

## Francys Crevier

### Education:

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#### University of Arizona James E. Rogers College of Law, Tucson, AZ

*Juris Doctor*, May 2013

- Indigenous Peoples Law and Policy Certificate
- Honors: Law Achievement Scholarship (Full tuition); NALSA Community Builder Award;
- Activities: NALSA-Secretary, Native Recruitment Chair; BLSA- Treasurer: NALSA Moot Court 2013
- Service: VLP Domestic Relations and Minor Guardianship Clinics; Immigration Clinic; NALSA Indian Clinic
- Indian Law Clinics: Indigenous Peoples; Tribal Courts (Navajo Supreme Court Clerk); UN Special Rapporteur

#### Florida International University, Miami, FL

*Bachelor of Arts in Public Administration*, April 2010

- Leadership: Student Organizations' Council - President, Event Coordinator; Alpha Kappa Psi - President, VP of Membership, Recruitment Committee, Homecoming Chair, Executive VP Assistant
- Service: Hands on Miami (Beautification Projects), Calvary Outreach (Distributing goods and dealing with an orphanage), Relay for Life (Fundraised and raised cancer awareness)

### Experience:

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#### National Council of Urban Indian Health

*Chief Executive Officer* (August 2017- Present)

The leader of the only national urban Indian health organization in the country; charged with the representation and advocacy on behalf of urban Indian health programs nationally. Selected accomplishments include but are not limited to: stabilizing the organization, growing the budget from a weak \$1m budget to \$16m in the span of 3 years- increasing staff from 6 to 50; successfully introducing and passing 20 year legislative priorities that increase access to quality healthcare; successfully advocated for 10 times the yearly budget of Indian health programs; and developing a new approach to preventing future missing and murdered Indigenous people through public health approaches. The role includes managing and creating new tribal and non-tribal partnerships, working with agency and congressional stakeholders for the betterment of Indian health, participating in national level meetings and events, recruiting and motivating new talented staff, overseeing the agency budget and grants management, providing overall strategy to better serve the organization, as well as ensuring compliance with all relevant laws and regulations.

*Director of Governmental Affairs* (November 2016- July 2017)

*Policy Analyst and Congressional Relations Liaison* (June 2016-November 2016)

Leader of the policy department charged with providing strategic direction in both legislative and regulatory affairs. Managing a team of three, charged with fostering relationships with regulatory and legislative stakeholders as well as membership. Monitored and analyzed regulatory and legislative developments, provided national responses to regulations and confer sessions, and advocated for changes that would positively impact urban Indian health as well as led workgroups for synergy.

#### National Indian Health Board, Washington, DC

*Tribal Health Care Education and Outreach Program Coordinator* (November 2015- June 2016)

Manage coordinating synergy with a team of national Indian healthcare outreach and education partners. Work with the Director of Outreach and Education on reports, acquisition of new grants, office management and ensuring that all deadlines and action items are completed. Produce documents for national distribution as well as revise, edit and proofread materials for national, federal, tribal and state distribution. Collaborate with agencies to create new materials for tribal healthcare needs. Collaborating with Tribes and federal agencies on visits to reservations to investigate the field and report findings to the Board of Directors and partners.

#### Real Estate Action Network, Long Beach, California

*Business Consultant* (February 2015- November 2015)

Advised a real estate investment company on ways to expand their current operations and create more productivity to maximize revenue. Developed systems to manage administration, marketing, client relations, investors, social media and more.

#### The Hopi Tribe, Kykotsmovi, Arizona

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### *Deputy General Counsel* (August 2014- February 2015)

Provided guidance to the Tribal Council. Manage the administrative oversight of the Office of General Counsel. Advised the Tribal programs on agreements and contracts between the Hopi Tribe and federal, state, tribes and other agencies. Create legal memoranda to the Tribal Council and Tribal programs. Participate in mediations, litigation strategy sessions and settlement negotiations. Represent the Hopi Tribe as Conflict Prosecutor in child custody cases. Revised ordinances on various matters including revenue, animal, criminal and livestock as well as others. Assisted in creating essential Tribal 638 programs such as a fire department, airport, etc. Advocated on cultural issues such as protecting sacred lands and sacred art. Guided human resources on various policy changes.

### **Law Office of Steve Rossi**, Fort Lauderdale, FL

#### *Managing Paralegal* (May 2014-August 2014)

Managed the education law practice. Worked with investigators, county and state boards representing teachers, parents and students on various matters including but not limited to: expulsion, suspension, removal from the classroom, employment termination and other education related matters.

### **Pascua Yaqui Court of Appeals**, Tucson, AZ

#### *Law Clerk* (August 2011- May 2013)

Conducted research and reported findings to the Chief Justice on tribal, state and federal laws in pending cases. Drafted memoranda regarding issues such as state tax on reservations and labor issues as well as others.

### **Native American Liaison Office of the U.S. Fish and Wildlife Service**, Washington, D.C.

#### *Legal Intern* (May 2012-July 2012)

Co-managed a national team tasked with revising and updating the Native American Policy. Participated in the inner workings of government-to-government consultations between federal government and tribes. Revised FWS tribal consultation guide including Executive Orders and other authoritative documents and co-hosted tribal consultation. Attended Capitol Hill visits and hearings on fish, wildlife and Native American issues. Researched fish and wildlife legal authorities for Congressional Affairs Office of FWS and prepared briefing books for witnesses in hearings.

### **Nevada Legal Services- Indian Law Project**, Carson City, NV

#### *Indian Law Clerk* (May 2011- July 2011)

Conducted intake interviews, research, drafted legal documents and prepared cases for trial on topics related to housing, tribal sovereignty, domestic violence, custody, consumer and membership for various tribal members.

### **Florida House of Representatives**, Tallahassee, FL

#### *Legislative Intern* (January - May 2010)

Met and corresponded with constituents and other stakeholders on pressing issues for Florida. Conducted research involving pending legislation in areas such as family law and Indian gaming.

### **Projects:**

#### **Navajo Nation Supreme Court**, Tucson, AZ

##### *Law Clerk* (August 2012- December 2012)

Worked with a former Navajo Nation Supreme Court Chief Justice as a law clerk for the Navajo Supreme Court. Incorporated Navajo customary law as well as state law in the legal analysis provided to the current Justices in pending case.

#### **United Nations Special Rapporteur on the Rights of Indigenous Peoples**, Tucson, AZ

##### *Law Clerk* (August 2011- December 2011)

Combined efforts with the Special Rapporteur's team to create a status report regarding the United States' compliance with the U.N. Declaration of Rights of Indigenous Peoples. The status report was used for the Special Rapporteur's visit to the United States to recommend how the country can become more compliant with the Declaration.