



## Curriculum Vitae - Lance L. Witte, Ed.S.

Name: Lance L. Witte

Present Address: [REDACTED]

Date of Birth: [REDACTED]

Citizenship: USA

Contact Numbers: [REDACTED]

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### WORK EXPERIENCE

#### Lance L. Witte Consulting L.L.C.

Lower Brule Day School, Lower Brule, South Dakota (LB), *Superintendent (300 Students)*

Associate - HKG Architects, Associate – Cambrian Group

5/14 – Present

Wessington Springs School District, Wessington Springs, South Dakota (WSS)

*Superintendent (300 Students)*

7/08 – 7/18

International School of Beijing, Beijing, China (ISB)

*Communications Director – Strategic Planning Coordinator (1,900 Students)*

8/06-6/08

American International School/Dhaka, Dhaka, Bangladesh (AIS/D)

*K-12 Assistant Principal / Dean of Students (600 Students)*

8/04 –8/06

*Physical Education-Health-Coaching*

8/02 - 8/04

Saudi Aramco Schools, Dhahran, Saudi Arabia (SAS)

*SAS District Activity Coordinator (3,500 Students)*

8/99 – 6/02

*Physical Education-Health-Coaching*

8/99 – 6/02

American Cooperative School, La Paz, Bolivia (ACS)

*Assistant Administrator (500 Students)*

8/95 – 6/99

*Physical Education-Health-Coaching*

8/95 – 6/99

### EDUCATION AND CERTIFICATION

- **University of Sioux Falls, Sioux Falls, South Dakota** 2019 – Spring 2021  
*Masters in Business Administration (MBA)*
- **University of Sioux Falls, Sioux Falls, South Dakota** 2016  
*Educational Specialist, (SD Certified Superintendent-Principal)*
- **Northern State University, Aberdeen, South Dakota** 1997  
*Secondary School Administration Endorsement*
- **Northern State University, Aberdeen, South Dakota** 1995  
*Master of Arts in Teaching - Major: Health, Physical Education and Recreation*
- **Northern State University, Aberdeen, South Dakota** 1994  
*B.S. – Secondary Education - Major: Business Education, Minor: P.E.*
- **United States Army Military Veteran - SDNG** 1989-1995

### PROFILE

**Leadership:** Team builder who fosters trust among diverse stakeholders by collaborating to reach a clear purpose, direction, and outcomes.

**Expertise:** My key experience and expertise in the areas listed below:

\*Strategic Planning

\*Accreditation

\*Innovative Learning

\*Safety and Security

\*Facility Projects

\*Board Development

\*Curriculum & Instruction

\*Communication

\*Program Development

## **Board Development – Accreditation – Strategic Planning**

- **Associate – Cambrian Group** facilitating strategic plans globally.
- **Board member of South Dakota State Council – AdvancED** – Led and served on Accreditation Teams nationally and internationally. (Pine Ridge, American Horse, Little Wound, Platte-Geddes, Ipswich, Loneman, Parkston, Mitchell HS, EBV - Maracaibo, Venezuela)
- Facilitated **strategic plans** for school districts and groups, divisional school plans and board workshops (ISB, WSS) (Intl. School of Uganda, Redfield, Willow Lake, Enemy Swim, Tiospa Zina, Pine Ridge, Lower Brule, SD Voices for Children)
- **Presented at Associated School Boards of South Dakota’s / School Administrators** of South Dakota Annual Conference on Strategic Planning – South Dakota Innovative Labs
- **Presented Systems Change Conference** *Aligning AdvancED Accreditation and the Strategic Planning Process.*
- **Led accreditation review as superintendent** and chaired accreditation committees to achievement Cognia/AdvancED, NEASC& CIS Accreditation (AIS/D, ISB, WSS, LB)

## **Instructional and Curriculum Leadership – Innovative Learning**

- **Led educational committees** - Curriculum, Technology and School Improvement (WSS, LB)
- Led pedagogy change to **Problem Based Learning Approach with Past Foundation** (WSS, LB)
- **WS Cyberschool** – developed online HS program provides students across South Dakota the ability to achieve HS Diploma (WSS)
- Implemented strategic plans focused on **student learning, Personal Learning Plans, Project-Based Learning and achievement** (ISB, WSS)
- Constructed and administered master school calendars (ACS, AIS/D, ISB, LB)
- Planned and implemented **AP programs** (AIS/D, WSS)
- Assisted High School Principal with transition to **IB Diploma Program** (AIS/D)
- **Developed Curriculum Manifesto “What Does Learning Look Like”** - (AIS/D)
- Trained with **Jay McTighe – Leading by Design** – (AIS/D, ISB)

## **Communication**

- Provided district communication in all aspects (ISB, WSS, LB)
- **Led development of school websites** (ISB, WSS, LB)
- Served as a **community liaison** for the parents/PTA to facilitate the planning of campus events (ACS, AIS/D, ISB, WSS, LB)
- Transitioned communities from paper to electronic communication (ISB, WSS, LB)
- **Led marketing initiatives** to retain and attract students and families (ISB, WSS, LB)
- **Led branding exercise** with marketing team through implementation (ISB, WSS)
- **Led the development of emergency communication tools** (ISB, WSS, LB)

## **Facilities and Program Development**

- **Prepared and managed budgets and expenditures** in school districts and divisions – (WSS, ISB, AIS/D, SAS, LB)
- **Oversight of entire school operations, finance and capital investments** (WSS, LB)
- **Led fundraising/advertising initiatives** to support capital improvements (WSS, LB)
- **Led admissions process** to ensure enrollment (1850 students) to support budget (ISB)
- **Designed, organized and implemented comprehensive activities programs** for Elementary, Middle, and High School students (SAS, AIS/D, LB)
- Worked in conjunction with facilities consultant on **renovations and maintenance of all athletic and recreational facilities** (AIS/D)
- Ensured district was in compliance of all **safety and security requirements** by law (WSS, LB)
- **Led strategic plans to bond approval** for facility projects ranging from \$4 to \$18 million

## **RECREATIONAL INTERESTS**

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Family time (wife – Janeen, Owen (23 Graduate St. Olaf) Brett (22 Graduate University of South Dakota), John (20, Junior - Carleton College), Chynna (17, Sr. Chamberlain, H.S.), Caroline (15, Freshman, Wessington Springs HS)), Socializing, Reading, Golf and Other Sports