

Linda A. Seabrook

EXECUTIVE SUMMARY:

Senior strategic leader and champion of diversity, equity, and inclusion with experience leading transformational efforts across complex environments, including in the not-for-profit sector, for federal agencies, and the judicial system. Deep knowledge and expertise in employment and civil rights laws. Track record of inspirational management and authentic relationship-building across diverse constituencies to foster excitement and accountability for institutional culture change.

EDUCATION

University of Virginia, Charlottesville, VA, English Language and Literature, B.A., 1993

University of South Carolina School of Law, Columbia, SC, J.D., 2002, Dean's List, 2002

EXPERIENCE

Futures Without Violence, November 2015 – present

General Counsel and Director of Workplace Safety & Equity

- Lead the country's only national resource center dedicated to promoting safety and equity in the workplace, focused on improving responses to sexual and gender-based harassment and violence;
- Design state-of-the art training and best practices aimed at improving workplace culture and organizational responses to gender-based violence, sexual harassment, and discrimination to promote safety, diversity, equity, and improved employment opportunities and outcomes for workers experiencing violence, harassment, and/or discrimination;
- Championed the organization's first equity committee and institutional change effort designed to promote diversity and inclusion, co-created equity guidelines, and promoted representation efforts;
- Specialized knowledge and experience related to historical trauma and post-traumatic stress and its role in impacting educational and opportunity gaps for workers;
- Engage with legislators, policymakers, executive branch agencies, and non-governmental stakeholders on the Violence Against Women Act, Title IX, Title VII, sick and safe leave, FMLA, EEO issues, and other laws related to employment, civil rights, victims' rights, and discrimination protections;
- Advise senior management, President & Founder, staff, and Board of Directors on legal, regulatory, personnel, and legislative issues;
- Participate in strategic planning as member of senior management team;
- Develop and execute communications and advocacy strategy related to program areas;
- Identify and build relationships with donors, prepare proposals and budgets, and secure funding for programmatic initiatives, including the W.K. Kellogg Foundation, NoVo Foundation, and government grantors; and,
- Supervise day-to-day operations of department programs, staff, and annual operating budget.

Executive Office for U.S. Attorneys, U.S. Department of Justice, March 2010–November 2015

Attorney Advisor for Victims' Rights

- Provided litigation and policy guidance, training, and technical assistance to the 94 United States Attorneys' offices and Department litigating components regarding all laws, policies, and regulations affecting victims of, and witnesses to, federal criminal offenses;
- Drafted briefing on victim issues for Department of Justice attorneys;
- Principal in development of policies articulated in 2011 Attorney General Guidelines for Victim and Witness Assistance;
- Served on Interagency Countering Violent Extremism Task Force and the Muslim Arab Sikh and South Asian (MASSA) Bi-Monthly Listening Meeting;
- Performed technical review and analysis on legislation related to child exploitation offenses, restitution, domestic violence, sexual assault, human trafficking, immigrant and refugee survivors, and victim/witness issues.

Office of the Attorney General for the District of Columbia, May 2009 – March 2010

Assistant Attorney General

- Primary attorney for employment cases and personnel matters, represented and defended the District of Columbia, its agencies, and departments;
- Advised District of Columbia agencies on employment and personnel matters, litigation avoidance, and workplace policies and procedures;
- Appeared on behalf of client on all matters related to caseload in U.S. District Court, Superior Court for the District of Columbia, and before the D.C. Office of Employee Appeals.

Ogletree, Deakins, Nash, Smoak & Stewart, P.C., January 2006 – January 2009

Associate

- Represented employers on Title VII, FMLA, FLSA, ADA, ADEA, workers' compensation claims, employment tort litigation, EEOC administrative charges, and OSHA enforcement actions;
- Advised employers on safe work practices, workplace policies and procedures, litigation avoidance and liability reduction, hiring practices, termination, and employee discipline and discharge.

Hampton Green, LLC, (now Law Offices of Dwayne Green), January 2005 – January 2006

Of Counsel

- Practice focused on general civil litigation; employment and civil rights; and family law.

State of South Carolina Ninth Circuit Solicitor's Office, August 2002 – January 2005

Assistant Solicitor

- Lead prosecutor for domestic and family violence offenses;
- Managed caseload of more than 400 indictments; 15 jury trials as first chair; 100% conviction rate at trial;
- Developed prosecution initiative to charge Child Endangerment offense when violence was committed in the presence of children, which was featured in *USA Today*, and provided the basis for a change in the law in South Carolina;
- Created and led Charleston County Domestic Violence Community Coalition;
- Trained all law enforcement agencies, judges, and court personnel in the Ninth Judicial Circuit on domestic violence and sexual assault investigative best practices.

PUBLICATIONS/ACTIVITIES/ACCOLADES

- SheSource Media Expert, Women's Media Center
- Recognized expert on workplace culture change, sexual harassment, and workplace equity as featured in Forbes, BuzzFeed News, The Economist, Washington Post, Huffington Post, ThinkProgress, The Nation, Bloomberg News, Refinery29 and on NPR (detailed list provided upon request)
- Testified before the Congressional Caucus for Women's Issues on “#MeToo: What's Next?”
- Presented on sexual harassment prevention and workplace culture change at numerous national conferences such as the SHRM 2018 Employment Law & Legislative Conference, the United Association for Labor Education, and the United Way Labor Engagement National Conference (detailed list provided upon request)
- Superior Performance Award, Executive Office for United States Attorneys, 2010, 2011, 2012
- Board Member, Youth Entrepreneurship South Carolina (YESCarolina), 2006-2008
- Recipient, Luther M. Lee Memorial Trial Advocacy Scholarship; J. Strom Thurmond Merit Scholarship
- Student Editor, The Criminal Law of South Carolina, McAninch and Fairey (4th Ed. 2002)
- Team Captain, American Bar Association Mock Trial Team, University of South Carolina School of Law, Regional Finalists, 2001-2002
- Co-Founder, NAACP Campus Chapter, University of Virginia

Admitted to practice in the District of Columbia; inactive status in South Carolina