

DR. RONALD J. GRAHAM



MASTERED AREAS:

- Higher Education Leadership
- Executive Management
- Conflict Resolutions
- Sensitivity to Diverse Populations
- Shared Governance
- K12, Military, Community Outreach
- Regional Accreditation
- University Fiscal Management
- Gov. Grant Writing and Supervision
- Online Teaching & Management
- Student Retention/Student Success
- Institutional Program Development

EXECUTIVE STATEMENT:

Consistently demonstrate the specialized leadership required of a University President: a forcefully engaging, energetic, executive with a high-quality background of authoritative positions exercising independent judgment and decision making, highly skilled in coordinating with federal, state, and local law enforcement officials to ensure the security of the nation through the reduction of crimes and potential threats. Background includes Army, Sheriff's Department, Police Academy leadership, academic (UNLV Director), (Criminology Professor), global high-visibility corporation facilities security direction (Planet Hollywood), crisis-zone International Law Enforcement operations- classified investigations (Iraq and Afghanistan), and Dean of Instruction (Victor Valley College). Adroit leader for changing times and situations, and a tremendous team player renowned for ensuring cultural diversity, engaging collaboration, and superbly disseminating oral and written communication. Great organizer and networker with a record of planning for mission success under severe environment, resource, and time constraints.

SELECT ACADEMIC - MANAGEMENT EXPERIENCE

President (GS15)
Haskell Indian Nations University

2/21/2020 – 5/7/2021
Retired

Executive Direction: The President serves as the Chief Executive Officer and has overall responsibility for the university. The President provides leadership and oversight for all aspects of the university, including academics, finance, planning, student affairs, enrollment, advancement, athletics, and other key areas. The vice presidents, and several other staff members report to the President. The President works closely with the vice presidents to ensure that the strategic direction and policies of the university are aligned with its mission. The President reports to the Director of BIE and works with Board of Regents in establishing policies to guide the institution.

- Articulating the University's vision, mission, and values with internal and external stakeholder
- Oversight of the quality of the academic and support programs of the University and all of its component entities.
- Supervision of the relationship between students and the administration.
- Management of the University's finances
- Supervises/oversees: \$14mm budget, \$50mm in government grants
- Administration of the personnel system.
- Operation and maintenance of real and personal property under the jurisdiction of the University.
- Fundraising, intercollegiate athletics, auxiliary enterprises, and alumni activities.
- Consultation and cooperation with the Regents and other University groups on various matters, including planning for the future development of the University.
- Representation of the University in public affairs.
- Establishing a centralized system for fundraising, advancement, and development.
- Oversight of the quality of the academic and support programs of the University and all of its component entities.

Key Achievements:

- Initiated Dual Enrollment initiative with BIE/& other high schools throughout the nation to raise student numbers.
- Expanded the IT Department hires and updated all software to accept Dual Enrollment students nationwide
- Hired a Grant Writing Team – initiated several million dollars in grants to grow university programs.
- Hired a Recruiting Team – Team secured MOU signatures in over 25 high schools for Dual Enrollment
- Initiated an Endowment Policy – this initiative is to create over \$100mm in the next 10 years
- Initiated a “One Stop Shop,” initiative to smooth student registration and enrollment
- Expanded the Student Union to include adding 12 Advisors, TRIO, and Student Success
- Expanded the Purple Thread Clothing Store to initiate Online Sales (staggering growth)
- Adding Criminal Justice Program Online to commence Spring 2022
- Adding Humanities Program to commence Spring 2022
- Hired an Attorney to update all university policies
- Identified 2-graduate programs to commence 2023
- Identified 2-Doctoral programs to commence 2024
- Initiated a structured 5-year Strategic Plan....1st year in progress
- Initiated several partnerships with the University of Kansas (will expand several student programs)
- Updating several Historic Buildings//expanding and updating Science Lab Building
- Currently initiating the new Master Plan – Facilities
- Initiated a new Student Orientation Plan which will include a dinner and presentations
- Initiated a new Faculty Orientation Plan which will update all university information each semester
- Expanded Athletics Department.... hired several coaches and added sports teams
- Initiated an Articulation Agreement so BIE/and other college students can fast-track Haskell
- Hiring over 50 current vacancies immediately
- Phi Kappa Phi National Honor Society initiative in place to initiate a Chapter at Haskell
- Initiated Research Proposals – identified faculty will receive \$10k towards research to begin publishing
- Ensured “all” personnel were evaluated – first time in many years! This is very important for the government
- Built a deep relationship with the Lawrence Community, Veterans Associations, University of Kansas, and other stakeholders
- Expanded the University Cultural Center
- Partnered with the NFL Chief’s, Atlanta Braves and the Titans, at several different levels: working towards an endowment
- Restructured Cabinet Team to ensure strength, integrity, and unity
- Expanding Online Adult Learning and Certificate Programs
- Expanding Partnerships and Internships with several local Communities

Dean of Instruction; Health Sciences, Public Safety and Industrial Technology (CTE)

Victor Valley College
Victorville, CA

8/2015-6/2017 (Retired)

Supervisor: Dr. Peter Maphumulo, Executive Vice President, 760-245-4271 ext.2693

Executive Direction: Victor Valley College is a major institution of higher learning offering a complex schedule of educational opportunities to meet the changing needs of this growing region. This Division oversees more than 20 programs to include its budgets, curriculum, hiring and much more.

- Coordinates the development of instructional schedules on multiple campuses.
- Evaluate assigned managers, faculty and classified staff.
- Directs the preparation of faculty workloads.
- Building relationships between VVC and the K12 Community.
- Building relationships between the VVC and the Public Safety Community.
- Provide leadership to the departments in developing the strategies.

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- Provide year-round leadership, management, participation in the development and operation of instructional programs.
- Assist and participate in the ACCJC accreditation process.
- Facilitate grant applications, manage grants, and prepare required reports.
- Resolve complaints/work with VVC Union Representatives and faculty.
- Manage budget, Perkins Grant and much more.

Key Achievements:

- Chaired Strong Workforce Initiative
- Chaired Standard II ACCJC/WASC Regional Accreditation Initiative for Site Visit
- Expanded Criminal Justice with Distance Education
- Brought in over \$5mm in grants for expansion
- Obtained state approval on Substantive Change for the Regional Public Safety Training Center.
- Moved all POST/STC and AJ programs to the Training Center (1700 students)/Fall 2016.
- Served as Director of Nursing and Director of Criminal Justice (Served on Search Committees until hired)
- Partnered with Desert Valley Hospital – doubling the Nurses training programs (Commencing 1/2017).
- Updating at Division Brochures and Web Site.
- Currently in the process of expanding the Aviation programs/working with the FAA (UAS/UAV).
- Obtained 20 9mm weapons for the Public Safety Training Center.
- Obtained 40 computers for POST testing at the Public Safety Center.
- Obtained 27 computers for Aviation Aircraft & Power-plant (A&P) program.
- Passed ACCJC/WASC, POST, STC, BRN, and other accreditation site visits with commendations.
- Partnered with the government and in the process of developing several distance learning certificate programs.
- Appointed to an ACCJC/WASC Accreditation site visitation team.

Director, Criminal Justice

Northwest Christian University
Eugene, Oregon

09/2013 – 06/2015

Hours/Week 40

Supervisor: Dr. Gary Railsback, VP for Academic Affairs, 503-550-3311

Administrative Direction: The NCU School of Professional Studies only recently started this high-tech online Criminal Justice Program. Director conducted a full range of academic professional obligations; appointed NCU POC-PI of government grants; hiring adjunct faculty, mentoring and advising students, conducting professional Security Forums, initiating online high-tech certificate programs; engaged in Department and University political and faculty affairs. Recommend modifications to instructional programs, policies or procedures as appropriate. Coordinates the preparation of the instructional program schedule of classes and teaching assignments; monitor enrollment; maintain overall efficiency regarding classes and faculty loads relative to NCU policy. Enhance student success and knowledge of transfer and career/workforce placement services provided by the university. Provide direct leadership and direction to recruitment of undergraduate and certificate programs with the government/military/law enforcement and Emergency Services to further workforce diversity policies of the University.

Key Achievements 2013-2014:

- Military MOU //Military Partnerships: January 13, 2014
- Security Forum: “*School Safety and Dangerous Acts of Violence:*” initiated 1st February 26, 2014
- Security Forum: “*Homeland Defense and Security: Our Progress Protection:*” initiated October 1, 2014
- Distance Learning Criminal Network Analysts Certificate Program Initiated – March 10th, 2014
- Partnership with Blue Light, LLC//Ft Bragg, NC
- Partnership with the world renowned Naval Postgraduate School
- DHS STEM Grant for \$600k submitted; Criminal Network Analyst Certificate program, March 14, 2014.
- DHS STEM Grant for \$600k submitted: MBA HS Intelligence graduate program, September 12, 2014.
- Master’s in business administration with an emphasis in Homeland Security Intelligence, December 12, 2014.

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- Scholarly Research Article: *Opening the Flood Gates of Three Strikes Offenders into California's Society: The Impact of Proposition 36* (under peer review).
- Online Criminal Justice Program started January 13, 2014

Director of Academic Support and Outreach

Institute for Security Studies
University of Nevada, Las Vegas (UNLV)

07/2007 – 06/2008

Soft Money Assignment-Unit Disbanded
Dr Richard Lee, Vice Provost (deceased)

BROAD ADMINISTRATIVE DIRECTION: The UNLV Institute for Security Studies (ISS) is a research- and training-focused organization composed of highly skilled engineers, scientists, and trainers who are dedicated to excellence in the arenas of homeland security and combating terrorism. The ISS offers state-of-the-art training and develops engineering solutions to address security-related challenges. Assumed responsibility in Fall 2007 for the Security Lecture Series, 2007 Summer Research Awards, and 2008 Spring Semester Research Awards. Collaborated with the Public Administration Department, working with and coordinating the Distance Learning Executive Master's Degree program in Crisis and Emergency Management. Tasked to develop M.S. degree program in Homeland Security in collaboration with the Howard Hughes College of Engineering. Also sought available DHS, DOE, and DOJ government grants. Collaborated within the LV Casino Security Directors Association and the Las Vegas Fusion Center about counterterrorism. Select train, motivates, counsel, and evaluates instructional program personnel; provide or coordinate staff training; work with employees to develop skills and abilities. Recommend modifications to instructional programs, policies, and procedures as appropriate. Coordinate the preparation of the instructional program schedule of classes and teaching assignments; monitor enrollment; maintain overall efficiency regarding class sizes and faculty loads relative to the ECEM graduate program. Project FTE's on semester and annual basis; account for any discrepancy between the projected and actual FTE's. Enhance student success and knowledge of transfer and career/workforce placement services provided by the university. Provide direct leadership and direction to recruitment of graduate programs with the government/military and Emergency Services to further workforce diversity policies of the University. Participate on campus and community organizations as a University representative; serve as a liaison with professional organizations. Supervise, prepare, develop, write, coordinate, and administer grants through DHS/DOJ on Homeland Security topics. Promote equal opportunity and student and gender equity to effectively serve the District's diverse community. Administer applicable collective bargaining agreements. (Also served as an Adjunct Professor in Emergency Management and Criminal Justice at the Community College of Southern Nevada in the evenings.).

Key Achievements:

- Adroitly arranged for \$1M-plus in grants and funding.
- Partnered with the internationally renowned Monterey Naval Postgraduate School to adopt and house the Homeland Security Graduate Certificate Program within the Public Administration Department in the Distance Education/Executive Crisis and Emergency Management program and the development of the M.S. program in Homeland Security at the College of Engineering.
- Collaborated with the Department of Educational Outreach and the Vice Provost to change the Memorandum of Understanding (MOU) at Nellis AFB. This is an ongoing effort to place a full-time Executive Master's Degree program in Crisis and Emergency Management on the base.
- Partnered with several universities nationally regarding DHS research and projects.

Criminology Professor

Fresno City College
Fresno, CA

08/1992 – 12/2005

Hours/week: 40

Supervisor Dr. Margaret Mericle, (559) 442-4600, may contact

SECURITY ACADEMIC ENVIRONMENT SUBJECT MATTER EXPERTISE: Conducted full range of academic professional and professorial obligations in the capacity of Program Director—mentored and advised students, prepared specialized material and lectured, and conducted workshops and professional-level seminars. Engaged in Department and College political and faculty affairs in support of shared governance.

Police Academy Coordinator

Fresno City College - State Center Regional Training Facility
Fresno, CA

08/1987-08/1992

Hours/week: 40

Supervisor: Robert Keller (deceased), 559-442-4600

POLICE ACADEMY ACADEMIC MANAGEMENT: Provide leadership and direction; managed instructional methods, supervised and coordinated Police Academy programs and activities; coordinated assigned activities with the outside agencies and adjunct staff; provide highly responsible and complex professional support to the Director of the Police Academy, the Dean of Instruction, POST, the Advisory Committee, and to the agencies. Recommended within District Policy, appropriate service and staffing levels; continuously monitor and evaluate the efficiency and effectiveness of service delivery methods and procedures; conduct needs and integrating and sequencing instructional program; assess and monitor workload; identify opportunities for improvement and expansion of the Police Academy Program. Select, train, motivate, counsel, and evaluate assigned instructors(s) and training officers and staff performance; provide or coordinate staff training; work with employees to develop skills and abilities. Plan, direct coordinate, and review the work plan for the Police Academy in collusion with the Director; assign work activities, projects, and programs; monitor workflow; review and evaluate work products. Served as a liaison for Public Safety with other District divisions, and outside agencies; negotiate and resolve significant and controversial issues. Conduct a variety of organizational studies, investigations, and operational studies. Establish and maintain linkages with local, county, State, and Federal public entities. Serve as the liaison between the State Center Regional Training Facility (Police Academy) program and local, county, State, and Federal projects. Provide effective leadership and direction to recruitment and retention efforts. Participate on a variety of boards and commissions; attend and participate in professional group meetings; stay abreast of new trends and innovations in the public safety field. Promote equal opportunity and student and gender equity to effectively serve the Districts diverse community. Maintain academy discipline.

Key Achievements:

- Expanded the academy format from (1) academy to (2) Day academies and (1) Night academy running simultaneously.
- Worked in collusion with Fresno Police Dept/Sheriff's Dept and obtained several patrol vehicles for pursuit driving and academy practical's.
- Expanded the Advanced Officer Training; added several new courses regarding M/C Gangs, Gangs, Homicide Investigation, Rape Investigation, FTO training, and several other seminars.
- Coordinated all advanced officer training and scheduled them to major hotels within Fresno.
- Partnered with 24 CA police agencies relative in recruiting from the academy.
- Worked in collusion with POST to initiate a certified Police Master Instructor Course in Sacramento.

SELECT NATIONAL/INTERNATIONAL PROFESSIONAL EXPERIENCE

Law Enforcement Professional – Afghanistan (GS13)

19th Military Police Battalion Criminal Investigation Division (CID)
Joint Expeditionary Forensics Facility 7, via MPRI, Inc.
Camp Leatherneck, Helmand Province, Afghanistan

04/2010 – 09/2011

Hours/week: 84

Supervisor Danny Medina, 347-262-0285, may contact

COMPLEX, LARGE-SCALE SECURITY-RELATED SERVICES: The Joint Expeditionary Forensics Facilities (JEFF) program has gained recognition as the U.S. military's deployed forensic science leader supporting the military intelligence and legal communities. The JEFF program was initiated to provide Crime Scene Investigation (CSI) forensic science to the U.S. military as a method to identify insurgents during counterinsurgency operations (Counterinsurgency [COIN]). Embedded within an MP CID Battalion assigned to the JEFF laboratory on Camp Leatherneck, Afghanistan, employed by Military Professional Resources Inc. (MPRI), a private military contractor that provides a wide range of services to both public and private customers, most notably the U.S. Department of Defense, utilizing Subject Matter Expert (SME) level professionals. MPRI specializes in various professions such as law enforcement, security, military training, and logistics.

Key Achievements

- Selected for the USMC Joint Prosecution and Exploitation Center - Tactical Site Exploitation Mobile Training Team for Southern Afghanistan. Traveled to several Combat Outposts and Patrol Bases in the Helmand Province, and trained Marines in Tactical Site Exploitation techniques (i.e. Evidence Recognition/Collection).
- Collaborated and built workable coalitions with several military counterparts in Taliban identification relative to Biometrics and Site Exploitation investigations in support of JIEDDO.
- Connected with Counter Improvised Explosive Device (CIED) and Counterintelligence (COIN) relative to information sharing and future operations.
- Enable complex investigations relative to Taliban Insurgents and facilitated evidence throughout Southern Afghanistan (Helmand Province).

Law Enforcement Professional – Iraq (GS13)

07/2008 – 08/2009

393rd Military Police Battalion Criminal Investigation Division (CID)

Hours/week: 84

Joint Expeditionary Forensics Facility 4, via MPRI, Inc.

COB Speicher, Tikrit, Iraq

Supervisor Leon Schenck, (256) 694-6464, may contact

COMPLEX, LARGE-SCALE SECURITY-RELATED SERVICES: The Joint Expeditionary Forensics Facilities program has gained recognition as the U.S. military’s deployed forensic science leader supporting the military intelligence and legal communities. The JEFF program was initiated to provide Crime Scene Investigation (CSI) forensic science to the U.S. military as a method to identify insurgents during counterinsurgency operations (Counterinsurgency [COIN]). Embedded within an MP CID Battalion assigned to the JEFF laboratory on COB Speicher, Tikrit, Iraq, employed by Military Professional Resources Inc., a private military contractor that provides a wide range of services to both public and private customers, most notably the U.S. Department of Defense, utilizing Subject Matter Expert (SME) level professionals.

Key Achievements

- Appointed by 733rd MP Battalion CID/18th Airborne Corps and MPRI management as Point of Contact for all Sensitive Site Exploitation Training throughout Northern Iraq for military personnel.
- Initiated Sensitive Site Exploitation Mobile Training Teams to instruct courses to the military.
- Served as the Lead Instructor in several Sensitive Site Exploitation (Basic & Instructor) courses for military, civilians, and the International Police Association.
- Trained Iraqi High Crimes Law Enforcement Investigators out of Tikrit in basic forensics.
- Briefed Iraqi Judges on Biometric Intelligence operations.
- Accomplished major classified research relative to the “Birds of Heaven” being recruited by al Qaeda by collaborating with the Las Vegas and Los Angeles fusion centers and the CIA. This information was distributed to Division Provosts Marshalls Office for further dissemination.
- Facilitated evidence throughout Northern Iraq for exploitation.

Security Training Coordinator

04/2006 – 06/2007

Planet Hollywood Resort & Casino

Hours/week: 40

Las Vegas, NV

Supervisor Cal Abercrombie, (702) 290-3857, may contact

Facilities Security: Executive in charge of training, records-keeping, developing programs, and writing security policies and standards within the Department of Security of the Planet Hollywood. Further accountable for keeping all Security personnel’s certifications in First Aid, CPR, Weapons Training, and Weaponless Defense up to date.

Key Achievements:

- Developed and wrote the Security Field Training program.
- Served on Executive Protection Team for VIPs and Hollywood celebrities.
- DHS Instructor Qualified in Emergency Management, Soft-Target Terrorism, and several other Homeland Security Certifications.

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- Initiated multiple Counterterrorism Forums, Conferences, and Training Venues.
- Served on Senator Nolan’s Counterterrorism Nevada Task Force (i.e. Active Shooter and much more).

Deputy Sheriff

Monterey County Sheriff’s Department
Salinas, California

01/1977-12/1986

Hours: 40

Supervisor: CPT Roger Chatterton (ret), 530-266-3333

Deputy Sheriff, Monterey County Sheriff’s Department, Salinas, CA (1977-1986) //Injuries incurred during a shooting incident with a robbery suspect - retired.

Key Achievements:

- Investigated multiple criminal acts (i.e. Robberies, Burglaries, Rapes, Homicides, etc.)
- Investigated/ arrested gang members (primarily the Nuestra Familia during this era)
- Served in several assignments in Corrections; Patrol Field Training Officer – Watch Commander; Tactical Team & Coroner’s Division.
- Assigned intermittently to DOJ as an Officer Survival Instructor (1980-1984)

EDUCATION

College:	University of San Francisco, San Francisco, CA
Major Field:	Organization & Leadership/International Multicultural Education
Type and year of degree received:	Doctor of Education (Ed.D.), 1995
College:	California State University, Fresno, CA
Major Field:	Criminology
Type and year of degree received:	Master of Science (M.S.), 1987; with Distinction
College:	California State University, Sacramento, CA
Major Field:	Criminal Justice
Type and year of degree received:	Bachelor of Arts (B.A.), 1981; Cum Laude

Doctoral Dissertation:

The Relationship between Student Satisfaction and Retention among Criminology Students at Fresno City College
USF: LD4881.S16588 G725

Master’s Project (1987):

The Law Enforcement Dilemma: Firearm Restraint in Life-Threatening Situations: A Model Policy
CSU, Fresno: A303 124P

OTHER QUALIFICATIONS

Certifications:

DHS Expert & Instructor in Soft Target Terrorism, Counterterrorism, Emergency Management Planning and several other Homeland Security topics; Licensed CA Private Investigator, CA Commission on Peace Officer and Standards Training Certified (POST), DHS Instructor in Emergency Management, Multitude of DHS ICS Training Certifications through 700 series; multiple CA POST/STC Certificates.

Department of Defense Government Clearance: DOD in JPAS System - Top Secret (2027)

Special Training:

FAA Licensed Commercial Pilot (SEL/MEL/Single-/Commercial Multi-Engine Instrument); current Class 2 Flight Medical; Multiple Afghanistan/Iraq Military Training Certificates, OIF, OEF & OND experience; CA POST Homicide Investigations, Sexual Assault Investigations, Advanced Narcotics Investigations, Tactics Team; Coroner Investigations; Pandemic Preparedness; DHS Surveillance Detection-Pilot; Terrorism Awareness: Protecting Soft Targets: NIMS 300-400; AGIG GUI Training from Sandia National Laboratories: ABQ, NM; UAV Mission Commander training from Yuma Proving Grounds.

Military Service:

U.S. Army, Staff Sergeant E-6, 1971–1977 (Operations/Intelligence – Drill Instructor) Honorable Discharge

Honors and Awards:

Acknowledged nine times nationally as an Outstanding Instructor in Who's Who in American College and Universities; Commandants' Award in Drill Instructor School (1973), acknowledged 4 times as Outstanding D.I. of the Cycle (1973-1977), acknowledged with several commendations from Monterey County Sheriff's Department; several awards/commendations in Iraq and Afghanistan.

Affiliations:

CA Police Academy Directors Association; Las Vegas Security Chief's Association; International Counter-Terrorism Officer's Association; Aircraft Owners and Pilots Association (AOPA); Monterey County Sheriff's Department Association (Life); American Legion – Nevada (Post 60); Veterans of Foreign Wars - Oregon (Post 293); International Association of Chiefs of Police (IACP); CA Criminal Justice Instructors Association; Phi Kappa Phi National Fraternity - CSU, Fresno; Inland Empire/Desert Regional Consortium-Member.