## RAYMOND BACON

# EXECUTIVE DIRECTOR OF ECONOMIC DEVELOPMENT CASINO AND TABLE GAMES MANAGEMENT PROFESSIONAL EFFECTIVE COMMUNICATION | HARD WORK ETHIC | NATURAL LEADER

#### EXTENSIVE EXPERIENCE WORKING IN THE GAMING INDUSTRY/ECONOMIC DEVELOPMENT

- → Extensive 29+ years of accomplished leadership in gaming operations, specializing in table games management, complemented by four years of notable achievements in driving economic development initiatives.
- → Effective collaboration with diverse teams to optimize processes and procedures, enhancing operational efficiency and maximizing revenue generation.
- → Proficiency in economic development, casino operations, executive management, budgeting, and process optimization.

### **Key Qualifications**

Gaming Operations
Financial Operations
Solid Communication
Process Implementation

Gaming Technical Proficiency Organizational Skills Quality Assurance Compliance Natural Leadership Project Management Training / Mentoring

### **Education & Certifications**

- Associate degree- College of the Redwoods
- Harrah's Corporation- Executive business management
- Executive Development program- University of Nevada Reno
- Gaming Management Certificate- University of Nevada Reno

### Career Progression & Select Accomplishments

# Yurok Economic Development Corporation | Klamath Ca| 2019 - Present Executive Director

Responible for effectively leading our organization and implementing comprehensive strategies aimed
at attracting investment, developing business growth, facilitating job creation, managing economic
resources, forging partnerships with tribal and government entities, and ultimately elevating prosperity
of the Yurok tribe.

## Yurok Tribal Gaming Commission | Klamath CA| 2009 - 2019 Gaming Commission Chairman

• Appointed position from the Yurok tribe involved developing and implementing gaming policies and procedures, ensuring the integrity of all gaming activities conducted on the Yurok reservation.

### Cher-Ae-Heights Casino | Trinidad CA | 2004 - 2019 Executive Director of Operations/Table Games

 Oversee strategic vision, direction, and management for all aspects of Casino Operations and Table Games Department.

## Harrah's Lake Tahoe | Stateline NV | 1999 - 2004 Table Games High Limit Director / Poker Manager/Hotel operations

• Directed all activities with regard to gaming operations, Hotel, and table games.

# Cher-Ae-Heights Casino | Trinidad CA| 1994 - 1999 <u>Table Games Shift Manager</u>

• Directed all operations and activities with the Table Games and Poker Room.