

EDUCATION

University of New Mexico, School of Law, Albuquerque, NM
Juris Doctor Degree with Certificate in Indian Law, May 2008

University of Southern California, Los Angeles, CA
Bachelor of Arts Degree, Psychology, September 1994

EXPERIENCE

Northwest Portland Area Indian Health Board, Portland, OR

Executive Director, January 2020 to Present

Responsible for carrying out the mission of the Board to improve the health status and quality of life of American Indians/Alaska Natives in the Northwest; and responsible for the management and control of all aspects of the NPAIHB's administrative operations and program activities.

Director of Government Affairs/Health Policy, February 2016 to December 2019

Developed annual legislative and policy priorities and planned policy activities to address NW Tribal priorities; analyzed and commented on health related policies, legislation and regulations and their impact on Indian health programs; monitored appropriations and participated in IHS budget formulation process; maintained and supported the Board's relationships with member tribes, state, and federal government health agencies, and regional and national organizations; provided technical assistance to NW tribal representatives at meetings and consultations; disseminated health related information; and supervised staff.

National Congress of American Indians, Washington, D.C. & Albuquerque, NM

Legislative Associate, January 2014 to February 2016

Implemented and managed health-related grant programs including program management, grant reporting and coordination with other NCAI staff and consultants; monitored and summarized legislation, regulations and other materials related to health policy affecting Indian Country; developed testimony and other written documents; developed and maintained relationships with NCAI partners on a broad range of health policy priorities and ongoing communication with federal agencies, national organizations, and area health boards on health policy issues; and represented NCAI at various meetings.

Self-employed, Albuquerque, NM

Affordable Care Act Trainer/Health Policy Analyst, November 2012 to January 2014

Provided training and technical assistance on the Patient Protection and Affordable Care Act (ACA) including the provisions applicable to American Indians and Alaska Natives, people living with HIV/AIDS, and requirements and opportunities for employers; analyzed and commented on the ACA provisions applicable to employers. Clients included the Northwest Portland Area Indian Health Board, Choctaw Nation, the National Congress of American Indians, and Kua'aina Associates.

Laguna Development Corporation, Pueblo of Laguna, NM

Laguna Development Corporation is a federally chartered corporation wholly owned by the Pueblo of Laguna, a federally recognized Indian tribe.

Attorney (as an Independent Contractor & Employee), April 2009 to November 2012

Worked for Director of Government Relations/General Counsel/Board Secretary and provided support and legal advice at Board of Directors meetings; provided legal advice and policy development assistance to executive leadership, in such areas as corporate policies, contracts, human resources matters, corporate liability matters, land matters, corporate purchases, financial transactions, tribal gaming ordinance changes, regulatory compliance, etc.; worked with external law firms and consultants; presented to tribal council; and represented LDC at various state and tribal meetings.

Independent Contractor-Law Clerk to General Counsel, October 2007 to April 2009

Provided support to Director of Government Relations/General Counsel/Board Secretary, including coordinating and recording minutes at Board of Directors meetings; conducted legal research and writing; reviewed federal gaming regulations and drafted comments on same; reviewed and commented on changes to tribal gaming ordinance; worked with management to review and revise LDC's policies and procedures manual; reviewed contracts; and managed litigation.

Externship-Law Clerk to General Counsel, May 2007 to July 2007

Received UNM Native American Economic Development scholarship stipend which funded a part-time position as a law clerk to the General Counsel at LDC; conducted legal research on various issues related to corporation's gaming operations and other businesses; and assisted with editing and publishing LDC's employee newsletter.

**Southwest Indian Law Clinic, UNM School of Law, Albuquerque, NM
Student Attorney, August 2007 to January 2008**

Represented Native American clients in various matters in tribal and state court; worked with the Native American Elder Abuse Task Force and assisted with research and editing of the Elder Protection Code Development Workbook for tribal communities.

**Laguna Tribal Court, Pueblo of Laguna, NM
Contract Law Clerk, July 2006 to April 2007**

Researched tribal domestic violence and family protection codes, forms, and policies; drafted proposed revisions to Pueblo of Laguna Family Protection Code and related Protocol Manual; and worked with prosecutor on various cases involving family violence.

**Moody & Warner, Albuquerque, NM
Employment Law Clerk, December 2005 to November 2007**

Conducted legal research on employment and labor law issues; conducted witness interviews for national class actions; drafted personnel policies; reviewed and summarized deposition transcripts; prepared legal memoranda; and drafted pleadings and discovery.

**National Native American AIDS Prevention Center, Oakland, CA
Deputy Director, October 2001 to August 2005**

Managed strategic planning and daily operations of national non-profit organization that provided technical assistance to American Indian, Alaska Native, and Native Hawaiian organizations; managed federal cooperative agreements and contracts; developed and managed budget; increased funding to expand staff; developed personnel policies & procedures; involved in hiring, training, evaluating and developing staff; negotiated contracts with technical assistance consultants; developed materials on cultural competency for providers serving Native populations; conducted presentations and trainings at conferences and meetings nationwide; and reported to federal agencies.

Project Manager, June 2000 to October 2001

Managed national Native American HIV/AIDS case management network, a HRSA SPNS evaluation project; collected data from case management sites and submitted same to evaluator at Columbia University; and coordinated training for case managers.

Program Assistant, April 1997 to June 1998

Organized national and regional trainings and meetings; assisted with national Native American HIV/AIDS needs assessment research project; and responded to requests for information.

PROFESSIONAL ASSOCIATIONS

New Mexico State Bar Association	2009 – 2023
Federal Bar Association, Indian Law Section	2009 – 2021

PROFESSIONAL REFERENCES

Provided upon request.