



EXECUTIVE PROFILE
OF
CHARLES E. ADDINGTON

2026

Charles E. Addington

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Cherokee Nation Tribal Member

████████████████████
U.S. Citizen

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Top Secret Security Clearance

EXECUTIVE PROFILE

Highly experienced Senior Executive, with an exceptional 20+ year career record at the US Department of Interior and an exceptional 10+ year record at the Tribal and local levels.

Senior Executive with a proven track record of working with executive teams, who possesses strong communication and interpersonal skills, and has a strategic understanding of and experience in the administration of diverse programs at the federal, tribal and state levels.

Proven leader, strategic planner, and policy maker, with demonstrated impact on a broad range of Federal policies and programs and a track record of leading, directing, evaluating, and improving program and project management, planning, and administration initiatives for large Federal organizations with nation-wide services.

30+ years' experience in Law Enforcement where I have extensive experience in managing law enforcement operations, detention operations, criminal investigation programs, drug enforcement, border crimes, emergency management, tribal courts and specialty programs providing services to diverse communities.

Effective coalition builder and experienced negotiator with Federal, State, local, and Tribal stakeholders on a wide range of complex and controversial issues where I have achieved common goals with desired results.

Experienced administrator and manager with extensive hands-on experience in identifying and solving problems, resource allocation, budget and finance, human capital management, organization development, and government contracting.

Served as the Senior Executive on national disasters, continuity of operations and emergency management deployments to include resources from fire, EMS, law enforcement and rescue programs utilizing National Incident Management System (NIMS) and Continuity of Operations principles.

I developed and led the opening of the first ever Cold Case offices (7) for Indian Country specifically to address active missing and murdered cases involving American Indian and Alaska Natives and the Secretary of the Interior's Opioid Task Force Operations which led the charge on addressing these very crucial issues affecting Native American communities.

Repeatedly demonstrates initiative and experience getting difficult task done. Consistently chosen by agency principals as their champion to lead the most complex efforts and high-level initiatives.

RECENT AND RELEVANT EXECUTIVE EXPERIENCE

US Department of the Interior – Office of the Assistant Secretary for Indian Affairs

1849 C Street NW Washington, DC 20240

05-2025 to Present ES-1811

Position: Principal Director – Justice Services and Law Enforcement

Duties: As the Principal Director of Justice Services and Law Enforcement (PDJS) in the Office of the Assistant Secretary, I provided expert guidance and oversight on criminal and administrative matters related to Indian Country public safety programs, to include law enforcement, detention, internal affairs, drug enforcement, missing and murdered, emergency management and courts. The PDJS is also responsible for the executive program oversight of a comprehensive school law enforcement, safety, security, and community relations program within tribal schools. The PDJS has executive oversight on the development of policy and regulations related to all areas of Indian Country public safety.

Quapaw Nation – Quapaw Nation Department of Public Safety

58150 E. 66 Road Miami, OK 74354

01-2022 to 05-2025

Executive Director of Public Safety

Duties: As the Executive Director of Public Safety for the Quapaw Nation, I oversee law enforcement, Fire/EMS, Emergency Management, Tribal Courts, Tribal Prosecutor's office and Counseling Services within the Quapaw Nation Reservation. Enforce all applicable tribal, state, and federal laws within the reservation. Recruit, select, train, and supervise departmental personnel to ensure adequate public safety services are being provided to tribal communities. Work closely with other federal, state, and tribal Law Enforcement, Fire, EMS, Emergency Management, and other public safety departments that work in and around the Quapaw Nation service area. Successfully expanded the law enforcement program to meet public safety needs after Lawhorn court ruling affected Tribe.

US Department of the Interior – Office of the Assistant Secretary for Indian Affairs

1849 C Street NW Washington, DC 20240

01-2021 to retired 12-2021 ES-1811

Position: Senior Advisor – Law Enforcement, Security and School Safety

Duties: As the Senior Advisor to the Assistant Secretary, I provided expert guidance on criminal and administrative matters related to Indian Country public safety programs, to include law enforcement, detention, emergency management and courts. The Senior Advisor was also responsible for the executive program oversight of a comprehensive school law enforcement, safety, security, and community relations program within tribal schools. The Senior Advisor had executive oversight of the school resource officer program, law enforcement-related educational and safety programs, and school safety and security programs.

Bureau of Indian Affairs - Office of Justice Services

1849 C Street NW Washington, DC 20240

12-2017 to 01-2021 ES-1811

Position: Director, BIA Office of Justice Services

Duties: As the Director of the Office of Justice (OJS) located in Main Interior Building in Washington DC, I was responsible for leading all Bureau of Indian Affairs (BIA) OJS national public safety programs to include:

- Administrative Support
- Uniformed Police Patrol
- Police Dispatch
- Tribal Courts
- Victim Services
- Land Mobile Radio
- Training Academy (IPA)
- Human Capital
- Corrections: (BIA Operated and Contracted Programs)
- Criminal Investigations: (Special Agents)
- Internal Affairs
- Emergency Management
- Physical Security
- School Resource Officer

Led a workforce of over 850 federal law enforcement personnel, and more than 2,300 contracted tribal law enforcement professionals across the United States.

Provided expert counsel, advice and recommendations to the Director of Indian Affairs, Office of the Assistant Secretary and the Office of the Secretary on various matters related to national Indian Country public safety programs.

Developed investigative procedures and techniques and provide policy guidance to subordinate supervisors. Provided direction and management of large-scale operations to efficiently achieve specified goals and objectives.

Effectively managed and executed service agreements for educational, rehabilitation, and behavior health services for tribal members.

Led the establishment or adjustment of strategic goals and objectives for national public safety programs and ensures resources are effectively utilized to meet the agency mission and goals.

Led the administration and planning for future budget requirements for OJS national programs.

Led the formulation of broad policies and prescribe rules, regulations and procedures governing the execution of major law enforcement and judicial programs and activities throughout the nation.

Coordinated law enforcement activities with the highest level of Federal, state, local and tribal governments and with international law enforcement organizations.

Served as a Senior Executive representative at congressional and OMB meetings to develop and explain the need for Indian Country law enforcement resources and budgets.

Routinely provides comprehensive program briefs to high level officials within DOI, DOJ, OMB, and Congressional Offices on Indian Country public safety topics.

KEY LEADERSHIP INITIATIVES AND ACCOMPLISHMENTS:

Appointed national COVID-19 Incident Commander for Indian Affairs by Assistant Secretary
Established the first ever seven (7) BIA Cold Case/Missing Persons Offices in Indian Country
Served as a team member on the President Trump's Operation Lady Justice Initiative
Selected to be a member of the President's White House Advisory Group on SES Reform
Samuel J. Heyman -Service to America Metal-Homeland Security and Law Enforcement Finalist
Graduate of FBI National Academy, Quantico, Virginia
Graduate of Criminal Investigator Training Program, Glynco Georgia
Consistent "Exceptional" rating on annual appraisals with numerous performance awards
Holds a favorable Top-Secret Background Clearance with the US Government
Seventeen (17) years of experience as a Volunteer fireman with the City of Jay
Led successful National Program Response utilizing National Incident Management System
(NIMS) 100, 200, 300, 400, 700, 800 and Continuity of Operations Training