

Rhea Siers

Government and Private Sectors
Academic, Operational, Strategic and Policy Expertise
Intelligence, Cybersecurity and National Security

Executive Experience

Senior Advisor, Cybersecurity Risk and Policy Issues

Teneo Risk Advisory

current

- Advises C-Suite Executives on Cyber related issues utilizing experience in both the public and private sectors
- Provides training to staff and clients, participates in podcasts and provides assessments

Cyber Security Defense Strategy Executive

2019-2021

Strategy, Planning, Control Health

Bank of America

- Led strategic and technical policy and planning to respond to changing risk environment.
- Restructured Post Incident Review to include adaption of trend analysis and targeted remediation.
- Led efforts to identify risks to control health and promote resilience through revised policies and Operations.

National Security Agency (NSA)

1981 - 2012

Senior National Security Agency (NSA) Representative to the Federal Bureau of Investigation **2010 - 2012**

- Led NSA's relationship with the FBI in all operational, intelligence, and policy areas
- Led efforts to build strong joint intelligence capabilities in cyber, counterintelligence, counterterrorism, and transnational criminal investigations.
- Lauded for raising the NSA-FBI relationship "to its highest level ever" while maintaining strict adherence to law and policy with creative solutions to long-standing problems

Deputy Associate Director for Policy and Strategic Communications, NSA

2004 - 2009

- Led national security policy formulation for information sharing and intelligence authorities
- Led NSA strategic efforts on Technology Security, Export and Encryption policy issues
- Oversaw all corporate internal and external communications with a focus on the areas of cyber, intelligence and policy issues
- Established policy for strategic outreach with academic, private industry and government partners
- Responsible for all corporate policy development regarding intelligence operations, governance and cyber related issues.

Graduate Fellow (NSA), Elliott School of International Affairs, George Washington University **2003-2004**

- Completed Master's degree in International Policy with concentration in Transnational Security in two semesters; recipient of honors fellowship.

Deputy and Acting Chief, Intelligence Production Office for Information Operations, NSA **2001-2003**

- Led mission and production of intelligence for highest level Executive branch and military customers
- Leadership of worldwide workforce representing a cross section of the Intelligence Community
- Leadership role in strategies and policy for information operations, cyber terrorism, and computer network defense issues.
- Managed the daily transactional business of large budgetary program and worldwide mission.

Deputy Chief, Field Mission Office **1999-2001**

- Oversaw worldwide mission and operations focusing on high priority intelligence requirements including crisis response
- Leadership of human resources, security, training and budget departments serving hundreds of civilian and military employees.
- Led organization through significant mission changes and budgetary crisis.

Attorney and Counsel, Office of General Counsel (NSA) **1988 - 1999**

- Counsel for Intelligence Operations, focusing on electronic surveillance and constitutional issues, including representation of NSA in FISA Court hearings.
- Counsel for Security and Counterintelligence issues
- Successfully represented Agency equities in federal litigation; recognized by Department of Justice as effective partners in prosecutions.
- Developed Agency's legislative program for personnel, security, counterintelligence and general Intelligence Community issues.

Senior Intelligence Analyst, Middle East/North Africa, NSA **1982 - 1988**

Academic And Legal Experience

Scholar in Residence **2012 - 2017**

Center for Cyber and Homeland Security

George Washington University

- Led research and educational efforts in cyber security and intelligence policy issues including cyber strategy, future threats, deterrence and active defense.
- Research, articles, and educational initiatives on (cyber) intelligence, counterterrorism and other national security issues.

Adjunct Faculty **2005 - current**

Security Policy Studies

Elliott School of International Affairs, George Washington University

- Created all courses and syllabi. Created both online and "brick and mortar" classes. Created and taught Executive Program courses.
- **Courses relating to Transnational Issues and Policy:** Responses to Terrorism, Intelligence Successes and Failures, Cyber Threats and Strategy; Cyber Power and National Security; Non-State Actors: A Case Study Approach, Terrorism and Political Violence, Democracy and Intelligence, Intelligence in the Middle East.
- **Executive Programs:** Training for Global Banking Senior Staff on National Security Policy, Cybersecurity, Crisis/Incident Response Exercises; Executive MBA Program: Cyber and Intelligence Policy, Crisis Simulation.

Adjunct Faculty 2013 - current
Global Security Studies & Intelligence Analysis
Johns Hopkins University

- Created and teach the following courses online and “brick and mortar”: Ethics in Intelligence Operations, Cyber Policy, Strategy, Conflict and Deterrence; Data Privacy and Policy in the Information Age,

Senior Counsel (P/T Consultant), Cybersecurity Practice 2015 - 2019

Zeichner, Ellman and Krause (New York, NY)

- Guidance and counsel on cybersecurity, incident response and privacy issues
- Recognized as “Trailblazer in Cybersecurity” by National Law Journal

Education

BA Cum Laude, Political Science, **Barnard College, Columbia University**

MSc, International Relations, **London School of Economics and Political Science**

JD & Dean’s Fellow in Criminal Law Applications to Terrorism

Washington College of Law, American University

MIPP (Masters in International Policy and Practice), **Elliott School of International Affairs, George Washington University**

Accomplishments

- Member of the **Defense Intelligence Senior Executive Service**
- Honored as “**Cybersecurity Trailblazer**” by The National Law Journal, 2015
- Numerous Intelligence Community Awards, including recognition from Director of National Intelligence, Director, NSA and Director, FBI.
- Advisory Board, Journal of Law & Cyber Warfare
- Board of Directors, Association of Former Intelligence Officers
- Network Expert and Columnist, Strategic Intelligence and Cyber Issues for The Cipher Brief
- **Excellence In Teaching Award**, Johns Hopkins University, Advanced Academic Programs

Publications

Books:

- Cyberwarfare: Understanding the Law, Policy and Technology (co-author), January 2016
- The Theory and Practice of Terrorism: Alternate Paths of Inquiry (co-author), 2017

Book Chapters:

- “Hezbollah: The Continuing Expansion of A Robust Criminal Enterprise” in Terrorist Criminal Enterprises (2018)
- “Cybersecurity” in Security Studies: An Introduction (2018, 2023)