

Ryan Callaghan

President & Chief Executive Officer

Backcountry Hunters & Anglers
Bozeman, Montana

Senior conservation leader with extensive experience bridging nonprofit advocacy, for-profit business, media, and grassroots engagement to protect public lands, wildlife habitat, and hunting and angling access.

Professional Experience

Backcountry Hunters & Anglers

President & Chief Executive Officer

January 2026 – Present

- Leads national strategy, advocacy, and operations for a nonpartisan organization dedicated to public lands, wildlife, and access.
- Serves as chief spokesperson and coalition leader at the national level.

MeatEater, Inc.

Vice President of Conservation

November 2018 – January 2026

- Led conservation strategy aligning advocacy, fundraising, and messaging with business growth and audience engagement.
- Created the **MeatEater Land Access Initiative** and hosted *Cal's Week in Review*.

First Lite

Sales, Marketing & Media

January 2012 – November 2018

- Managed sales strategy and directed marketing and media production for a national outdoor brand.

First Lite Films

Field Producer

August 2005 – 2012

- Directed and produced hunting and outdoor television and film content.

Warren Miller Entertainment

Projectionist

October 2009 – December 2011

- Supported touring film productions and live event operations.

Media & Public Engagement

- Host and creator of **Cal's Week in Review**.
- Regular contributor to podcasts, film, and public forums on conservation and public lands policy.

Education

University of Montana

2001 – 2006

Hellgate High School

1998 – 2001