

PROFESSIONAL EXPERIENCE

President and Chief Executive Officer

American Federation of Government Employees, National Border Patrol Council

March 2013 – Present

Lead union of approximately 16,000 U.S. Border Patrol Agents working to protect America's borders during a period involving national debate over border security and immigration policies, challenges to agents' pay, Agency budget cuts, multiple government shutdowns and a sea of change in the public's attitude towards law enforcement and its use of force.

National Border Patrol Council Vice President

Local 2544 President and Local 2554 President, American Federation of Government Employees, National Border Patrol Council (NBPC)

Tucson, Arizona - El Centro, CA

August 2001 – February 2009

Functioned as NBPC Vice President prior to becoming NBPC President. Also held various union positions at locals in Tucson and El Centro prior to becoming the union president in both locations.

U.S. Border Patrol Agent – GS-1896-12

Office of Border Patrol, Customs and Border Protection, Department of Homeland Security

September 1997 – Present

Served as a front-line law enforcement agent along the volatile southwestern border and now currently on the northern border. Developed and maintained knowledge regarding immigration and nationality laws, terrorism threats and laws and search and seizure laws pursuant to U.S. Code Title 19 and 21. Key assignments: Detailed Intel Agent; Detailed Intelligence/IT Agent; Linewatch; Field Training Officer; Camera/Scope Operation; Canine Handler; Spanish Academy Instructor; Post Academy Instructor; Password Insurance and Control (PICS) Officer

CAREER HIGHLIGHTS

- Served as a detailed Intelligence Officer at the Naco, Arizona Border Patrol Station
- Started the Naco Station's Information Technology Department and drafted its SOP with an emphasis on intelligence gathering
- Graduated Canine Handler School, El Paso, TX
- Negotiated numerous Agency policies including but not limited to: National Canine Policy; National Agent Operational Mobility Policy
- Served as a Field Training Officer