustainable Development Impact Summit, New York, NY.
- 5. **Goff, P. A.** (2019, September). *Mobilizing action for inclusive societies*. Panelist at the Closing Plenary of the World Economic Forum's Sustainable Development Impact Summit, New York, NY.
- 6. **Goff, P. A.** (2019, September). *Ex's and O's: Mass incarceration, community reentry, and economic opportunity,* Panelist at Race, Class, and Poverty in America: A Symposium in Honor of William Julius Wilson. Harvard University, Cambridge, MA
- 7. **Goff, P. A.** (2019, August). *Race and policing: Bias in the real world.* Talk presented at The Impact Summit, Impact Lab, New York, NY
- 8. **Goff, P. A.** (2019, June). *How much should we blame police for racism in public safety?* Paper presented at the Reflections on the Ethics and Politics of Blame. Columbia interdisciplinary workshop, Paris, France.
- 9. **Goff, P. A.** (2019, May). *Tea time conversation with Elizabeth Alexander*. Talk presented at The Andrew W. Mellon Foundation, New York, NY.
- 10. **Goff, P. A.** (2019, May). *Fixing the definition of racism: Evidence from policing.* Talk presented at Yale's workshop on Race and Social Science, New Haven, CT.
- 11. **Goff, P. A.,** Buchanan, K. S. (2019, April). *A data-driven remedy for racial disparities: COMPSTAT for Justice*. Policing and Racial Justice. Paper presented at Annual Survey of American Law symposium, New York, NY.
- 12. **Goff, P. A.** (2018, December). *Race and policing: Fixing what's broken*. Talk presented at Harvard Kennedy School, Inequality and Social Policy, Cambridge, MA.
- 13. **Goff, P. A.** (2018, November). Fixing the definition of racism: Evidence from policing. Talk presented at Yale's workshop on Race and Social Science, New Haven, CT.
- 14. **Goff, P. A.** (2018, November). *Building a COMPSTAT for racism in policing*. Talk presented at Harvard's Contemporary Studies of Race and Ethnicity workshop, Cambridge, MA.

- 15. **Goff, P. A.** (2018, October). *The psychological science of racism beyond implicit bias: Insights from police data, policies, and disruption.* Talk presented at Prosecutor Impact District Attorney training, Philadelphia, PA.
- 16. **Goff, P. A.** (2018, September). *Measuring racism: Addressing the endogeneity problem in predictive criminal algorithms*. Talk presented at the Limits of AI workshop, Princeton, NJ.
- 17. **Goff, P. A.** (2018, September). *The psychological science of racism beyond implicit bias*. Talk presented at the Fourth Annual Symposium on Race and Ethnicity for Defense Lawyers, New York City, NY.
- 18. **Goff, P. A.** (2018, September). Congressional forum: Organizing the resistance—Civil rights in the Trump era. Panelist on the Congressional Black Caucus Annual Legislative Conference, Washington, D.C.
- 19. **Goff, P. A.** (2018, September). *We can do better than slogans & soundbites.* Panelist on the Congressional Black Caucus Annual Legislative Conference, Washington, D.C.
- 20. **Goff, P. A.** (2018, August). *Policing & discipline equity: A partnership with Broward County Public School District*. Talk presented at Broward County Public Schools Superintendent's 2018 State of the District Address, Fort Lauderdale, FL.
- 21. **Goff, P. A.** (2018, May). Forging a science of police racial bias: Insights from police data, policies, and disruption. Talk presented at the Woodrow Wilson School, Princeton University, Psychology for Public Policy, Princeton, NJ.
- 22. **Goff, P. A.** (2018, May). *Wrong Man: Episode 101: The Letter*. Panel moderator at the for March on Washington Film Festival, Washington, D.C.
- 23. **Goff, P. A.** (2018, March). *Changing views of policing: Healing police community relations and eliminating police brutality.* Panelist at the Harvard Law School symposium, Cambridge, MA.
- 24. **Goff, P. A.** (2018, February). Keynote address presented at the Malcolm/King Scholarship Breakfast, John Jay College of Criminal Justice, New York, NY
- 25. **Goff, P. A.** (February 2018). *Using systems approaches to reduce fatal police shootings.* Panelist at the Justice Collaboratory at Fordham Law School, New York, NY.
- 26. **Goff, P. A.** (2017, October). *How to think about the technology sector and crime*. Talk presented at the Smart on Crime Innovations conference, New York City, NY.
- 27. **Goff, P. A.** (2017, October). *Innovations on data informed strategies*. Talk presented at the Smart on Crime Innovations conference, New York City, NY.
- 28. **Goff, P. A.** (2017, October). *Highlighting innovative reforms in the justice system*. Talk presented at the Moving Justice Forward conference, New Haven, CT.
- 29. **Goff, P. A.** (2016, October). *Identity traps and how to disarm them: A field guide for undoing racism in deadly contexts.* Talk presented at the Center for Research at Princeton University, Princeton, NJ.
- 30. **Goff, P. A.**, Kahn, K. B., Lee, J.K.& Motamed, D. (2016, June). *White phenotypic racial stereotypicality reduces police use of force*. Talk presented at Society for the Psychological Study of Social Issues annual conference, Minneapolis, MN.
- 31. **Goff, P. A.** (2016, April). Plenary presented at the Young Global Leaders, Harvard Kennedy School, Cambridge, MA.
- 32. **Goff, P. A.** (2016, February). *Race matters: Checking our biases at the school house door.* Invited keynote address presented at The Dr. Effie H. Jones Memorial Luncheon, Phoenix, AZ.
- 33. **Goff, P. A.** (2015, November). Keynote address presented at Young Global Leaders, Harvard Kennedy School, Cambridge, MA.
- 34. **Goff, P. A.** (2015, November). *The fire this time: Race, policing, and the psychology of justice in contemporary America.* Talk presented at William Patterson University, Wayne, NJ.
- 35. **Goff, P. A.** (2015, November). Talk presented at the Criminal Justice Reform conference at Yale University, New Haven, CT
- 36. **Goff, P. A.** (October, 2015). *Causes and consequences of police misconduct*. Talk presented at UCLA CRS symposium., Los Angeles, CA

- 37. **Goff, P. A.** (2014, May). *Identity traps: A language for contemporary injustice in the absence of bigotry*. Invited plenary address presented at the Association for Psychological Science annual conference, San Francisco, CA.
- 38. **Goff, P. A.** (2014, February). *Identity traps in law enforcement: How (and if and when) laboratory results generalize to the world.* Invited address presented at the Society for Personality and Social Psychology Annual Conference's Law and Social Psychology preconference, Austin, TX.
- 39. **Goff, P. A.** (2013, November). *Identity traps: Or, there's more to racism than the IAT*. Invited keynote address presented at the National Association for the Advancement of Colored People Legal Defense Fund board meeting, New York, NY.
- 40. **Goff, P. A.** (2013, October). *The Justice Database*. Address presented at Major City Chiefs annual conference, Washington, DC.
- 41. **Goff, P. A.** (2013, October). *Identity traps: The shape of contemporary racial bias in the laboratory and the field.* Talk presented at the University of California, Irvine DECADES speaker series, Irvine, CA.
- 42. **Goff, P. A.** (2013, July). *Implicit bias and school discipline connecting the dots.* Plenary address presented at the Advancement Project's "We Can Do Better" conference, Washington, D.C.
- 43. **Goff, P. A.** (2013, July). What mind science can contribute to criminal justice beyond the *IAT*. Plenary address presented at the NAACP Legal Defense and Educational Fund's 34th Annual Capital Punishment training conference, Airlie, VA.
- 44. **Goff, P. A.** & Russell, M. (2013, June). *Racial differences in arrests: Are community-police partnerships a solution?* Plenary address presented at the Open Society Institute, Baltimore, MD.
- 45. **Goff, P. A.** (2013, June). *Identity traps: The shape of contemporary racial bias in the laboratory and the field.* Address presented at Tools for Tolerance for Law Enforcement, Los Angeles, CA.
- 46. **Goff, P. A.,** Davies, S., McGill Johnson, A., Powell, J. & Melvin, C. (2013, April). *Implicit bias, racial healing and racial equity.* Plenary address presented at the W.K. Kellogg Foundation's America Healing conference, Asheville, NC.
- 47. **Goff, P. A.** (2013, April). *Identity traps: The psychology of contemporary discrimination through the lens of law enforcement.* Invited talk presented at the Yale University Department of African American Studies, New Haven, CT.
- 48. **Goff, P. A.,** Ferriss, S., Mena, J.A. & Lenz, L. (2013, April). *Stopping the school-to-prison pipeline*. Panelist at the Education Writers Association 66th National Seminar, Stanford University, CA.
- 49. **Goff, P. A.,** McGill Johnson, A., Davis, R. & Burbank, C. (2013, March). *Perception and the police brain*. Plenary address Presented at the American Values Institute Black Male Reimagined II convening, New York, NY.
- 50. **Goff, P. A.** (2013, January). *Unity breeds fairness: The Consortium for Police Leadership in Equity report on the Las Vegas Metropolitan Police Department.* Talk presented at the Las Vegas Metropolitan Police Department, Las Vegas, NV.
- 51. **Goff, P. A.** (2012, December). Protecting equity: The Consortium for Police Leadership in Equity report on the San Jose Police Department. Talk presented at the San Jose Police Department, San Jose, CA.
- 52. **Goff, P. A.** (2012, November). *Identity traps: The shape of contemporary racial bias in the laboratory and the field.* Talk presented at Duke University, Durham, N.C.
- 53. **Goff, P. A.** (2011, June). *Doomed to repeat it: Historical continuity in anti-Black mental representations, policing, and violence*. Talk presented at Universidade de Lisboa, Lisbon, Portugal.
- 54. **Goff, P. A.** (2011, May). Dalle Stella alle Stalle: Methods for translating research from the lab to the field and back again." Talk presented at Università di Padova, Padova, Italy.

- 55. **Goff, P. A.** (2011, May). Born less than human: Anti-Black dehumanization and police violence towards children." Talk presented at Università di Padova, Padova, Italy.
- 56. **Goff, P. A.** (2011, May). Exorcising ghosts of hate: How to combat discrimination we feel but can't touch." Talk presented at the University of California, Los Angeles. Los Angeles, CA.
- 57. **Goff, P. A.** (2011, April). *Doomed to repeat it: Historical continuity in anti-Black mental representations, policing, and violence*. Talk presented at Georgetown University, Washington, D.C.
- 58. **Goff, P. A.** (2011, April). *Having the talk: Dominant group members' expectations and strategies for interracial engagement.* Talk presented at the University of Southern California, Los Angeles, CA.
- 59. **Goff, P. A.** & Epstein, L. M. (2010, August). *Understanding the impact of cross deputization*. Talk presented at the 3rd annual Consortium for Police Leadership in Equity summit, New York, NY.
- 60. Epstein, L. M. & **Goff, P. A.** (2010, June). *Deputizing danger: The impact of immigration on public safety.* Talk presented at the biennial conference of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- 61. Epstein, L. M. & Goff, P. A. (2010, March). *Immigration policy and policing*. Talk presented at the annual conference of the American Psychology and Law Society, Vancouver, Canada.
- 62. **Goff, P. A.** (2009, December). *Racial bias in policing* . . . *and other things we know nothing about*. Talk presented at Stanford University, Stanford, CA.
- 63. **Goff, P. A.** (2009, November). *The problem of the 21st Century: Race and justice in a post-color-line age.* Talk presented at the Center for Institutional and Structural Change, Columbia University, New York, NY.
- 64. **Goff, P. A.** (2009, November). *Teaching and learning with threats in the air*. Talk presented at the New York University Lawyering Program, New York, NY.
- 65. Epstein, L. M. & **Goff, P. A.** (2009, August). *Deputizing discrimination: The impact of immigration policy on policing.* Talk presented at the 2nd annual Consortium for Police Leadership in Equity Summit, Los Angeles, CA.
- 66. **Goff, P. A.** (2009, March). *Doomed to repeat it: Historical continuity in Anti-Black representations and Anti-Black violence*. Talk presented at at the Columbia University, New York, NY.
- 67. **Goff, P. A.** (2009, March). *Doomed to repeat it: Historical continuity in Anti-Black representations and Anti-Black violence*. Talk presented at Yale University, New Haven, CT.
- 68. **Goff, P. A.** (2009, January). *Racial bias in policing* . . . *and other things we know nothing about*. Talk presented at the Russell Sage Foundation, New York, NY.
- 69. **Goff, P. A.** (2008, April). *Blondes, apes, and the Constitution: Meditations on expression, discrimination, and a perfecting democracy.* Talk presented at the First Annual Claude A. Lewis Symposium on Citizenship in a Diverse World, Villanova University, Villanova, PA.
- 70. **Goff, P. A.** (2008, March). *Doomed to repeat it: Historical continuities in racial representations and Anti-Black violence*. Talk presented at John Jay College Department of Criminal Justice, New York, NY.
- 71. **Goff, P. A.** (2008, February). *Having the talk: Whites' expectations and strategies for interracial engagement.* Talk presented at the Rutgers University Department of Psychology, Piscataway, NJ
- 72. **Goff, P. A.** (2007, December). *Having the talk: Whites' expectations and strategies for interracial engagement.* Talk presented at the University of Texas, Austin Department of Psychology, Austin, TX.
- 73. **Goff, P. A.** (2007, December). *Having the talk: Whites' expectations and strategies for interracial engagement.* Talk presented at the University of California, Los Angeles Department of Psychology, Los Angeles, CA.

- 74. **Goff, P. A.** (2007, October). *Doomed to repeat it: Historical continuities in racial representations and Anti-Black violence*. Talk presented at the Rutgers University Department of Psychology Colloquium, Piscataway, NJ.
- 75. **Goff, P. A.** (October, 2007). *Doomed to repeat it: Historical continuities in racial representations and Anti-Black violence*. Talk presented at the University of Delaware, cosponsored by the Department of Psychology and Black American Studies Program, Newark, DE.
- 76. **Goff, P. A.** (2007, October). *Doomed to repeat it: Historical continuities in racial representations and Anti-Black violence*. Talk presented at the Princeton University Social Psychology Luncheon, Princeton, NJ.
- 77. **Goff, P. A.** (2007, October). *Black and blue in Denver*. Talk presented at the Denver City Counsel on research and the amelioration of racial tensions between police and community members, Denver, CO.
- 78. **Goff, P. A.** (2007, March; canceled). *Talking about race and racism: Threats, problems, and solutions.* Talk presented at the "One Book Villanova" series, Villanova, PA.
- 79. **Goff, P. A.** (2007, March; canceled). *Creating the language for social movements*. Talk presented at the Honors College of Villanova University, Villanova, PA.
- 80. **Goff, P. A.** (2007, March). When 'I feel your pain' creates more pain: Some dangers when attempting intergroup empathy. Talk presented at the Department of Anthropology, University of Illinois, Urbana- Champaign, Champaign, IL.
- 81. **Goff, P. A.** (2007, March). *Protecting the good researcher*. Inaugural address presented at ChiLA3 (Chicano/a Latino/a Association for an Autonomous Anthropology), University of Illinois, Urbana- Champaign, Champaign, IL.
- 82. **Goff, P. A.** & Dumas, N. (2006, June). *Interdisciplinary approaches to your research career.* Workshop at the National Mellon Mays Research Conference, New York, NY.
- 83. **Goff, P. A.** (2006, June). *Surviving the first year: And other workshops to avoid.* Workshop at the National Mellon Mays Research conference, New York, NY.
- 84. **Goff, P. A.** (2006, April). *A history of violence: Implicit knowledge, infrahumanization, and racial consequences.* Talk presented at the first annual Psychology and Social Justice conference, Tufts University, Medford, MA.
- 85. **Goff, P. A.** (2006, March). *Mellon dissertation workshop*. Symposium talk presented at the Andrew W. Mellon Foundation, Philadelphia, PA.
- 86. **Goff, P. A.** (2006, March). *Who is racist?* Talk presented at the "Race and Ethnic Relations," Sociology 119, The Pennsylvania State University, University Park, PA.
- 87. **Goff, P. A.** (2005, November). *Hearts & minds: No longer the racial problem.* Talk presented at the "Race and Ethnic Relations," Sociology 119, The Pennsylvania State University, University Park, PA.
- 88. **Goff, P. A.** (2005, October). Whiteness matters: How White identity politics shape contemporary discrimination, Paper presented at the National Ford Fellows conference, Washington, D.C.
- 89. **Goff, P. A.** (2005, June). *Everyday Revolutions*. Talk presented at the National Mellon Mays Research conference, New York, NY.
- 90. **Goff, P. A.** (2005, April). *Taking your life seriously*. Talk presented at the Harvard University Mellon Mays Undergraduate Fellowship Program, Cambridge, MA.
- 91. **Goff, P. A.** (2004, March). When what's inside is not what counts: Stereotype threat and White identity. Talk presented at the Pennsylvania State University Department of Psychology, State College, PA.
- 92. **Goff, P. A.** (2003, November). *Stereotype threat and discrimination: Beyond the internal model of racism.* Talk presented at the University of Pennsylvania Graduate School of Education, the Center for Africana Studies, and the National Center on Fathers and Families, Philadelphia, PA.

- 93. **Goff, P. A.** (2003, November). Seeing is believing: Raced perception in the American mind and legal system. Talk presented at the Pennsylvania State University Department of African and African American Studies, State College, PA.
- 94. **Goff, P. A.** (2003, November). Even Whites get the blues: Identity, pain, and a seed for social change. Talk presented at the "Interdisciplinary Humanities III" Honors 2002, Villanova, PA.
- 95. **Goff, P. A.** (2003, November). *Hip hop minstrelsy: Cultural production, performance, and theft.* Talk presented at "Hip Hop: Cultural origins and manifestations," Honors 4901, Villanova, PA.
- 96. **Goff, P. A.** (2003, November). *Fighting racelessness: What to do with a Black education.* Talk presented at "Ebony Chats," Villanova, PA.
- 97. **Goff, P. A.** (2003, November). *Whiteness matters: How identity politics shape contemporary discrimination.* Symposium talk presented at the Africana Studies program, Villanova, PA.
- 98. **Goff, P. A.** (2003, November). *Beyond prejudice: How identity threats govern social justice.* Talk presented at "Race, Class, and Gender," Honors 4352, Villanova, PA.
- 99. **Goff, P. A.** (2003, November). *White identity threat: Stereotype threat and discrimination.* Symposium presented at the Center for Peace and Justice Education, Villanova, PA.
- 100. **Goff, P. A.** (2003, June). *Calling it racism: Whiteness, history, and a new politics of identity.* Paper presented at the National Mellon Minority Research conference, Philadelphia, PA.
- 101. **Goff, P. A.** (2003, February). *Blackness visible: Stuff we stole from my grandma*. Talk presented at "Cultural Psychology," Psychology 161, Stanford University, Stanford, CA.
- 102. **Goff, P. A.** (2002, November). Race, crime, justice, and the American imagination: What do mental representations tell us about culture and politics? Talk presented at "Topics in Modern Psychology," Psychology 196, Stanford University, Stanford, CA.
- 103. **Goff, P. A.** (2002, October). *Why race matters in conflict negotiations*. Talk presented at "Conflict, Negotiation, and Dispute Resolution," Psychology 121 S, Stanford University, Stanford, CA.
- 104. **Goff, P. A.** (2002, October). Why is it always about race?: What mental representation can tell us about social justice. Paper presented at the National Ford Fellows conference, Tucson, AZ.
- 105. **Goff, P. A.** (2002, June). *Racing justice: How race constructs concepts and systems in justice and our culture.* Paper presented at the National Mellon Minority Research conference, New Orleans, LA.
- 106. **Goff, P. A.** (2002, April). *Crime and basketball: Racialized concepts and visual attention.* Paper presented at the Annual Berkeley/Stanford talks, Stanford University, Stanford, CA.
- 107. **Goff, P. A.** (2002, March). *The history of whiteness and its social justice implications*. Talk presented at "Introduction to Comparative Studies in Race and Ethnicity," History 65, Stanford university, Stanford, CA.
- 108. **Goff, P. A.** (2002, March). *Race, crime, and justice: What visual attention can tell us about the social reality of crime in the United Sates.* Talk presented at "Introduction to Legal Psychology," Psychology 153, Stanford University, Stanford, CA.
- 109. **Goff, P. A.** & Boroditsky, L. (2001, November). Are some types of stereotypes more persistent than others?: A Bayesian account of explaining away in social domains. Talk presented at Stanford's Cognitive Seminar, Stanford University, Stanford, CA.
- 110. **Goff, P. A.** (2001, November). *Identities under threat: The everyday impact of stereotypes, stigma, and social status.* Talk presented at "Contemporary Psychology: Overview of Theory, Research, Applications," Psychology 196, Stanford University, Stanford, CA.
- 111. **Goff, P. A.** (2001, October, canceled due to the events of 9/11). *Racing crime: The coloring of abstract concepts,* Paper presented at the National Ford Fellows conference, Washington, D.C.
- 112. **Goff, P. A.** (2001, October). *How to enjoy mentorship*. Talk presented at 2001 Psychology TA Training workshop, Stanford, CA.

- 113. **Goff, P. A.** (2001, June). *Critiquing pure reason: Motivational factors in enlightenment thinking & theories of racial justice*, Symposium presented at the National Mellon Minority Research conference, Durham, NC.
- 114. **Goff, P. A.** (2001, April). *Engaging the absurd: The cultural psychology of African Americans*, Talk presented at "Cultural Psychology," Psychology 161, Stanford, CA.
- 115. **Goff, P. A.,** & Steele, C.M. (2001, March). *The price of privilege: Social identity threat and dominant group members.* Paper presented at Stanford University's Social Psychology Area, Stanford, CA.
- 116. **Goff, P. A.,** & Steele, C.M. (2001, March). *Turning a blind eye: Situational factors in the endorsement of colorblind policies*. Paper presented at the Annual Berkeley/Stanford talks, Berkeley, CA.
- 117. **Goff, P. A.** (2000, October). *Targeting the enemy: Toward a functional definition of American ideologies about racial justice*. Paper presented at the National Ford Fellows conference, Irvine, CA.
- 118. **Goff, P. A.** (2000, June). *The psychology of political mendacity*. Poster presented at the National Mellon Minority Research conference, Houston, TX.
- 119. **Goff, P. A.** (2000, February,). *The need for a social psychology of racial inequality*. Paper presented at Stanford University's Social Psychology Area, Stanford, California.
- 120. **Goff, P. A.** (2000, January). *Keepin' it real: The history and historiography of authenticity in Black American music.* Talk presented at "Slave Ships, Emancipation and Hip-Hop: Lineage of Representations," Drama 121, Stanford University, Stanford, California.
- 121. **Goff, P. A.** (2000, January). *Hip-hop sankofa*. Talk presented at "Slave Ships, Emancipation and Hip-Hop: Lineage of Representations," Drama 121, Stanford University, Stanford, CA.
- 122. **Goff, P. A.** (1999, June). The truth shall set you free: Social science as the language for race advocacy in the twentieth century. Paper presented at the National Mellon Minority Research conference, Providence, RI.

TEACHING

Awards

• Stanford Department of Psychology Distinguished Teaching Award (2002)

Experience

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

- John Jay College: Psychology 425: *The Psychology of Racial Justice and Policing*, Principal Instructor
- John Jay College: Psychology 482: *The Psychology of Racial Justice and Policing*, Principal Instructor
- John Jay College: Psychology 525-03: *The Psychology of Racial Justice and Policing*, Principal Instructor
- CUNY Graduate School: Psychology 831: *The Psychology of Racial Justice and Policing*, Principal Instructor
- CUNY Graduate School: PSY 832-II: *The Psychology of Racial Justice and Policing*, Principal Instructor
- CUNY Law School: Psychology 831: The Psychology of Racial Justice and Policing, Principal Instructor
- CUNY Law School: PSY 832-II: The Psychology of Racial Justice and Policing, Principal Instructor
- Columbia Law School: L8607: The Psychology of Racial Justice and Policing, Principal Instructor
- Columbia Law School: L8607-S: The Psychology of Racial Justice and Policing, Principal

- Instructor
- NYU Law School: LAW-LW.12606.001: Policing Colloquium: Policing, Inequality and Law, Principal Instructor
- Ph.D. Committees: Nana Amoh

UNIVERSITY OF CALIFORNIA, LOS ANGELES

- Psychology 135: Introduction to Social Psychology, Principal Instructor
- Psychology 136A: Social psychology laboratory: Experimental research methods, Principal Instructor
- Psychology 225: Justice in context: Social psychological approaches to race, sex, and crime, Principal Instructor
- Psychology 226c: Current literature, in social psychology, Principal Instructor
- Supervise approximately 55 undergraduate research assistants per quarter
- Supervise 6 graduate students
- Host 5 postdoctoral scholars
- M.A. Committees: Liana Maris Epstein (Co-Chair), Patrick Florence Rock (Co-Chair)
- Ph.D. Committees: Liana Maris Epstein (Co-Chair), Matthew Christian Jackson (Chair), Vincent Allen,

THE PENNSYLVANIA STATE UNIVERSITY

- Psychology 490: The history of the study of anti-Black racism, Principal Instructor
- Race Readings Group, Creator and Principal Instructor
- Supervised 103 undergraduate research assistants
- Supervised 2 Senior Honors Theses
- Supervised 2 McNair Scholars
- Supervised 5 graduate students
- MA Committees: Margaret A. Thomas (Chair), Brooke Allison Lewis Di Leone (Chair), Matthew Christian Jackson (Chair)

STANFORD

- Education 404x (Cross-listed as Psychology 292): *Critical Pedagogy in Race, Identity, and Social Issues* (Fall-Spring, 2001-2003), Course Co-Creator and Instructor
- Psychology 215: Mind, Culture, and Society (Winter, 2003), Head Teaching Assistant
- Psychology 10: Introduction to Statistical Methods (Winter, 2002), Teaching Assistant
- Psychology 174: African American Psychology (Fall, 2001), Teaching Assistant
- Psychology 70: Introduction to Social Psychology (Spring, 2001), Teaching Assistant
- Psychology 1: Introduction to Psychology (Fall, 2000), Teaching Assistant
- Supervised 60+ undergraduate research assistants
- Supervised 7 senior theses

PROFESSIONAL AFFILIATIONS

- American Psychological Association
- American Psychological Society
- American Society of Criminology
- Mellon Minority/Mays Undergraduate Fellowship Program (MMUF)

- Society for Experimental Social Psychology
- Society for Personality and Social Psychology
- Society for the Psychological Study of Social Issues
- Western Psychological Association

PROFESSIONAL SERVICE

National

- Proceedings of the National Academies of Sciences, Reviewer (ad hoc)
- Analyses of Social Issues and Public Policy, Reviewer (ad hoc)
- Basic and Applied Social Psychology, Editorial Board
- British Journal of Social Psychology, Reviewer (ad hoc)
- Journal of Personality and Social Psychology, Consulting Editor
- MMUF Conference Planning Committee, 2003-2007
- MMUF Statistical Consultant, 2003-2007
- MMUF ad hoc Program Consultant, 2003-2007
- National Science Foundation, Reviewer (ad hoc)
- Personality and Social Psychology Bulletin (ad hoc)
- Perspectives on Psychological Science, Reviewer (ad hoc)
- Police Quarterly, Reviewer (ad hoc)
- Race and Social Problems, Reviewer (ad hoc)
- Sex Roles, Reviewer (ad hoc)
- Science, Reviewer (ad hoc)
- Mirror of Race. Editorial Board

Institutional

- Founder, John Jay LEAP (Leadership in Empowering Advocates Program) 2017-present
- Member, CUNY Psychology and Law, Admissions Committee, 2016-present
- Member, UCLA Department of Psychology Undergraduate Studies Committee, 2013-2016
- Member, UCLA Dean's Diversity Council, 2011-2016
- Member, UCLA University Committee on Diversity and Equal Opportunity, 2010-2016
- Member, UCLA Ralph J. Bunche Center Faculty Advisory Committee, 2009-2016
- Member, UCLA Graduate Studies Committee, 2009-2016
- Member, UCLA Graduate Admissions Committee, 2009-2016
- Member, UCLA Institute for Social Research Faculty Advisory Committee, 2008-2016
- Member, UCLA Law School Critical Race Studies Symposium Planning, 2008-2016
- Member, UCLA Department of Psychology Diversity Issues Committee, 2008-2016
- Member, PSU Department of Psychology External Relations Committee, 2007-2008
- Chair, PSU Graduate Admissions Committee, 2005-2007

SELECTED MEDIA

- 1. **Goff, P. A.** (2019, March 31) Producer, *Finding Justice*. BET
- 2. **Goff, P. A.** (2018, May 30) *A Better Solution for Starbucks*. New York Times Op-Ed. Retrieved from https://www.nytimes.com/2018/05/30/opinion/starbucks-unconscious-bias-training.html.
- 3. **Goff, P. A.** (2018, May 28). Everyday racism townhall. Police calls over the mundane criminalize 'living while Black'. MSNBC. Retrieved from https://www.msnbc.com/msnbc/watch/police-calls-over-the-mundane-criminalize-living-while-black-1244231747757

- 4. **Goff, P. A.** (2018, January 7) *On Stop-and-Frisk, We Can't Celebrate Just Yet.* New York Times Op-Ed. Retrieved from https://www.nytimes.com/2018/01/07/opinion/stop-and-frisk-celebrate.html.
- 5. **Goff, P. A.** (2017, October 25). *How Black Americans see discrimination*. Code Switch, NPR. Retrieved from https://www.mprnews.org/story/2017/10/25/npr-how-black-americans-see-discrimination?utm_source=feedburner&utm_medium=feed&utm_campaign=Feed%3A+MPR_LawJustice+%28Law+%26+Justice+from+Minnesota+Public+Radio%29.
- 6. **Goff, P. A.** & Buchanan, K. S. (2017, June 20) *Charleena Lyles needed healthcare. Instead, she was killed.* New York Times Op-Ed. Retrieved from https://www.nytimes.com/2017/06/20/opinion/charleena-lyles-seattle-police-shooting.html? r=0.
- 7. **Goff, P. A.** (2016, July 17). *Why police officers, communities, need each other.* 11th Hour with Brian Williams. Retrieved from http://www.msnbc.com/msnbc-news/watch/why-police-officers-communities-need-each-other-726810691658.
- 8. Roberts. S. (2016, June 16). *U.C.L.A. Center on police-community ties will move to John Jay College*. New York Times. Retrieved from https://www.nytimes.com/2016/03/22/nyregion/ucla-center-on-police-community-ties-will-move-to-john-jay-college.html.
- 9. **Goff, P. A.** (2015, March 18). The president and co-founder of the Center for Policing Equity discusses the social and psychological underpinnings of violence against young Blacks by police. Travis Smiley. Retrieved from http://www.pbs.org/wnet/tavissmiley/interviews/center-for-policing-equity-president-phillip-atiba-goff-ph-d/#.VQwwT4d7LgI.twitter.
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