

Committee on Natural Resources
Subcommittee on Oversight and Investigations
1324 Longworth House Office Building
February 27, 2020 at 2:00 p.m.

Oversight Hearing

Examining Opportunities to Improve Prevention and Response of Sexual Assault and Sexual Harassment at the National Oceanic and Atmospheric Administration

Questions from Rep. McEachin for Linda Seabrook, General Counsel and Director

Workplace Safety & Equity, Futures Without Violence

1. Could you provide your analysis of NOAA's current SASH policy, as well as suggested improvements?

2. In your testimony, you mentioned that an important strategy to addressing sexual harassment in an organization is to involve workers, including former victims and survivors of harassment, in the solutions. In other words, organizations should "democratize" the process for addressing sexual harassment and changing the culture in an organization. What are some of the most effective ways an organization can involve workers in addressing sexual harassment? How can organizations keep employees engaged in the process to ensure that positive progress is continuing to be made?